## Town of Poland



FY20 Recommended Budget
OVERVIEW
Budget Summary ..... 2
Mil Rate Calculation ..... 3
ADMINISTRATION
Expenses ..... 4
Revenues ..... 6
Justifications ..... 7
Municipal Facilities Reserve ..... 13
COMMUNITY SERVICES
Expenses ..... 14
Justifications ..... 16
Code Enforcement Reserve ..... 19
Conservation Reserve ..... 20
PUBLIC WORKS
Expenses ..... 21
Justifications ..... 22
Road Reserve \& Public Works Reserve ..... 25
SOLID WASTE
Expenses ..... 26
Justifications ..... 27
Solid Waste Reserve ..... 30
PUBLIC SAFETY
Expenses ..... 31
Justifications ..... 33
Fire Rescue Reserve ..... 39
ASO Reserve ..... 40
FINANCIAL OUTLAY
Expenses ..... 41
Justifications ..... 43
Contingency \& Revaluation Reserve ..... 44
TIF ACCOUNTS
Expenses \& Revenues ..... 45
Justifications ..... 48
RECREATION
Expenses \& Revenues ..... 51
Justifications ..... 53
Recreation Reserve ..... 56
LIBRARY
Expenses \& Revenues ..... 57
Justifications ..... 59
EXPANDED CIP SHEETS
ASO ..... 62
Public Works ..... 65
Fire Rescue ..... 66

## TOWN OF POLAND <br> FY 2020 Proposed Budget <br> BUDGET SUMMARY

|  | FY 2019 | PROPOSED | CHANGE |  |
| :---: | :---: | :---: | :---: | :---: |
|  |  |  | \$ | \% |
| Administration | \$ 583,125 | \$ 598,859 | \$ 15,734 | 2.70\% |
| Community Services | 309,043 | 317,063 | 8,020 | 2.60\% |
| Public Works | 560,299 | 580,450 | 20,151 | 3.60\% |
| Solid Waste | 204,605 | 260,598 | 55,993 | 27.37\% |
| Public Safety | 1,056,812 | 1,140,789 | 83,977 | 7.95\% |
| Financial Services | 855,481 | 955,658 | 100,177 | 11.71\% |
| Capital Improvement Plan | 757,500 | 876,294 | 118,794 | 15.68\% |
| TIF Allocation Amount | 1,500,422 | 1,530,095 | 29,673 | 1.98\% |
| Municipal Expense Total | 5,827,287 | 6,259,806 | 432,519 | 7.42\% |
| County Tax | 825,107 | 870,136 | 45,029 | 5.46\% |
| Municipal/County Expense Total | 6,652,394 | 7,129,942 | 477,548 | 7.18\% |
| Applied Non-tax Revenues | $(1,904,556)$ | $(2,078,008)$ | \$ $(173,452)$ | 9.11\% |
| Not including BETE and Homestead |  |  |  |  |
| Municipal/County Net to be Raised | \$ 4,747,838 | \$ 5,051,934 | \$ 304,096 | 6.40\% |

Municipality:
Poland
Data entry fields

## BE SURE TO COMPLETE THIS FORM BEFORE FILLING IN THE TAX ASSESSMENT WARRANT

1. Total taxable valuation of real estate
1 \$647,897,600
2

| (must match MVR Page 1, line 10) |
| :---: |

2. Total taxable valuation of personal property
$3 \square_{\text {(must match MVR Page } 1, \text {, ine 11) }}^{\mathbf{\$ 7 3 1}}$
3. (a) Total exempt value for all homestead exemptions granted
(b) Homestead exemption reimbursement value
4. (a) Total exempt value of all BETE qualified property
(b) Enhanced BETE exemption reimbursement value

| 4(a) | \$32,015,500 |
| :---: | :---: |
| (must match MVR Page 1, line 14t) |  |
| 4(b) | \$20,009,688 |
| 5(a) | \$47,409,650 |
| (must match MVR Page 2, ine 15c) |  |
| 5(b) | \$27,704,575 |

6
\$779,712,902

## ASSESSMENTS

7. County tax
8. Municipal appropriation
9. TIF financing plan amount
10. Local education appropriation (Local share/contribution)
(Adjusted to municipal fiscal year)
11. Total appropriations (Add lines 7 through 10)

$1 1 \longdiv { \$ 1 4 , 6 3 3 , 8 6 0 . 0 0 }$

## ALLOWABLE DEDUCTIONS

12. Anticipated state municipal revenue sharing
13. Other revenues: All other revenues that have been formally

12 | $\$ 224,380.00$ |
| :---: | :---: |
| $\$ 1,853,628.00$ | appropriated to be used to reduce the commitment such as excise tax revenue, tree growth reimbursement, trust fund or bank interest income, appropriated surplus revenue, etc. (Do Not Include any Homestead or BETE Reimbursement)

| 14. Total deductions (Line 12 plus line 13) |  |  |  | 14 | \$2,078,008.00 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 15. Net to be raised by local property tax rate (Line 11 minus line 14) |  |  |  | 15 | \$12,555,852.00 |
| 16. | \$12,555,852.00 | x | 1.05 | \$13,183,644.60 | Maximum Allowable Tax |
|  | (Amount from line 15) |  |  |  |  |
| 17. | \$12,555,852.00 | $\div$ | \$779,712,902 | 0.01610 | Minimum Tax Rate |
|  | (Amount from line 15) |  | (Amount from line 6) |  |  |
| 18. | \$13,183,644.60 | $\div$ | \$779,712,902 | 0.01691 | Maximum Tax Rate |
|  | (Amount from line 16) |  | (Amount from line 6) |  |  |
| 19. | \$731,998,640.00 | $x$ | 0.01615 | \$11,821,778.04 | Tax for Commitment |
|  | (Amount from line 3) |  | (Selected Rate) | er on MVR Page 1, line 13) |  |
| 20. | \$12,555,852.00 | x | 0.05 | \$627,792.60 | Maximum Overlay |
|  | (Amount from line 15) |  |  |  |  |
| 21. | \$20,009,688 | x | 0.01615 | \$323,156.45 | Homestead Reimbursement |
|  | (Amount from line 4b.) |  | (Selected Rate) | ne 8, Assessment Warrant) |  |
| 22. | \$27,704,575 | x | 0.01615 | \$447,428.88 | BETE Reimbursement |
|  | (Amount from line 5b.) |  | (Selected Rate) | ne 9, Assessment Warrant) |  |
| 23. | \$12,592,363.37 | - | \$12,555,852.00 | \$36,511.37 | Overlay |
|  | (Line 19 plus lines 21 and 22 ) |  | (Amount from line 15) | line 5, Assessment Warrant) |  |
|  | (If Line $\mathbf{2 3}$ exceeds Line $\mathbf{2 0}$ select a lower tax rate.) |  |  |  |  |
|  | Results from thi Certifi |  | dorm should be used to essment to Municipal Tre | Municipal Tax Assessmen unicipal Valuation Return | nt Warrant, n. |


| ADMINISTRATION TOTALS EXPENSES |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\begin{gathered} 2017 \\ \text { Actual } \\ \hline \end{gathered}$ | $2018$ <br> Actual | 2019 <br> Budget | $\begin{aligned} & 2019 \\ & \text { YTD } \\ & \hline \end{aligned}$ | $\begin{aligned} & 2020 \\ & \text { Initial } \\ & \hline \end{aligned}$ | Difference from FY 19 |
| ADMINISTRATION TOTALS | 551,821.91 | 564,970.77 | 583,125.00 | 237,387.52 | 598,859.00 | $\begin{array}{r} 15,734.00 \\ 2.70 \% \end{array}$ |
| REVENUES |  |  |  |  |  |  |
|  | $\begin{gathered} 2017 \\ \text { Actual } \\ \hline \end{gathered}$ | $2018$ <br> Actual | 2019 <br> Budget | $\begin{aligned} & 2019 \\ & \text { YTD } \\ & \hline \end{aligned}$ | $\begin{aligned} & 2020 \\ & \text { Initial } \end{aligned}$ | Difference from FY 19 |
| ADMINISTRATION TOTALS | 2,357,317.53 | 2,314,507.31 | 1,904,556.00 | 896,039.75 | 2,078,008.00 | $\begin{array}{r} 173,452.00 \\ 9.11 \% \end{array}$ |
| ADMINISTRATION / ADMINISTRATION Expense 110-01 |  |  |  |  |  |  |
|  | 2017 | 2018 | 2019 | 2019 | 2020 | 2020 |
|  | Actual | Actual | Budget | YTD | Initial | Committee |
| 5100 FULL TIME WAGES | 292,128.22 | 313,541.60 | 323,305.00 | 135,559.43 | 315,115.00 |  |
| 5110 OTHER WAGES | 6,821.65 | 5,328.50 | 9,580.00 | 1,057.25 | 10,240.00 |  |
| 5120 OVERTIME WAGES | 715.21 | 926.64 | 1,000.00 | 453.81 | 1,000.00 |  |
| 5130 ALLOWANCES-MILEAGE | 3,460.52 | 5,288.80 | 4,795.00 | 2,553.71 | 5,575.00 |  |
| 5140 TRAINING-EDUCATION | 2,012.13 | 1,446.52 | 2,625.00 | 1,126.00 | 2,625.00 |  |
| 5200 ELECTRICITY | 7,892.05 | 8,868.78 | 8,500.00 | 3,416.83 | 10,750.00 |  |
| 5205 PHONE | 3,779.89 | 3,902.56 | 3,840.00 | 1,694.82 | 4,250.00 |  |
| 5215 INTERNET | 1,625.57 | 1,548.96 | 1,700.00 | 728.45 | 1,700.00 |  |
| 5220 HEAT | 12,435.71 | 17,930.24 | 12,500.00 | 1,613.43 | 17,800.00 |  |
| 5225 WATER | 1,795.42 | 2,020.10 | 1,800.00 | 809.89 | 2,000.00 |  |
| 5235 POSTAGE \& METER LEASE | 9,477.63 | 9,752.29 | 11,580.00 | 8,776.09 | 11,580.00 |  |
| 5320 REGISTRY OF DEEDS | 7,497.00 | 7,415.00 | 7,500.00 | 3,889.00 | 7,500.00 |  |
| 5330 DUES/SUBSCRIPTN/LICENSE | 15,740.05 | 16,030.56 | 16,430.00 | 10,151.79 | 16,430.00 |  |
| 5335 ADVERTISING | 953.92 | 2,039.63 | 1,350.00 | 294.67 | 1,350.00 |  |
| 5340 PRINTING | 5,661.77 | 2,198.66 | 7,205.00 | 1,619.97 | 7,205.00 |  |
| 5345 BANK FEES | 295.20 | 450.00 | 200.00 | - | 200.00 |  |
| 5350 SNOMOBILE REIMBURSEMENT NEW | - | - | - | - | 1,250.00 |  |
| 5360 SPECIAL EVENTS | 2,478.51 | 2,629.96 | 3,500.00 | 1,094.90 | 3,500.00 |  |
| 5400 OFFICE SUPPLIES | 9,590.20 | 6,479.84 | 10,000.00 | 3,908.40 | 10,000.00 |  |
| 5415 ELECTION \& REGISTRAR SUPPLIES | 1,141.86 | 510.44 | 2,568.00 | 1,400.76 | 2,568.00 |  |
| TOTAL | 385,502.51 | 408,309.08 | 429,978.00 | 180,149.20 | 432,638.00 | - |

ADMINISTRATION / CONTRACTED SERVICES Expense 110-05

5160 ASSESSING AGENT
5245 OFFICE EQUIP FEES
5305 AUDIT
5315 LEGAL
5325 PLANNING CONSULTANT
5355 PAYROLL SERVICE
5100 FULL TIME WAGES
5120 OVERTIME WAGES
5130 ALLOWANCE - NEW
5420 GROUNDS SUPPLIES

|  | 2017 | 2018 | 2019 | 2019 | 2020 | 2020 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Actual | Actual | Budget | YTD | Initial | Committee |
|  | 32,905.29 | 32,500.00 | 32,500.00 | 12,917.14 | 34,000.00 |  |
|  | 28,149.98 | 27,536.07 | 29,270.00 | 9,538.28 | 34,270.00 |  |
|  | 13,100.00 | 16,800.00 | 14,500.00 | 7,800.00 | 14,500.00 |  |
|  | 21,565.90 | 16,265.35 | 15,000.00 | 2,784.95 | 15,000.00 |  |
|  | - | 924.00 | - | - | - |  |
|  | - | (71.60) | - | - | - |  |
| TOTAL | 95,721.17 | 93,953.82 | 91,270.00 | 33,040.37 | 97,770.00 | - |

ADMINISTRATION / BUILDINGS \& GROUND
Expense 110-06

|  | 2017 <br> Actual | 2018 <br> Actual | 2019 <br> Budget | 2019 <br> YTD | 2020 <br> Initial | 2020 <br> Committee |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $32,432.64$ | $31,890.53$ | $32,185.00$ | $12,574.66$ | $32,920.00$ |  |
|  | 157.50 | $1,676.12$ | - | - | - | $1,500.00$ |
|  | - | - | - | $1,000.00$ | - |  |
| TOTAL | $59,760.73$ | $51,360.31$ | $49,540.00$ | $19,817.63$ | $55,420.00$ | - |

## ADMINISTRATION / CABLE TV

## Expense 110-07

|  |  | $\begin{gathered} 2017 \\ \text { Actual } \end{gathered}$ | $\begin{gathered} 2018 \\ \text { Actual } \end{gathered}$ | $\begin{gathered} 2019 \\ \text { Budget } \end{gathered}$ | $\begin{aligned} & 2019 \\ & \text { YTD } \end{aligned}$ | $\begin{aligned} & 2020 \\ & \text { Initial } \end{aligned}$ | $2020$ <br> Committee |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 5110 OTHER WAGES |  | 7,804.50 | 7,726.56 | 8,402.00 | 2,800.64 | 8,596.00 |  |
| 5245 OFFICE EQUIP FEES |  | - | 500.00 | 500.00 | 329.68 | 1,000.00 |  |
| 5350 PROFESSIONAL SERV |  | 3,033.00 | 3,000.00 | 3,300.00 | 1,250.00 | 3,300.00 |  |
| 5400 OFFICE SUPPLIES |  | - | 121.00 | 135.00 | - | 135.00 |  |
|  | TOTAL | 10,837.50 | 11,347.56 | 12,337.00 | 4,380.32 | 13,031.00 | - |

## ADMINISTRATION REVENUE

## Revenue 100-

|  |  | $2017$ <br> Actual | $2018$ Actual | 2019 <br> Budget | $\begin{aligned} & 2019 \\ & \text { YTD } \end{aligned}$ | $\begin{aligned} & 2020 \\ & \text { Initial } \end{aligned}$ | $2020$ <br> Committee |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 4020 CASH REPORTING SHORT-OVER |  | 21.66 | 41.69 | - | 35.03 | - |  |
| 4030 CD DEBRIS |  | 203.79 | - | - | - | - |  |
| 4060 CABLE TV FRANCHISE DISTRI |  | 52,805.66 | 56,149.41 | 50,000.00 | - | 50,000.00 |  |
| 4070 URBAN RURAL INITIATIVE (LRAP) |  | 72,536.00 | 73,692.00 | 73,000.00 | 72,772.00 | 72,000.00 |  |
| 4080 MMWAC MEMBER DISTRIBUTION |  | 16,666.55 |  |  | - | - |  |
| 4100 STATE PARK DISTRIBUTIONS |  | 8,217.42 | 14,711.55 | 7,000.00 | - | 10,000.00 |  |
| 4110 STATE REVENUE DISTRIBUTIO |  | 217,733.82 | 218,169.58 | 224,380.00 | 81,129.99 | 224,380.00 |  |
| 4120 STATE TREE GROWTH FEE DIS |  | 14,634.71 | 13,821.52 | 15,000.00 | 12,722.31 | 11,700.00 |  |
| 4130 BOAT EXCISE |  | 13,713.40 | 14,154.17 | 12,750.00 | 1,865.90 | 13,900.00 |  |
| 4140 MOTOR VEHICLE EXCISE |  | 1,220,914.01 | 1,259,522.29 | 1,100,000.00 | 518,035.89 | 1,200,000.00 |  |
| 4150 AMBULANCE SERVICE FEES |  | 163,847.15 | 149,174.49 | 181,000.00 | 64,754.72 | 181,000.00 |  |
| 4151 AMBULANCE MECHANIC FALLS |  | 46,908.17 | 48,678.54 | 45,000.00 | 38,586.40 | 105,000.00 |  |
| 4155 FIRE COPY REVENUE |  | - | 60.30 | - | 67.85 | - |  |
| 4160 ANIMAL LICENSE FEES \& FIN |  | 2,487.00 | 2,985.00 | 2,500.00 | 185.00 | 2,500.00 |  |
| 4170 BUSINESS REGISTRATION FEE |  | 1,600.00 | 220.00 | 1,000.00 | 640.00 | 1,000.00 |  |
| 4175 FEES CLERK |  | - | - | - | 220.00 | - |  |
| 4180 CODE ENFORCEMENT FEES |  | 35,753.34 | 50,762.01 | 40,000.00 | 29,061.75 | 45,000.00 |  |
| 4185 COURT JUDGMENT INCOME |  | 1,761.54 | 587.30 | - | - | - |  |
| 4190 CUSTOMER SERVICE FEES |  | 807.96 | 975.80 | 800.00 | 425.23 | 800.00 |  |
| 4200 ELECTRICAL PERMIT FEES |  | 7,428.90 | 3,197.33 | 1,875.00 | 1,255.07 | 2,500.00 |  |
| 4210 INLAND FISHERIES AGENT FE |  | 2,576.25 | 2,483.75 | 2,500.00 | 533.25 | 2,200.00 |  |
| 4220 LIEN FEES |  | 11,776.40 | 12,930.67 | 11,000.00 | 3,374.12 | 11,000.00 |  |
| 4230 MOTOR VEHICLE FEES |  | 22,029.00 | 20,123.00 | 19,500.00 | 7,916.00 | 19,500.00 |  |
| 4240 PLUMBING PERMIT FEES |  | 12,620.00 | 11,922.50 | 11,000.00 | 4,117.50 | 11,000.00 |  |
| 4245 FIRE PERMIT FEES |  | 334.04 | 36.00 | 200.00 | - | - |  |
| 4250 RETURN CHECK FEES |  | 495.00 | 150.00 | 500.00 | 125.00 | - |  |
| 4260 SNOWMOBILE REGISTRATION F |  | 966.52 | 1,287.59 | 1,000.00 | - | 2,500.00 |  |
| 4270 SOLID WASTE SERVICE FEES |  | 17,934.63 | 18,879.50 | 17,000.00 | 10,137.50 | 17,500.00 |  |
| 4280 TOWN BUILDINGS RENTAL FEES |  | 1,022.50 | 2,207.50 | 750.00 | 912.50 | 1,200.00 |  |
| 4285 NON RESIDENT RECREATION FEES |  | 1,355.00 | 15.00 | 1,450.00 | - | 1,200.00 |  |
| 4290 VITAL STATISTICS |  | 5,015.40 | 4,428.20 | 4,000.00 | 2,415.40 | 4,200.00 |  |
| 4295 NON RESIDENT BEACH PERMITS |  | 600.00 | 475.00 | 600.00 | 770.00 | 600.00 |  |
| 4300 RSU16 Garage Bay Maintenance |  | 5,000.00 | 5,075.00 | 5,151.00 | 2,575.56 | 5,228.00 |  |
| 4310 GENERAL ASSIST REIMBURSEM |  | 244.77 |  | 5,000.00 | - | 5,000.00 |  |
| 4330 VETERANS EXEMPT REIMBURSE |  | - | 4,060.00 | 3,600.00 | - | 3,600.00 |  |
| 4335 INSURANCE REIMBURSEMENTS |  | 7,206.00 | 4,910.00 | - | - | - |  |
| 4340 SOLID WASTE REVENUES |  | 11,338.85 | 9,587.40 | 9,000.00 | 8,387.60 | 17,000.00 |  |
| 4390 TAX PENALTY INTEREST |  | 25,132.56 | 27,123.08 | 27,500.00 | 6,823.27 | 26,000.00 |  |
| 4420 TIF REVENUES |  | 240,000.00 | 228,000.00 | - | - | - |  |
| 4490 MISCELLANEOUS GRANTS |  | - | 575.08 | - | - | - |  |
| 4500 MISCELLANEOUS REVENUES |  | 93,629.00 | 21,791.66 | 3,500.00 | 7,710.15 | 3,500.00 |  |
| 4510 INVESTMENT INTEREST |  | 20,000.53 | 14,453.40 | 13,000.00 | 4,484.76 | 13,000.00 |  |
| 5000 CAMP CONNOR OPERATION |  | - | 17,090.00 | - | - | - |  |
| 5001 CAMP CONNOR PAYBACK FROM |  | - |  | 14,000.00 | 14,000.00 | 14,000.00 |  |
|  | TOTAL | 2,357,317.53 | 2,314,507.31 | 1,904,556.00 | 896,039.75 | 2,078,008.00 | - |
| 4320 HOMESTEAD REIMBURSEMENT |  | 135,548.00 | 240,134.00 | 299,745.00 | 225,107.00 | 299,745.00 |  |
| 4540 BETE REIMBURSEMENT |  | 346,310.00 | 403,701.00 | 415,014.00 | 394,696.00 | 394,696.00 |  |
|  | TOTAL | 2,839,175.53 | 2,958,342.31 | 2,619,315.00 | 1,515,842.75 | 2,772,449.00 | - |

## ADMINISTRATION

## ADMINISTRATION / 110-01

## 5100 Full Time Wages - \$315,115

Full Time Wages - $\$ 356,517$ less TIF portion $\$ 44,092=\$ 312,425$
Bonus Pool - \$2,690
Decreased $\$ 7,314$ as part of the Executive Assistant's pay is now being taken out of TIF funds. $2.3 \% \mathrm{CPI}$, merit increase of $\$ 3,000$ and a $1.0 \%$ bonus pool have been calculated.

## 5110 Other Wages - \$10,240

Election Payrolls - 6 elections (2 Mun; 2 RSU; 2 State/Fed); 4 election workers $\$ 11.00 / \mathrm{hr}$ for 6 months \& $\$ 12.00 / \mathrm{hr}$ for 6 months. 1 Warden @ $\$ 11.00 / \mathrm{hr}$ for 6 months and $\$ 12.00 / \mathrm{hr}$ for 6 months average @ 12 hrs each election - \$4,440

State Election Absentee Ballot Processing - Election workers - \$300
Town Meeting Moderator stipend - \$700
Board of Selectpersons stipends - \$5,100
Increased \$660 due to the minimum wage increase voted in at the November 2016 Elections.

## 5120 Overtime Wages - \$1,000

## 5130 Allowances-Mileage - \$5,575

Car Allowance and Cell Phone Allowances - \$4,560
Clerks \& Administrative Assistants - \$350
Finance \& Assessing - \$240
Meals for election workers - \$425 for 6 elections
Increased $\$ 780$ due to cell phone reimbursements for Department Heads.

## 5140 Training \& Education - \$2,625

Town Manager - \$900
Clerks \& Administrative Assistants - \$800
Finance \& Assessing - \$400
MMA Convention - 2 Selectmen and 4 Staff - \$525

## 5200 Electricity - \$10,750

Includes the Town Office, Town Hall, Historical Building and ASO/Rec Office.
Increased due to actual, annualized amount, plus $7.56 \%$ rise in standard offer rate.

## ADMINISTRATION

## 5205 Phone - \$4,250

Town Office phone service includes all long distance charges.
Increased due to actual annualized amount $+4.23 \%$ calculated increase in cost.

## 5215 Internet - \$1,700

Town Office internet access service through Time Warner Cable.
5220 Heat - \$17,800
Propane: Town Hall and Town Office
Oil: Town Hall, Historical Building, ASO/Recreation Facilities
Increased $\$ 5,300$ due to actual cost last fiscal year and trend for this fiscal year.

## 5225 Water - \$2,000

Public Water covers all municipal facilities; annual fee.
Increased \$200 due to cost increase.

## 5235 Postage \& Meter Lease - \$11,580

Meter Lease - \$2,300
Postage: Standard Mail - \$3,850
Tax Bills - \$1,500
Tax correspondence - \$3,500

Absentee ballots - $\$ 250$
Business mailings - \$180

## 5320 Registry of Deeds - \$7,500

Property Transfers - \$950; Property Liens \& Discharges - \$6,500; Miscellaneous Documents- \$50

## 5330 Dues/Subscriptions/Licenses - \$16,430

Town and City Manager's Association \$200
Treasurers and Tax Collector's Association (3) - \$90
Town Clerks Association (3) \$90
Finance Directors (1) \$120
Informed Notaries of Maine (2) \$70
Newspaper subscription - \$250

AVCOG - \$9,001
MMA - \$5,839
Affiliated Healthcare $\$ 75$
LAWPCA \$250
AKCMCA (Clerks) \$45 (3)
Distinguished Budget \$400

## 5335 Advertising - \$1,350

Advertising covers items such as Request for Proposals, Sale of town owned items, Employment Opportunities, Board \& Committee Hearings, and unforeseen events. Expecting a more regular level of activity in this account therefore the amount has been reduced.

## ADMINISTRATION

## 5340 Printing - \$7,205

Town Report - \$3,700
Use Permits - \$450
Stationary - \$400
TS Pamphlets - \$930

Business Forms - \$170
Business Checks - \$230
Receipt Books - \$125
Newsletter (semi-annual) - \$1,200

## 5345 Bank Fees - \$200

5350 Snowmobile Reimbursement - \$1,250
NEW Account - state reimbursement of snowmobile registrations to the local snowmobile club; previously included within revenue account \#4260 below; revenues have been raised accordingly.

## 5360 Special Events - \$3,500

Recognition items for Bal Nash, Sr. Community Service Award, Boston Post Cane, Selectmen Retirement, Employee Recognition, and one Business contribution award. Employee holiday and other misc. events.

## 5400 Office Supplies - \$10,000

Covers all Town Office departments and ASO. Includes small office equipment (printers) and furniture (chairs), inks/toners, paper products, and all other general office supplies both common and occasional use.

## 5415 Election \& Registrar Supplies - \$2,568

Ballot machine programming, supplies \& maintenance - $\$ 740$ (new lease fee) Election supplies (Clerk \& Registrar) - \$200
Absentee Ballot Envelopes - \$200
Ballot Costs - \$1,428

## ADMINISTRATION

CONTRACTED SERVICES / 110-05
5160 Assessing Agent - \$34,000
Increased $\$ 1,500$ due to mapping edits.

## 5245 Office Equipment - \$34,270

Computer Service Agreement - \$13,500 - Covers 1 Server (Town Office) and 32 computers located in REC (2), PW (2), Town Office (15)
Computer Service not covered under agreement - \$1,520 (15 hrs.)
Operating software (TRIO/Harris) - \$10,600
On-line tax information - \$1,750
Telephone System Service - \$150
Unexpected (state changes) Trio software upgrades - \$250
Photocopier Service Contracts (2 copiers w/toner Town Office) - \$1,500
Email service - \$5,000
Increased $\$ 5,000$ for contractual agreement with IT to monitor our system with better equipment and upgraded service. Network threats are becoming the new trend and this will help to protect our data better.

5305 Audit - \$14,500
5315 Legal - \$15,000
Efforts will continue to be made in the use of both MMA's legal staff and the town's legal representatives in a cost effective way.

## ADMINISTRATION

BUILDINGS \& GROUNDS/110-06
5100 Full Time Wages - \$32,920
Full Time Wages - \$32,594
Bonus Pool - \$326
Increased $\$ 735$ due to 2.3 CPI and a $1.0 \%$ bonus pool calculation.
5120 Overtime Wages - \$1,500
New budget item to reflect historical overtime hours worked by our Maintenance staff.

## 5130 Allowances - \$1,000

New expense account to accurate reflect mileage and physicals by our Maintenance staff.

## 5420 Buildings \& Ground Main. - \$20,000

General maintenance \& supplies for all town facilities and specifically covers the following items: Heating systems regular maintenance (contract), heating maintenance parts, septic maintenance, electrical maintenance, boiler licensing \& inspections, Town Hall Lift Inspection, Fire Safe/Extinguisher Inspections, Freedom Fighter Monitor Sprinkler, Town Hall Fire Alarm Monitoring, Pest Control, Flag Replacements, Maintenance supplies, toiletry/cleaning supplies, Town Office, ASO/Recreation Fire and Panic Alarm Monitoring, Landscaping - reseed any thin grass areas around building/plant flowers.

Increased \$2,645 due to additional expenses in landscaping needs for town-owned property and to replace a few small tools.

## ADMINISTRATION

5110 Other Wages - \$8,596
Broadcast Technician - 320 hrs - \$5,966
Assistant Broadcast Technician 165 hrs - \$2,630
Increased $\$ 194$ due to 2.3 CPI.

## 5245 Office Equipment - \$1,000

Repairs and or cost of replacement equipment.
Increased $\$ 500$ due to the need for a new printer.
5350 Professional Services - \$3,300
Video Streaming - \$3,000 "Town Hall Stream" (\$250 monthly fee.)
Outsource services if needed - \$300
5400 Office Supplies - \$135
DVD's, batteries, misc.

| Town of Poland Capital Improvement FY 20 Budget Worksheet |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| MUNICIPAL FACILITIES RESERVES |  |  |  |  |  |  |  |  |
|  |  | FY 19 Budget |  | $\begin{gathered} \text { YTD } \\ \text { Balance } \end{gathered}$ |  | $\begin{aligned} & \hline \text { FY } 20 \\ & \text { Initial } \end{aligned}$ |  |  |
| TECHNOLOGY |  | 10,000 |  | 5,766 |  | 15,000 |  |  |
| Town Hall - Continued Repairs |  | - |  | 12,477 |  | - |  |  |
| Town Hall Elevator |  | - |  | 5,000 |  | 5,000 |  |  |
| Town Office - Interior Renovation |  | - |  | 5,002 |  | 8,000 |  |  |
| Town Buildings - Exterior Painting |  | - |  | 264 |  | - |  |  |
| Library Building Maintenance |  | - |  | 6,500 |  | 5,000 |  |  |
| Furnace Replacement |  | - |  | 7,156 |  | 2,000 |  | - |
| Library Office Remodel |  | - |  | 1,454 |  | - |  | - |
| Cable Access Equipment |  | - |  | 2,670 |  | 1,000 |  | - |
| Town Owned Bldgs/Property Improvements from Timber Sales |  | - |  | 39,932 |  | $(20,000)$ |  | - |
| Totals: | \$ | 10,000 | \$ | 86,221 | \$ | 16,000 | \$ | - |


|  | 2017 <br> Actual | 2018 <br> Actual | 2019 Budget | $\begin{aligned} & 2019 \\ & \text { YTD } \end{aligned}$ | $\begin{aligned} & 2020 \\ & \text { Initial } \end{aligned}$ | Difference from FY 19 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| COMMUNITY SERVICES TOTALS | 260,564.72 | 264,525.49 | 309,043.00 | 88,642.79 | 317,063.00 | $\begin{array}{r} 8,020.00 \\ 2.60 \% \end{array}$ |
| COMMUNITY SERVICES / CODE ENFORCEMENT OFFICE <br> Expense 120-01 |  |  |  |  |  |  |
|  | 2017 | 2018 | 2019 | 2019 | 2020 | 2020 |
|  | Actual | Actual | Budget | YTD | Initial | Committee |
| 5100 FULL TIME WAGES | 79,887.73 | 77,712.81 | 87,164.00 | 31,654.40 | 83,225.00 |  |
| 5110 OTHER WAGES | - | - | 3,000.00 | - | 3,000.00 |  |
| 5130 ALLOWANCES-MILEAGE | 5,261.88 | 3,716.51 | 5,000.00 | 1,352.71 | 5,000.00 |  |
| 5140 TRAINING-EDUCATION | 634.00 | 966.50 | 1,000.00 | 130.00 | 1,000.00 |  |
| 5245 OFFICE EQUIP FEES | 2,517.46 | 2,000.00 | 2,600.00 | 2,000.00 | 2,600.00 |  |
| 5325 PLAN CONSULTANT | 4,615.78 | 5,620.27 | 7,500.00 | 476.50 | 10,000.00 |  |
| 5330 DUES/SUBSCRIPTN/LICENSE | 2,043.39 | 470.00 | 1,200.00 | - | 1,300.00 |  |
| TOTAL | 94,960.24 | 90,486.09 | 107,464.00 | 35,613.61 | 106,125.00 | - |

COMMUNITY SERVICES / RECREATION SALARIES
Expense 120-02

5100 FULL TIME WAGES 5110 OTHER WAGES

|  | $54,206.58$ | $56,977.75$ | $58,696.00$ | $22,933.15$ | $63,071.00$ |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| TOTAL | $\frac{13,789.63}{}$ | $\frac{14,482.00}{}$ | $\frac{14,786.00}{}$ | $\frac{6,604.15}{}$ | $15,572.00$ |


|  |  |  |  |  |  | $2020$ <br> Committee |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2017 | 2018 | 2019 | 2019 | 2020 |  |
|  | Actual | Actual | Budget | YTD | Initial |  |
|  | 54,206.58 | 56,977.75 | 58,696.00 | 22,933.15 | 63,071.00 |  |
|  | 13,789.63 | 14,482.00 | 14,786.00 | 6,604.15 | 15,572.00 |  |
| TOTAL | 67,996.21 | 71,459.75 | 73,482.00 | 29,537.30 | 78,643.00 | - |

COMMUNITY SERVICES / HEALTH OFFICER
Expense 120-03

|  |  | 2017 <br> Actual | 2018 <br> Actual | 2019 <br> Budget | $\begin{aligned} & 2019 \\ & \text { YTD } \end{aligned}$ | $\begin{aligned} & 2020 \\ & \text { Initial } \end{aligned}$ | $2020$ <br> Committee |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 5110 OTHER WAGES |  | 1,325.04 | 1,478.00 | 1,325.00 | 441.68 | 1,325.00 |  |
| 5130 ALLOWANCES-MILEAGE |  | 246.34 | - | 300.00 | - | 300.00 |  |
| 5410 EQUIPMENT SUPPLIES |  | - | - | 520.00 | - | 520.00 |  |
|  | TOTAL | 1,571.38 | 1,478.00 | 2,145.00 | 441.68 | 2,145.00 |  |

COMMUNITY SERVICES / BEACH MAINTENANCE

## Expense 120-04

|  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2017 | 2018 | 2019 | 2019 | 2020 |
|  | Actual | Actual | Budget | YTD | Initial |
|  | 1,846.00 | 3,350.00 | 3,400.00 | 3,250.00 | 4,288.00 |
|  | 618.39 | 900.49 | 1,830.00 | 547.70 | 1,300.00 |
| TOTAL | 2,464.39 | 4,250.49 | 5,230.00 | 3,797.70 | 5,588.00 |

2020 Committee

5110 OTHER WAGES 5210 MAINTENANCE

Expense 120-03

# COMMUNITY SERVICES / CONSERVATION SERVICES 

5311 LAKE PROTECTION
5312 CON COMMISSION 5313 DAM REPAIR

## Expense 120-05

5311 LAKE PROTECTION
5312 CON COMMISSION
5313 DAM REPAIR


| COMMUNITY SERVICES / GENERAL ASSISTANCE <br> Expense 120-06 |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | 2017 | 2018 | 2019 | 2019 | 2020 | 2020 |
|  |  | Actual | Actual | Budget | YTD | Initial | Committee |
| 5350 PRO SERVICES |  | 2,753.50 | 2,707.80 | 10,000.00 | 538.00 | 10,000.00 |  |
|  | TOTAL | 2,753.50 | 2,707.80 | 10,000.00 | 538.00 | 10,000.00 | - |
| COMMUNITY SERVICES / SOCIAL SERVICE AGENCIES Expense 120-08 |  |  |  |  |  |  |  |
|  |  | 2017 | 2018 | 2019 | 2019 | 2020 | 2020 |
|  |  | Actual | Actual | Budget | YTD | Initial | Committee |
| 5530 RED CROSS |  | 1,000.00 | 1,000.00 | 1,000.00 | 1,000.00 | 1,000.00 |  |
| 5535 COMMUNITY CONCEPTS |  | 3,000.00 | 3,000.00 | 3,000.00 | 3,000.00 | 3,000.00 |  |
|  | TOTAL | 4,000.00 | 4,000.00 | 4,000.00 | 4,000.00 | 4,000.00 | - |


|  | RV | S / TOV Expe | N PORTI 120-09 | OR R | ER LI |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | 2017 | 2018 | 2019 | 2019 | 2020 | 2020 |
|  |  | Actual | Actual | Budget | YTD | Initial | Committee |
| 5350 PRO SERVICES |  | 77,369.00 | 80,068.00 | 82,822.00 | - | 93,062.00 |  |
|  | TOTAL | 77,369.00 | 80,068.00 | 82,822.00 |  | 93,062.00 |  |



## COMMUNITY SERVICES

## 5100 Full Time Wages - \$83,225

Full Time Wages - \$87,631 - CEDC Portion (\$5,282) = \$82,349
Bonus Pool - \$876
The 2.3 CPI and a $1.0 \%$ bonus were added to the total. In addition, a $9.0 \%$ differential was added to the CEO Assistant (3\% per year in 2020, 2021 and 2022) to equalize pay due to the statutory rise in minimum wage.

## 5110 Other Wages - \$3,000

Alternate electrical and Building Inspectors - \$3,000 (120 hours @ \$25/hour)
5130 Allowances - \$5,000
Training/Inspections, Mileage \& Cell Phone Reimbursement
5140 Training/Education - \$1,000
Planning Day AVCOG, MBOIA, NEBOEA, State CEO courses

## 5245 Office Equipment/Software - \$2,600

Urban Insight, ArcGIS, Adobe and Others
5325 Planning Consultant - \$10,000
Contracted Planner and Engineering Services - (96 hours @ \$104.16/hour)
5330 Dues/Subscriptions/Licenses - \$1,300
$\$ 100$ increase due to trend.

## COMMUNITY SERVICES

RECREATION / 120-02
5100 Full Time Wages - \$63,071
Full Time Wages - \$62,446
Bonus Pool - \$625
The 2.3 CPI, a merit increase of $\$ 3,000$ and a $1.0 \%$ bonus were added to the total.
5110 Other Wages - \$15,572
Recreation Assistant
The 2.3 CPI was added to the total. In addition, a $9.0 \%$ differential was added to the CEO Assistant (3\% per year in 2020, 2021 and 2022) to equalize pay due to the statutory rise in minimum wage.

HEALTH OFFICER / 120-03

## 5110 Other Wages - \$1,325

State law requires 3-4 all day certification / training courses, plus approximately 10 events per year.

## 5130 Allowance - \$300

Three travel expense trips to Augusta.

## 5410 Equipment Supplies - \$520

BEACH MAINTENANCE / 120-04

## 5110 Other Wages - \$4,288

Wages increased due to the statutory minimum wage requirement that was voted in November 2016.

5210 Maintenance \& Repairs - \$1,300
Portable restrooms - \$1,120
Water test - \$25
Misc. Supplies - \$155
Decrease due to reduction in erosion mulch and picnic tables at Lower Range Pond beach purchased in FY 2019.

## COMMUNITY SERVICES

CONSERVATION SERVICES / 120-05
5311 Lake Protection - \$3,000
To assist the lake associations with their water quality maintenance efforts.
5312 Poland Conservation Commission - \$2,000
5313 Dam Repair - \$5,000
Increased as Robinson Dam has a work plan in place.

GENERAL ASSISTANCE / 120-06
5350 Professional Services - \$10,000
We are reimbursed $50 \%$ of expended funds which shows in the revenue detail.

SOCIAL SERVICE AGENCIES / 120-08
5350 Professional Services - \$4,000
Red Cross - \$1,000
Community Concepts - $\$ 3,000$

RICKER LIBRARY / 120-09
5350 Professional Services - \$93,062
Increased based on the rise in library operating costs.

BALL FIELD MAINTENANCE / 120-10
5210 Maintenance - \$7,500
Decrease, as additional maintenance items were completed in FY 2019.

| Town of Poland Capital Improvement FY 20 Budget Worksheet |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| CODE ENFORCEMENT RESERVES |  |  |  |  |  |  |  |  |
|  |  | FY 19 Budget |  | $\begin{gathered} \text { YTD } \\ \text { Balance } \end{gathered}$ |  | $\begin{aligned} & \hline \text { FY } 20 \\ & \text { Initial } \end{aligned}$ |  |  |
| Archiving Software |  | 2,000 |  | 2,502 |  | - |  |  |
| Comprehensive Plan |  | 7,500 |  | 15,000 |  | - |  |  |
| Geo Library |  | - |  | 10,000 |  | - |  | - |
| Permitting Software |  | - |  | - |  | 10,000 |  |  |
| Totals: | \$ | 9,500 | \$ | 27,502 | \$ | 10,000 | \$ | - |


| Town of Poland Capital Improvement FY 20 Budget Worksheet |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| CONSERVATION RESERVES |  |  |  |  |  |  |  |  |  |
|  |  | FY 19 Budget |  | $\begin{gathered} \text { YTD } \\ \text { Balance } \end{gathered}$ |  | $\begin{aligned} & \hline \text { FY } 20 \\ & \text { Initial } \end{aligned}$ |  | FY 20 Committee |  |
| Purchase of Conservation Land |  |  | - |  | 15,536 |  | - |  | - |
| Dam Reserves |  |  | 1,000 |  | 2,000 |  | 1,000 |  | - |
|  | Totals: | \$ | 1,000 | \$ | 17,536 | \$ | 1,000 | \$ | - |


| PUBLIC WORKS TOTALS |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2017 | 2018 | 2019 | 2019 | 2020 | Difference |
|  | Actual | Actual | Budget | YTD | Initial | from FY 19 |
| PUBLIC WORKS TOTALS | 554,093.99 | 563,546.78 | 560,299.00 | 233,075.58 | 580,450.00 | 20,151.00 |
|  |  |  |  |  |  | 3.60\% |
| PUBLIC WORKS / PUBLIC WORKS Expense 130-01 |  |  |  |  |  |  |
|  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |
|  | Actual | Actual | Budget | YTD | Initial | Committee |
| 5100 FULL TIME WAGES | 244,107.30 | 264,960.26 | 264,639.00 | 99,144.04 | 268,167.00 |  |
| 5110 OTHER WAGES | 14,748.51 | 13,115.00 | 11,940.00 | 8,554.00 | 13,950.00 |  |
| 5120 OVERTIME WAGES | 1,208.70 | 991.36 | 2,000.00 | 106.46 | 2,013.00 |  |
| 5130 ALLOWANCES-MILEAGE | 4,254.66 | 6,006.10 | 2,000.00 | 1,204.94 | 850.00 |  |
| 5140 TRAINING-EDUCATION | 20.00 | 365.55 | 750.00 |  | 750.00 |  |
| 5200 ELECTRICITY | 4,925.70 | 5,514.75 | 5,000.00 | 1,825.91 | 6,650.00 |  |
| 5205 PHONE | 385.85 | 407.42 | 500.00 | 179.04 | 500.00 |  |
| 5210 MAINTENANCE \& REPAIRS | 11,464.82 | 9,371.79 | 10,000.00 | 5,127.37 | 10,000.00 |  |
| 5215 INTERNET | 799.50 | 959.40 | 800.00 | 319.80 | 1,000.00 |  |
| 5220 HEAT | 3,555.87 | 5,016.29 | 4,000.00 | 1,019.40 | 5,750.00 |  |
| 5225 WATER | 377.16 | 247.58 | 400.00 | 75.20 | 400.00 |  |
| 5230 VEHICLE MAINTENANCE \& REP | 20,053.08 | 19,065.22 | 20,000.00 | 16,013.57 | 20,000.00 |  |
| 5240 UNLEADED GAS \& DIESEL | 9,007.10 | 19,527.14 | 14,300.00 | 14,202.46 | 21,000.00 |  |
| 5350 PROFESSIONAL SERVICES |  | 750.00 | 750.00 |  | 750.00 |  |
| 5365 PHYSICALS/DRUG SCREENING | 1,583.50 | 427.00 | 1,500.00 | 835.00 | 1,500.00 |  |
| 5375 RENTAL EQUIPMENT | 17,484.35 | 17,900.00 | 10,900.00 | 9,750.00 | 10,900.00 |  |
| 5380 CATCHBASIN CLEANING |  | 3,509.91 | 3,600.00 | 3,600.00 | 4,500.00 |  |
| 5390 TREE CUTTING | 2,500.00 | 2,380.00 | 2,500.00 | 622.40 | 2,500.00 |  |
| 5435 PROTECTIVE CLOTHING | 320.99 | 787.51 | 1,200.00 | 59.90 | 2,250.00 |  |
| 5445 CULVERTS | 7,953.46 | 7,998.05 | 8,000.00 | 7,037.68 | 8,000.00 |  |
| 5450 EROSION MATERIALS | 10,733.78 | 4,483.19 | 6,000.00 | 4,868.45 | 6,000.00 |  |
| 5452 ROAD STRIPING | 14,999.87 | 8,549.54 | 9,000.00 | - | 9,500.00 |  |
| 5455 GRAVEL | 16,018.30 | 14,999.97 | 15,000.00 | 11,923.74 | 15,000.00 |  |
| 5460 SURFACE PATCH | 8,789.50 | 8,900.75 | 9,000.00 | 4,422.04 | 9,000.00 |  |
| 5475 SIGNS | 3,469.06 | 2,677.28 | 3,500.00 | 2,041.25 | 3,500.00 |  |
| 5480 TOOLS, PARTS, MISC | 2,803.69 | 2,763.64 | 2,800.00 | 1,451.98 | 2,800.00 |  |
| 5485 WELDING SUPPLIES | 364.00 | 297.38 | 300.00 | 271.49 | 300.00 |  |
| 6100 FT WAGES - SNOW \& ICE | - |  |  | - |  |  |
| 6110 OTHER WAGE SNOW \& ICE | 7,196.00 | 2,251.00 | 5,460.00 | 859.10 | 2,460.00 |  |
| 6120 OVERTIME WAGE SNOW \& ICE | 20,271.99 | 20,922.45 | 20,000.00 | 979.90 | 23,000.00 |  |
| 6230 VEHICLES SNOW \& ICE | 19,999.80 | 19,489.59 | 20,000.00 | - | 20,000.00 |  |
| 6240 GAS/DIESEL SNOW \& ICE | 26,618.28 | 25,116.16 | 28,000.00 | - | 28,000.00 |  |
| 6375 RENTAL EQUIPMENT SNOW \& ICE | 1,725.73 | 1,800.00 | 1,800.00 | - | 1,800.00 |  |
| 6450 EROSION MATERIALS SNOW \& ICE | 424.13 | 330.00 | 600.00 | - | 600.00 |  |
| 6455 GRAVEL SNOW \& ICE | 1,301.24 | 1,140.56 | 1,800.00 | - | 1,800.00 |  |
| 6460 SURFACE PATCH SNOW \& ICE | 900.00 | 1,000.00 | 1,000.00 | - | 1,000.00 |  |
| 6465 SALT SNOW \& ICE | 50,001.79 | 52,223.28 | 52,000.00 | 35,873.91 | 55,000.00 |  |
| 6467 SAND SNOW \& ICE | 12,006.49 | 7,220.00 | 7,500.00 | - | 7,500.00 |  |
| 6470 CUTTING EDGE SNOW \& ICE | 9,992.24 | 8,475.99 | 10,000.00 | 706.55 | 10,000.00 |  |
| 6475 SIGNS SNOW \& ICE | 659.68 | 561.50 | 660.00 | - | 660.00 |  |
| 6480 TOOLS/PARTS SNOW \& ICE | 737.97 | 644.17 | 700.00 | - | 700.00 |  |
| 6485 WELDING SUPPLIES SNOW \& ICE | 329.90 | 400.00 | 400.00 |  | 400.00 |  |
| TOTAL | 554,093.99 | 563,546.78 | 560,299.00 | 233,075.58 | 580,450.00 |  |

## PUBLIC WORKS

PUBLIC WORKS 130-01
5100 Full Time Wages - \$268,167
6 Full Time Employees - 1 Director, 4 Driver/Operator/Labors and 1 Mechanic. Total PW (includes all wages - 6100 Snow Wages has been combined with this line)

Full Time Wages - \$265,512
Bonus Pool - \$2,655
The 2.3 CPI and 1.0\% wage increase were calculated for these wages and a $1.0 \%$ bonus was added to the total.

5110 Other Wages - \$13,950.00
Part-time seasonal laborers.
The $\$ 2,010$ increase includes the $23 \% \mathrm{CPI}$ and more closely reflects historical seasonal trends.

5120 Overtime Wages - \$2,013
70 man-hours @ \$28.75 per hour

## 5130 Allowances-Mileage - \$850

Balance represents $\$ 480$ cell phone reimbursement and $\$ 370$ sun Journal subscription.
The decrease of $\$ 1,150$ is due to a reclassification to the Protective Clothing line.

## 5140 Training / Education - \$750

Training for required safety regulations (chainsaw use) and road maintenance (flagging certification). Other courses will be paid for through grants.

## 5200 Electricity - \$6,650

The increase of $\$ 1,650$ is due to the year-over-year increase, plus the increase in standard offer rate of $7.56 \%$.

## 5205 Phone - \$500

## 5210 Maintenance \& Repairs - \$10,000

Maintenance \& repairs to all things other than vehicles and heavy equipment.

## 5215 Internet - \$1,000

The $\$ 200$ increase is due to historical trend.

## PUBLIC WORKS

5220 Heating - \$5,750
The increase of $\$ 1,750$ is based on actual expense, annualized, and assumes a constant price and usage.

5225 Water - \$400
5230 Vehicle Maintenance \& Repair - \$20,000
5240 Unleaded Gas \& Diesel - \$21,000
The \$6,700 increase is based on actual fiscal 2018/2019 usage levels and a potential 5\% rise in price per gallon.

## 5350 Professional Services - \$750

## 5365 Physicals/Drug Screening - \$1,500

Pays for pre-employment physicals and drug \& alcohol testing for CDL drivers; \$175.00 annual fee to Affiliated Health Care.

## 5375 Rental Equipment - \$10,900

5380 Catch Basin Cleaning - \$4,500
Increased by $\$ 900$. Have not been able to have all catch basins cleaned the last 2 years with the $\$ 3,600$ budget; based on number of basins and time to complete.

## 5390 Tree Cutting - \$2,500

## 5435 Protective Clothing - \$2,250

Work boots, chain saw chaps, helmets, safety glasses, face shields, gloves, ear muffs and plugs, rain gear, class 3 reflective jackets, shirts and vests. replacement work pants and sweatshirts as needed for those that are destroyed.
\$1,050 moved from 5130 to put all protective clothing in a single account.

## 5445 Culverts - \$8,000

5450 Erosion Materials - \$6,000
5452 Road Striping - \$9,500
Increased \$500 to cover anticipated rise in cost.
5455 Gravel - \$15,000

## PUBLIC WORKS

5460 Surface Patch - \$9,000
5475 Signs - \$3,500
5480 Tools, Parts, Misc. - \$2,800
5485 Welding Supplies - \$300
6100 Full Time Wates - Snow \& Ice - \$0
Refer to 5100 above.
6110 Other Wages - SNOW \& ICE - \$2,460
\$3,000 removed from this line and added to 6120
6120 Overtime Wages - SNOW \& ICE - \$23,000
See 6110 above. Represents 734.36 man-hours @ \$31.32 per hour.
6230 Vehicles - SNOW \& ICE - \$20,000
6240 Gas / Diesel Fuel - SNOW \& ICE - \$28,000
6375 Rental Equipment - SNOW \& ICE - \$1,800
6450 Erosion Materials - SNOW \& ICE - \$600
6455 Gravel - SNOW \& ICE - \$1,800
6460 Surface Patch - SNOW \& ICE - \$1,000
6465 Salt - SNOW \& ICE - \$55,000
Based on historical trend, included a 5.0\% increase, totaling \$3,000
6467 Sand - SNOW \& ICE - \$7,500
6470 Cutting Edge - SNOW \& ICE - \$10,000
6475 Signs - SNOW \& ICE - \$660
6480 Tools / Parts - SNOW \& ICE - \$700
6485 Welding Supplies - SNOW \& ICE - \$400

| Town of Poland Capital Improvement FY 20 Budget Worksheet |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| ROAD RESERVES |  |  |  |  |  |  |  |  |
|  |  | FY 19 Budget |  | $\begin{gathered} \text { YTD } \\ \text { Balance } \end{gathered}$ |  | $\begin{aligned} & \hline \text { FY } 20 \\ & \text { Initial } \\ & \hline \end{aligned}$ |  |  |
| Crack Sealing |  | 5,000 |  | 12,307 |  | 2,500 |  |  |
| Infrastructure |  | 425,000 |  | 28,122 |  | 437,500 |  |  |
| Totals: | \$ | 430,000 | \$ | 40,429 | \$ | 440,000 | \$ |  |

Town of Poland Capital Improvement FY 20 Budget Worksheet
PUBLIC WORKS RESERVES

|  | FY 19 Budget | $\begin{gathered} \text { YTD } \\ \text { Balance } \end{gathered}$ | $\begin{aligned} & \hline \text { FY } 20 \\ & \text { Initial } \end{aligned}$ | $\overline{\mathrm{FY} 20}$ Committee |
| :---: | :---: | :---: | :---: | :---: |
| 2014 Pick-up Truck w/plow | 5,000 | 19,114 | 3,500 |  |
| 2003 Dump Truck Freight. | 30,000 | 183,548 | 30,000 |  |
| 2005 Dump Truck Sterling | 25,000 | 181,383 | 45,000 |  |
| 2018 Dump Truck International | 5,000 | 5,000 | 19,626 |  |
| 2007 Backhoe CAT | 5,000 | 35,868 | 16,667 |  |
| 2008 Loader CAT | 10,000 | 119,400 | 22,500 |  |
| 2008 10W Dump Truck Int'I | 10,000 | 117,061 | 31,250 |  |
| 2010 10W Dump Truck Int'I | 10,000 | 106,609 | 28,333 | - |
| 2005 One Ton Truck GMC 1.5 | 25,000 | 136,700 | 35,000 | - |
| 2009 One Ton Truck GMC Chev. | 5,000 | 43,460 | 4,600 | - |
| Excavator with Trailer | - | 430 | - | - |
| Multi Use Mini Tractor | - | 2,597 | 3,612 |  |
| Totals: | \$ 130,000 | \$ 951,170 | \$ 240,088 | \$ - |

## SOLID WASTE TOTALS EXPENSES

|  | $2017$ Actual | 2018 <br> Actual | 2019 <br> Budget | $\begin{aligned} & 2019 \\ & \text { YTD } \\ & \hline \end{aligned}$ | $\begin{aligned} & 2020 \\ & \text { Initial } \end{aligned}$ | Difference from FY 19 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| SOLID WASTE TOTALS | 179,927.57 | 217,750.55 | 204,605.00 | 63,182.26 | 260,598.00 | $\begin{array}{r} 55,993.00 \\ 27.37 \% \end{array}$ |
| PUBLIC WORKS / SOLID WASTE Expense 130-02 |  |  |  |  |  |  |
|  | 2017 | 2018 | 2019 | 2019 | 2020 | 2020 |
|  | Actual | Actual | Budget | YTD | Initial | Committee |
| 5100 FULL TIME WAGES | 60,562.20 | 64,407.79 | 66,935.00 | 14,279.34 | 69,915.00 |  |
| 5110 OTHER WAGES | 15,290.94 | 27,740.92 | 21,840.00 | 8,767.00 | 41,424.00 |  |
| 5120 OVERTIME WAGES | 23.72 | 15.98 | 0.00 | 0.00 | 0.00 |  |
| 5130 ALLOWANCES-MILEAGE | 659.98 | 1,086.89 | 1,500.00 | 584.00 | 1,832.00 |  |
| 5140 TRAINING-EDUCATION | 0.00 | 55.55 | 150.00 | 0.00 | 150.00 |  |
| 5200 ELECTRICITY | 2,912.49 | 3,876.95 | 3,000.00 | 844.23 | 3,450.00 |  |
| 5205 PHONE | 421.46 | 462.80 | 430.00 | 121.59 | 520.00 |  |
| 5210 MAINTENANCE \& REPAIRS | 878.10 | 358.23 | 2,500.00 | 1,727.89 | 2,500.00 |  |
| 5220 HEAT | 429.06 | 477.61 | 550.00 | 0.00 | 550.00 |  |
| 5230 VEHICLE MAINTENANCE \& REP | 2,942.75 | 1,346.23 | 2,000.00 | 0.00 | 2,000.00 |  |
| 5240 UNLEADED GAS \& DIESEL | 1,150.99 | 2,321.73 | 1,000.00 | 659.63 | 2,521.00 |  |
| 5270 MSW TIPPING FEES | 57,251.13 | 71,045.55 | 60,000.00 | 19,350.41 | 91,922.00 |  |
| 5275 RECYCLING \& PULLING FEES | 27,609.70 | 33,731.80 | 30,000.00 | 5,800.07 | 26,690.00 |  |
| 5280 TIRE DISPOSAL | 1,923.40 | 948.88 | 1,000.00 | 0.00 | 1,044.00 |  |
| 5285 BULK WASTE DISPOSAL | 4,653.97 | 4,900.00 | 10,000.00 | 9,796.58 | 10,000.00 |  |
| 5290 HHW DISPOSAL | 768.95 | 3,435.94 | 1,000.00 | 123.39 | 3,420.00 |  |
| 5296 COMPOSTING | 903.00 | 602.00 | 0.00 | 0.00 | 0.00 |  |
| 5330 DUES/SUBSCRIPTN/LICENSE | 461.00 | 474.00 | 500.00 | 0.00 | 515.00 |  |
| 5410 EQUIPMENT SUPPLIES | 526.39 | 55.35 | 600.00 | 0.00 | 575.00 |  |
| 5420 GROUNDS \& MAINTENANCE SUP | 558.34 | 216.05 | 1,500.00 | 1,128.13 | 1,365.00 |  |
| 5480 TOOLS, PARTS, MISC | 0.00 | 190.30 | 100.00 | 0.00 | 205.00 |  |
| TOTAL | 179,927.57 | 217,750.55 | 204,605.00 | 63,182.26 | 260,598.00 | 0.00 |

## SOLID WASTE

## 5100 Full Time Wages - \$69,915

Full Time Wages - \$69,222
Bonus Pool - \$693
The 2.3 CPI and $1.0 \%$ wage increase were calculated for these wages and a $1.0 \%$ bonus was added to the total. In addition, a $9.0 \%$ differential was added to the fulltime Attendant (3\% per year in 2020, 2021 and 2022) to equalize pay due to the statutory rise in minimum wage.

## 5110 Other Wages - \$41,424

These wages increased \$19,584 primarily due to increased hours for parttime attendants from 20 to 30 hours per week, based on current and anticipated work load. Also, (2) employees that make below the statutory minimum wage will need to be raised to $\$ 11 / \mathrm{hr}$ in 2019 and to $\$ 12 / \mathrm{hr}$ in 2020. In addition, other wages include coverage for full time employee leave (sick, vacation, personal).

## 5130 Allowances-Mileage - \$1,832

Cell phone reimbursement, protective clothing, physicals / drug testing, and regular monthly travel to AVCOG and/or MMWAC. Increase of $\$ 332$ due to the addition of physicals and/or drug testing.

## 5140 Training-Education - \$150

Training in waste management \& recycling.
5200 Electricity - \$3,450
Increase of $\$ 450$ based on year-over-year rise in costs, plus $7.56 \%$ rise in standard offer rate.

5205 Phone - \$520
The $\$ 90$ increase is due to historical trend.

## 5210 Maintenance \& Repairs - \$2,500

5220
Heat - \$550

## SOLID WASTE

5230 Vehicle Maintenance \& Repairs - $\$ 2,000$
5240 Unleaded Gas \& Diesel - \$2,521
The $\$ 1,521$ increase is based on current usage levels.

## 5270 MSW Tipping Fees - $\$ 91,922$

The $\$ 31,922$ increase is based on current levels of:

| 1,540 tons waste @ $\$ 41.00$ or | $\$ 63,140$ |
| :--- | ---: |
| 90 tons oversize bulky waste @ \$80.00 or | $\$ 7,200$ |
| 60 tons oversize bulky waste @ \$70.00 or | $\$ 4,200$ |
| 2 tons sensitive documents @ \$141.00 or | $\$ 282$ |
| 190 Pulls @ $\$ 90.00$ or | $\$ 17,100$ |

Also, some of these costs were reclassified from Recycling \& Pulling Fees (refer to 5275 below).

## 5275 Recycling \& Pulling Fees - \$26,690

The $\$ 3,310$ decrease is due to correct allocation of pulling fees for recycling only.

NOTE: When combining accounts 5270 \& 5275, much of the increase is due to the inclusion of the full cost of recycling with ecomaine versus net against solid waste revenues (FY 2018). Further, ecomaine tipping fees have gone from revenues in FY 2017 to $\$ 50.00$ per ton tipping cost in FY 2019.

## 5280 Tire Disposal - \$1,044

The modest increase is based on current price per ton and overall expected tonnage.

## 5285 Bulk Waste Disposal - \$10,000

## 5290 HHW Disposal - \$3,420

The increase of $\$ 2,420$ is based on historical levels of hazardous waste.

## 5330 Dues/Subscriptions/Licenses - \$515

$\$ 15$ increase is due to anticipated annual State licensing fees.

## SOLID WASTE

5410 Equipment Supplies - $\$ 575$
The $\$ 25$ decrease is due to trend.
5420 Grounds \& Maintenance Supplies - \$1,365
The $\$ 135$ decrease is due to trend.
5480 Tools, Parts, Misc. - \$205
The $\$ 105$ increase is due to trend.

| Town of Poland Capital Improvement FY 20 Budget Worksheet |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| SOLID WASTE RESERVES |  |  |  |  |  |  |  |  |  |
|  |  | FY 19 Budget |  | $\begin{gathered} \text { YTD } \\ \text { Balance } \end{gathered}$ |  | $\begin{aligned} & \hline \text { FY } 20 \\ & \text { Initial } \end{aligned}$ |  | FY 20 Committee |  |
| Compactor Replacement |  |  | 7,500 |  | 8,388 |  | - |  | - |
| Roll-Over Containers |  |  | 2,000 |  | 7,750 |  | 2,000 |  | - |
|  | Totals: | \$ | 9,500 | \$ | 16,138 | \$ | 2,000 | \$ | - |

PUBLIC SAFETY TOTALS

## EXPENSES

|  | 2017 <br> Actual | 2018 <br> Actual | $\begin{gathered} 2019 \\ \text { Budget } \\ \hline \end{gathered}$ | $\begin{aligned} & 2019 \\ & \text { YTD } \\ & \hline \end{aligned}$ | $\begin{aligned} & 2020 \\ & \text { Initial } \end{aligned}$ | Difference from FY 19 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| PUBLIC SAFETY TOTALS | 993,223.79 | 1,022,302.72 | 1,056,812.00 | 419,555.50 | 1,140,789.00 | 83,977.00 |
|  |  |  |  |  |  | 7.95\% |

5100 FULL TIME WAGES
5110 OTHER WAGES
5120 OVERTIME WAGES
5130 ALLOWANCES-MILEAGE
5140 TRAINING-EDUCATION
5200 ELECTRICITY
5205 PHONE
5220 HEAT
5225 WATER
5230 VEHICLE MAINTENANCE \& REP
5240 UNLEADED GAS \& DIESEL
5245 OFFICE EQUIPMENT/FEES
5330 DUES/SUBSCRIPTN/LICENSE
5365 PHYSICALS/DRUG SCREENING
5370 WASTE DISPOSAL
5400 OFFICE SUPPLIES
5410 EQUIPMENT SUPPLIES
5420 GROUNDS \& MAINTENANCE SUP
5435 PROTECTIVE CLOTHING
5440 FIRE MED REIMBURSE. SERVICES
5488 AMB. COLLECTION FEES
5490 MEDICAL SUPPLIES
5495 OSHA EQUIPMENT REQUIRED
TOTAL

| 2017 | 2018 | 2019 | 2019 |
| :---: | :---: | :---: | :---: |
| Actual | Actual | Budget | YTD |
| 226,658.01 | 232,175.40 | 239,762.00 | 88,111.65 |
| 282,664.18 | 282,489.49 | 303,000.00 | 112,855.30 |
| 24,621.70 | 34,693.18 | 16,500.00 | 12,214.85 |
| 2,770.15 | 1,735.02 | 3,350.00 | 1027.91 |
| 10,516.43 | 5,448.21 | 9,000.00 | 3,323.88 |
| 11,920.25 | 13,246.34 | 12,000.00 | 5,243.49 |
| 5,461.67 | 5,224.81 | 5,000.00 | 1,743.48 |
| 10,682.79 | 12,731.31 | 9,000.00 | 25.18 |
| 1,760.80 | 1,820.64 | 1,500.00 | 715.59 |
| 22,533.38 | 18,346.98 | 17,000.00 | 4,539.03 |
| 7,958.54 | 10,126.51 | 10,800.00 | 3,463.86 |
| 6,240.00 | 14,084.85 | 14,850.00 | 2,453.50 |
| 3,906.74 | 3,003.69 | 3,500.00 | 572.74 |
| 2,471.00 | 1,536.50 | 3,500.00 | 62.50 |
| 595.00 | 0.00 | 1,000.00 | 0.00 |
| 4,728.62 | 3,398.33 | 5,500.00 | 1,511.25 |
| 10,384.27 | 15,836.40 | 15,000.00 | 5,144.65 |
| 17,226.12 | 16,342.19 | 11,500.00 | 5,674.50 |
| 6,407.69 | 3,121.82 | 5,000.00 | 536.50 |
| 0.00 | 0.00 | 21,000.00 | 7,040.05 |
| 0.00 | 0.00 | 0.00 | 491.52 |
| 19,617.77 | 24,127.27 | 16,000.00 | 5,788.02 |
| $\underline{2,051.00}$ | 88.27 | 2,000.00 | 0.00 |
| 681,176.11 | 699,577.21 | 725,762.00 | 262,539.45 |


| 2020 | 2020 |
| :---: | :---: |
| Initial | Committee |
| 272,739.00 |  |
| 300,175.00 |  |
| 32,500.00 |  |
| 4,500.00 |  |
| 9,000.00 |  |
| 16,000.00 |  |
| 5,500.00 |  |
| 12,750.00 |  |
| 2,000.00 |  |
| 17,000.00 |  |
| 10,800.00 |  |
| 14,850.00 |  |
| 3,700.00 |  |
| 3,500.00 |  |
| 1,000.00 |  |
| 5,000.00 |  |
| 18,000.00 |  |
| 16,785.00 |  |
| 5,000.00 |  |
| 22,175.00 |  |
| 1,500.00 |  |
| 22,500.00 |  |
| 2,000.00 |  |
| 798,974.00 | 0.00 |

## PUBLIC SAFETY / ASO

Expense 140-02

|  | 2017 <br> Actual | 2018 <br> Actual | 2019 Budget | $\begin{aligned} & 2019 \\ & \text { YTD } \end{aligned}$ | $\begin{aligned} & 2020 \\ & \text { Initial } \end{aligned}$ | $\begin{gathered} 2020 \\ \text { Committee } \end{gathered}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 5205 PHONE | 386.68 | 427.75 | 400.00 | 185.20 | 450.00 |  |
| 5210 MAINTENANCE \& REPAIRS | 273.95 | 382.50 | 300.00 | 0.00 | 500.00 |  |
| 5230 VEHICLE MAINTENANCE \& REP | 150.00 | 0.00 | 600.00 | 0.00 | 600.00 |  |
| 5240 UNLEADED GAS \& DIESEL | 9,736.35 | 11,263.37 | 15,000.00 | 4,311.02 | 15,000.00 |  |
| 5350 PROFESSIONAL SERVICES | 217,636.96 | 223,795.91 | 230,015.00 | 115,007.50 | 233,915.00 |  |
| TOTAL | 228,183.94 | 235,869.53 | 246,315.00 | 119,503.72 | 250,465.00 | 0.00 |

PUBLIC SAFETY / DISPATCHING Expense 140-03

|  |  | 2017 | 2018 | 2019 | 2019 | 2020 | 2020 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Actual | Actual | Budget | YTD | Initial | Committee |
| 5350 PROFESSIONAL SERVICES |  | 38,829.58 | 41,772.46 | 40,735.00 | 22,297.81 | 43,900.00 |  |
|  | TOTAL | 38,829.58 | 41,772.46 | 40,735.00 | 22,297.81 | 43,900.00 | 0.00 |


| PUBLIC SAFETY / ANIMAL CONTROL Expense 140-04 |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | $\begin{gathered} 2017 \\ \text { Actual } \end{gathered}$ | $\begin{gathered} 2018 \\ \text { Actual } \end{gathered}$ | $\begin{gathered} 2019 \\ \text { Budget } \end{gathered}$ | $\begin{aligned} & 2019 \\ & \text { YTD } \end{aligned}$ | $\begin{aligned} & 2020 \\ & \text { Initial } \end{aligned}$ | $2020$ <br> Committee |
| 5350 PROFESSIONAL SERVICES | TOTAL | $\frac{9,696.34}{9,696.34}$ | $\frac{10,053.60}{10,053.60}$ | $\frac{10,000.00}{10,000.00}$ | $\frac{2,213.20}{2,213.20}$ | $\frac{10,350.00}{10,350.00}$ | 0.00 |
| PUBLIC SAFETY / STREET LIGHTS Expense 140-05 |  |  |  |  |  |  |  |
|  |  | 2017 <br> Actual | 2018 <br> Actual | 2019 Budget | $\begin{aligned} & 2019 \\ & \text { YTD } \end{aligned}$ | $\begin{aligned} & 2020 \\ & \text { Initial } \end{aligned}$ | $2020$ <br> Committee |
| 5350 PROFESSIONAL SERVICES | TOTAL | $\frac{15,409.03}{15,409.03}$ | $\frac{15,404.88}{15,404.88}$ | $\frac{14,000.00}{14.000 .00}$ | $\frac{5,240.89}{5,240.89}$ | $\frac{17,400.00}{17.400 .00}$ | 0.00 |
| PUBLIC SAFETY / FIRE HYDRANTS Expense 140-06 |  |  |  |  |  |  |  |
|  |  | 2017 <br> Actual | $\begin{gathered} 2018 \\ \text { Actual } \end{gathered}$ | $\begin{gathered} 2019 \\ \text { Budget } \end{gathered}$ | $\begin{aligned} & 2019 \\ & \text { YTD } \end{aligned}$ | $\begin{aligned} & 2020 \\ & \text { Initial } \end{aligned}$ | 2020 Committee |
| 5350 PROFESSIONAL SERVICES |  | $14,625.00$ | $14,625.00$ | $15,000.00$ | $\underline{6,093.75}$ | $14,700.00$ |  |
|  | TOTAL | $\overline{14,625.00}$ | $\overline{14,625.00}$ | $\overline{15,000.00}$ | $\overline{6,093.75}$ | $\overline{14,700.00}$ | 0.00 |
| PUBLIC SAFETY / EMERGENCY MANAGEMENT Expense 140-07 |  |  |  |  |  |  |  |
|  |  | $\begin{gathered} 2017 \\ \text { Actual } \end{gathered}$ | $\begin{gathered} 2018 \\ \text { Actual } \end{gathered}$ | $\begin{gathered} 2019 \\ \text { Budget } \end{gathered}$ | $\begin{aligned} & 2019 \\ & \text { YTD } \end{aligned}$ | $\begin{aligned} & 2020 \\ & \text { Initial } \end{aligned}$ | 2020 Committee |
| 5110 OTHER WAGES |  | 5,000.04 | 5,000.04 | 5,000.00 | 1,666.68 | 5,000.00 |  |
| 5130 ALLOWANCES-MILEAGE |  | 303.75 | 0.00 | 0.00 | 0.00 | 0.00 |  |
|  | TOTAL | 5,303.79 | 5,000.04 | 5,000.00 | 1,666.68 | 5,000.00 | 0.00 |

5100 Full Time Wages - \$272,739
Full Time Wages - \$245,286
Restructuring Pool - \$25,000
Bonus Pool - \$2,453
We continue to struggle with our night-time response and overtime hours have been an issue.

The increase of $\$ 32,977$ is due to the 2.3 CPI , a restructuring pool to distribute a rise in responsibility and rank based on recent personnel changes within the department along with a $1 \%$ bonus added to the total.

## 5110 Other Wages - \$300,175

* Per Diems on During the Day (6 am to 6 pm ): 3 members, 12 hours, at $\$ 14.50 / \mathrm{hr}$. avg. requires: $\$ 185,260$. The part-time administrative assistant is included in the above amount. This amount includes last year's overall wage increase or $\$ 225,391$.
* Night Coverage (6pm to 6am) is \$56,784.
* Emergency Calls: This amount is directly related to being on actual calls by per diem employees (excluding full time and per diem personnel already on duty). We have been able to stay within this budgeted amount for the past three years and feel confident keeping with amount or $\$ 18,000$.

The decrease of $\$ 3,825$ includes the 2.3 CPI.

## 5120 Overtime Wages - \$32,500

This is for all full-time employee overtime. At approximately $\$ 30 /$ hour over time rate this affords the department 10.5 hours of overtime weekly. Previously this was an underfunded amount.

The increase of $\$ 16,000$ is based on actual historical levels, plus the $2.3 \%$ increase in CPI.

## Public Safety

## 5130 Allowances-Mileage - \$4,500

Training travel reimbursement - \$0.55 / mile with an 818-mile allowance totaling $\$ 450$, plus clothing allowance for full time and per diem employees for $\$ 4,050$.

The overall increase of $\$ 1,150$ is based on actual historical levels, plus the 2.3\% increase in CPI.

## 5140 Training \& Education - \$9,000

This represents all mandatory training, safety training and routine fire and rescue service training. It also includes all outside training.

5200 Electricity - \$16,000
Increase of $\$ 4,000$ due to actual trend plus an $8.68 \%$ increase in the standard offer rate for medium size commercial users.

## 5205 Phones - \$5,500

Includes Land Lines, Cell Phones, Pagers, Air cards, etc.
Increase \$500 due to trend.
5220 Heat - \$12,750
Increase of \$3,750 due to actual trend.
5225 Water - \$2,000
Increase of \$500 due to historical trend.

## 5230 Vehicle Maintenance \& Repairs - \$17,000

5240 Unleaded Gas and Diesel - \$10,800
Usage trend is down year-over-year.

## 5245 Office Equipment/Fees - \$14,850

Included in this amount are the annual software fees for the following: Fully Involved \$1,300, IMC \$1,665.00, lamResponding \$810.00, Rhodium \$750.00, Dispatch Switch \$825, and Ion Networking fees, \$9,182.20

## Public Safety

## 5330 Dues/Subscriptions/Licenses - \$3,700

This line item includes membership dues to: Maine Fire Chief's Association \$95, NFPA \$1,345, International Association of Fire Chiefs \$225, Androscoggin County Fire Fighter's Assoc. \$50, Fire Engineering \$40, Legal Briefings for Fire Chiefs \$100, $1^{\text {st }}$ Responder \$80, Fire Inspections Manual \$170, EMS License \$220, TriCounty EMS Annual Service Assessment \$421, Maine EMS Annual Service Assessment \$423, CLIA Certificate $\$ 150$, When to Work $\$ 200$.

Increased \$200 due to increased fees.

## 5365 Physicals/Drug Screening - \$3,500

Includes pre-employment health assessments, mandatory drug testing, pulmonary testing and annual immunizations.

5370 Waste Disposal - \$1,000
This is for the disposal of medical waste, a reduction of $\$ 500$.

## 5400 Office Supplies - \$5,000

This line item is used for the purchase of our office supplies. \$500 reduction based on historical trend.

## 5410 Equipment Supplies - \$18,000

This year we have an addition of a service contract for the two (2) Stryker Stretchers in our fleet. The stretchers are just about out of warrantee and will need to have a maintenance program. Increase is $\$ 3,000$.

## 5420 Grounds \& Maintenance Supplies - \$16,785

The increase of $\$ 5,285$ is based on historical trend.

## 5435 Protective Clothing - \$5,000

Turn out gear.

## 5440 Fire Medical Reimbursement Services - \$22,175

New account. Costs were historically included within ambulance revenues and contains the approximate cost to provide the Town with ambulance billing and collection services.

A commensurate increase in budgeted ambulance revenues has been made, offsetting this cost.

## Public Safety

## 5488 Ambulance Collection Fees - \$1,500

New account. Costs were historically included within ambulance revenues and contain the approximate cost to provide the Town with collection of aged, delinquent ambulance bills.

5490 Medical Supplies - \$22,500
With the ever-increasing costs of medical supplies, we have exceeded this line item for the past four years. In fiscal 21018, we spent $\$ 24,127.27$ for medical supplies.

The increase of $\$ 6,500$ is due to the historical cost trend.

## 5495 OSHA Required Equipment - \$2,000

This includes items needed for compliance with OSHA and Maine Bureau Labor Standards.

## PUBLIC SAFETY

## 5205 Phone - \$450

$\$ 50$ increase is due to year-over-year rise in costs.
5210 Maintenance \& Repairs - $\$ 500$
$\$ 200$ increase due to trend.
5230 Vehicle Maintenance \& Repairs - \$600
5240 Unleaded Gas \& Diesel - \$15,000
5350 Professional Services - $\mathbf{\$ 2 3 3 , 9 1 5}$
$1.7 \%$ increase based on ASO projection.
DISPATCHING 140-03
5350 Professional Services - \$43,900
2.5\% increase based on the contract, which includes phone line service

## ANIMAL CONTROL <br> 140-04

5350 Professional Services - \$10,350
Covers services provide by the area Animal Control Officer and Responsible Pet Care Shelter. Law requires the town to provide shelter for domestic animals that are abandoned or lost.

Includes $2.9 \%$ cost increase over FY 18 for costs other than salary.
STREET LIGHTS 140-05
5350 Professional Services - \$17,400
Increase of $\$ 3,400$ includes rise in historical cost, plus a $7.56 \%$ rise in the standard offer rate

HYDRANTS 140-06
5350 Professional Services - \$14,700
The amount paid to the Mechanic Falls water district for fire hydrants in town remains flat.

| Town of Poland Capital Improvement FY 20 Budget Worksheet |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| FIRE RESCUE RESERVES |  |  |  |  |  |
|  |  | FY 19 <br> Budget | YTD <br> Balance | $\begin{aligned} & \hline \text { FY } 20 \\ & \text { Initial } \end{aligned}$ | FY 20 <br> Committee |
| ENGINE 2 (2016) | FYE 2031 | 20,000 | 60,680 | 20,000 |  |
| ENGINE 3 (2015) | FYE 2030 | 20,000 | 46,000 | 20,000 |  |
| TANK 6 (2009) | FYE 2029 | 15,000 | 119,000 | 20,000 |  |
| UTILITY 1 (2020) | FYE 2020 | 13,000 | 40,580 | 25,000 |  |
| SQUAD 1 (2017) | FYE 2037 | 16,000 | 13,314 | 13,000 |  |
| SQUAD 2 (2018) | FYE 2038 | 6,000 | 41,355 | 8,000 |  |
| CHIEF'S VEHICLE (2013) | FYE 2023 | 15,000 | 39,980 | 5,000 |  |
| SCOTT AIR BOTTLES/ CASCADE SYSTEM COMPRESSOR | FYE 2028/2032 | 2,000 | 28,486 | 6,000 | - |
| LIFE PAK 12 MONITORS (2) | FYE 2025 | 10,000 | 22,403 | 11,000 | - |
| Radios/Thermo Image/Defibs | On-Going | 10,000 | 22,152 | 5,000 | - |
| TURN OUT GEAR (2016) | FYE 2026 | 10,000 | 22,757 | 6,000 | - |
| Dry Hydrants | On-Going | 3,000 | 6,500 | 1,000 |  |
| Totals: |  | \$ 140,000 | \$ 463,207 | \$ 140,000 | \$ |


| Town of Poland Capital Improvement FY 20 Budget Worksheet |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| LAW ENFORCEMENT RESERVES |  |  |  |  |  |  |  |  |
|  |  | FY 19 Budget |  | $\begin{gathered} \text { YTD } \\ \text { Balance } \end{gathered}$ |  | $\begin{aligned} & \hline \text { FY } 20 \\ & \text { Initial } \end{aligned}$ |  |  |
| Patrol Vehicle 1 (2021) |  | 5,750 |  | 11,500 |  | 8,846 |  | - |
| Patrol Vehicle 2 (2020) |  | 5,750 |  | 16,900 |  | 17,360 |  | - |
| Vehicles \& Equipment |  | 1,000 |  | 3,034 |  | 1,000 |  | - |
| Totals: | \$ | 12,500 | \$ | 31,434 | \$ | 27,206 | \$ | - |

## FINANCIAL OUTLAY TOTALS <br> EXPENSES



5900 PAVING TOWN ROADS RESERVE 5910 PW VEHICLE RESERVE 5915 SW EQUIPMENT RESERVE 5920 FIRE RESCUE VEHICLE RESERVE 5925 POLICE CRUISER RESERVE 5930 MUNICIPAL FACILITIES RESERVE 5940 RECREATION RESERVE 5945 REVALUATION RESERVE 5950 CIP - CONTINGENCY 5955 CODE ENFORCEMENT 5960 CONSERVATION EASEMENT

FINANCIAL OUTLAY / CAPITAL IMPROVEMENT
Expense 150-06

|  | $2017$ <br> Actual | $2018$ <br> Actual | $\begin{gathered} 2019 \\ \text { Budget } \\ \hline \end{gathered}$ | $\begin{array}{r} 2019 \\ \text { YTD } \\ \hline \end{array}$ | $\begin{aligned} & 2020 \\ & \text { Initial } \end{aligned}$ | 2019 <br> Committee |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 430,000.00 | 430,000.00 | 430,000.00 | 430,000.00 | 440,000.00 |  |
|  | 195,000.00 | 180,000.00 | 130,000.00 | 130,000.00 | 240,088.00 |  |
|  | 6,000.00 | 9,500.00 | 9,500.00 | 9,500.00 | 2,000.00 |  |
|  | 145,000.00 | 140,000.00 | 140,000.00 | 140,000.00 | 140,000.00 |  |
|  | 14,000.00 | 12,500.00 | 12,500.00 | 12,500.00 | 27,206.00 |  |
|  | 36,000.00 | 12,000.00 | 10,000.00 | 10,000.00 | 16,000.00 |  |
|  | 6,800.00 | 8,800.00 | - | - | - |  |
|  | 25,000.00 | - | 15,000.00 | 15,000.00 | - |  |
|  | 1,000.00 | 310.00 | - | - | - |  |
|  | 5,000.00 | 12,500.00 | 9,500.00 | 9,500.00 | 10,000.00 |  |
|  | 7,500.00 | 3,973.60 | 1,000.00 | 1,000.00 | 1,000.00 |  |
| TOTAL | 871,300.00 | 809,583.60 | 757,500.00 | 757,500.00 | 876,294.00 |  |

## COUNTY TAX TOTALS

EXPENSES

|  | 2017 <br> Actual | 2018 <br> Actual | 2019 <br> Budget | $\begin{aligned} & 2019 \\ & \text { YTD } \\ & \hline \end{aligned}$ | $\begin{aligned} & 2020 \\ & \text { Initial } \end{aligned}$ | Difference from FY 19 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| COUNTY TAX TOTALS | 728,064.14 | 780,897.78 | 825,107.00 | 825,106.50 | 870,136.00 | 45,029.00 |
|  |  |  |  |  |  | 5.46\% |
|  | COUNTY TAX / COUNTY TAX Expense 160-01 |  |  |  |  |  |
|  | 2017 | 2018 | 2019 | 2019 | 2020 | 2019 |
|  | Actual | Actual | Budget | YTD | Initial | Committee |

5260 FINANCIAL OUTLAY

TOTAL | $728,064.14$ | $780,897.78$ | $825,107.00$ | $825,106.50$ |
| ---: | :--- | ---: | :--- |
|  | $780,897.78$ | $825,107.00$ | $825,106.50$ |
| $870,136.00$ | - |  |  |

5720 Debt PW Garage Less School Portion - \$90,400
General Fund portion is $71.77 \%$.
5730 Fire Rescue Expansion - \$132,030
General Fund portion is $85.86 \%$.

## 5260 Financial Outlay - \$50,000

MUNICIPAL INSURANCE 150-03

## EMPLOYEE BENEFITS 150-04

## 5810 Health Insurance - \$360,931

The increase of $\$ 51,888$ is due to a $7 \%$ increase in the Health Plan, plus (1) additional family plan, (2) additional opt outs in case of change in personnel and a \$10,000 increase in HRA funding due to historical trend.

## 5815 ICMA/MPRS Retirement - \$100,676

The $\$ 13,261$ increase is due to the proposed, various salary increases and the increase in employees participating in the MainePERs retirement.

## 5820 Social Security/FICA - \$126,222

The $\$ 9,087$ increase is due to the proposed, various salary increases.

## 5825 Worker's Compensation - \$71,849

The $\$ 26,849$ increase is due to a rise in actual claims experience.

## 5830 Unemployment - \$15,000

5835 Sick Time Payout - \$6,750
The \$2,750 increase is based on the historical 3 year average.

## 5837 Vacation Payout - \$0

No known retirees at this time.
5840 Volunteer Insurance - \$1,500
5850 Educational Incentive - \$300

## 5260 Financial Outlay - \$870,136

A $5.46 \%$ increase based on anticipated County mill rate and valuation levels.

| Town of Poland Capital Improvement FY 20 Budget Worksheet |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| CONTINGENCY RESERVES |  |  |  |  |  |  |  |  |  |
|  |  | FY 19 Budget |  | $\begin{gathered} \text { YTD } \\ \text { Balance } \end{gathered}$ |  | $\begin{aligned} & \hline \text { FY } 20 \\ & \text { Initial } \end{aligned}$ |  | FY 20 Committee |  |
| Unforeseen Expenses |  |  | - |  | 3,000 |  | - |  | - |
|  | Totals: | \$ | - | \$ | 3,000 | \$ |  | \$ | - |


| Town of Poland Capital Improvement FY 20 Budget Worksheet |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| REVALUATION RESERVES |  |  |  |  |  |  |  |  |
|  | FY 19 <br> Budget |  | YTD <br> Balance |  | $\begin{aligned} & \hline \text { FY } 20 \\ & \text { Initial } \end{aligned}$ |  | FY 20 Committee |  |
| Real Estate Revaluation |  | 15,000 |  | 90,000 |  | - |  | - |
|  |  |  |  |  |  |  |  |  |
| Totals: | \$ | 15,000 | \$ | 90,000 | \$ | - | \$ | - |




|  | DTV TIF TOTALS EXPENSES |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2017 <br> Actual | $\begin{array}{r} 2018 \\ \text { Actual } \\ \hline \end{array}$ | $\begin{gathered} 2019 \\ \text { Budget } \\ \hline \end{gathered}$ | $\begin{aligned} & 2019 \\ & \text { YTD } \\ & \hline \end{aligned}$ | $\begin{aligned} & 2020 \\ & \text { Initial } \\ & \hline \end{aligned}$ | Difference from FY 19 |
| DTV TOTALS | 96,871.29 | 70,300.58 | 73,658.00 | 47,830.13 | 74,604.00 | $\begin{gathered} 946.00 \\ 1.28 \% \end{gathered}$ |
|  |  | REVENUES |  |  |  |  |
|  | 2017 <br> Actual | $\begin{array}{r} 2018 \\ \text { Actual } \\ \hline \end{array}$ | $\begin{gathered} 2019 \\ \text { Budget } \\ \hline \end{gathered}$ | $\begin{aligned} & 2019 \\ & \text { YTD } \\ & \hline \end{aligned}$ | $\begin{aligned} & 2020 \\ & \text { Initial } \\ & \hline \end{aligned}$ | Difference from FY 19 |
| DTV TOTALS | 125,805.68 | 128,154.61 | 127,300.00 | 159.50 | 130,452.00 | $\begin{array}{r} 3,152.00 \\ 2.48 \% \end{array}$ |
|  |  | DTV TIF xpense 402- |  |  |  |  |
|  | 2017 <br> Actual | $\begin{array}{r} 2018 \\ \text { Actual } \\ \hline \end{array}$ | $\begin{gathered} 2019 \\ \text { Budget } \\ \hline \end{gathered}$ | $\begin{aligned} & 2019 \\ & \text { YTD } \\ & \hline \end{aligned}$ | $\begin{aligned} & 2020 \\ & \text { Initial } \\ & \hline \end{aligned}$ | $\begin{gathered} 2020 \\ \text { Committee } \\ \hline \end{gathered}$ |
| 5250 DEBT SERVICE | 51,680.41 | 51,659.37 | 51,688.00 | 47,830.13 | 51,476.00 |  |
| 5260 FINANCIAL OUTLAY | 2,372.12 | 2,502.13 | 2,612.00 | - | 3,528.00 |  |
| 5345 BANK FEES | 110.00 | - | - | - | - |  |
| 5350 PROFESSIONAL SERVICES | - | - | 2,000.00 | - | 2,000.00 |  |
| 5410 EQUIPMENT SUPPLIES | 20,016.44 | - | 2,500.00 | - | 2,500.00 |  |
| 5630 JTK 50\% PAYBACK | 14,505.00 | 14,858.00 | 14,858.00 | - | 15,100.00 |  |
| 5650 CEDC | 8,187.32 | 1,281.08 |  |  | - |  |
| TOTAL | 96,871.29 | 70,300.58 | 73,658.00 | 47,830.13 | 74,604.00 | - |
|  |  | Revenue 402 |  |  |  |  |
|  | 2017 <br> Actual | 2018 <br> Actual | $2019$ Budget | $\begin{aligned} & 2019 \\ & \text { YTD } \\ & \hline \end{aligned}$ | $\begin{aligned} & 2020 \\ & \text { Initial } \end{aligned}$ | $2020$ <br> Committee |
| 4510 DTV INVESTMENT INTEREST | 1,408.68 | 854.61 | - | 159.50 | - |  |
| 4550 DTV TIF TSF FR GENERAL FUND | 124,397.00 | 127,300.00 | 127,300.00 |  | 130,452.00 |  |
| TOTAL | 125,805.68 | 128,154.61 | 127,300.00 | 159.50 | 130,452.00 | - |

## TIF JUSTIFICATIONS

TIF 1 / 400-01

## 5250 Debt Service - \$326,602

2003E - PW Garage \& Ground Water Protection (28.23\%) \$35,556
2006C - Poland Spring Water Main (100\%) \$108,694
2000FR - Waste Water Poland (100\%) \$160,609
2012E - Fire Station (14.14\%) \$21,743
Decreased \$2,461 due to amortization schedule.

## 5260 Financial Outlay - \$21,164

This TIF represents $48 \%$ of our TIF value. Therefore $48 \%$ of the allotted salary portions has been placed in this account.

Increased \$5,491 due to wage increases and the fact we are now taking part of the Executive Assistant's salary out of this line.

## 5265 PSB 40\% Payback - \$200,188

Increased \$6,311 due to PSB value increase.

## 5350 Professional Services - \$2,500

Pays for Assessing services or Legal services that are related to TIF 1.

## 5410 Heavy Duty Rescue Maintenance \& Equipment - \$28,000

Maintenance $\$ 3,000$, Equipment $\$ 25,000$

## 5620 Hydrant Expense - \$28,500

All hydrants located in the TIF $1 \& 2$ districts.
Increased \$1,500 due to cost increase.
5650 CEDC Expense - \$56,500
5670 Bleeders Expense - \$8,500
New expense category. This was originally an item that had an escrow, but the escrow has been depleted and will now need to come out of the TIF account on an annual basis.

## TIF JUSTIFICATIONS

TIF 2 / 401-01

## 5200 Electricity - \$480

Cost of new traffic light at five corners $\$ 40 /$ month
5250 Debt Service - \$272,198
2010F - Water \& Sewer Lines (96\%) \$272,198
Decreased $\$ 5,027$ due to the amortization schedule.

## 5260 Financial Outlay - \$19,400

This TIF represents $44 \%$ of our TIF value. Therefore $44 \%$ of the allotted salary portions has been placed in this account.

Increased $\$ 5,033$ due to wage increases and the fact we are now taking part of the Executive Assistant's salary out of this line

## 5265 PSB 40\% Payback - \$265,430

Increased $\$ 7,566$ due to PSB value increase.
5350 Professional Services - $\$ 2,500$
Pays for Assessing services or Legal services that are related to TIF 2.

## TIF JUSTIFICATIONS

5250 Debt Service - \$51,476
2010B - Water - Mechanic Falls (100\%) \$40,134
2010F - Water \& Sewer Lines (4\%) \$11,342
Decreased $\$ 212$ due to the amortization schedule.

## 5260 Financial Outlay - \$3,528

This TIF represents $8 \%$ of our TIF value. Therefore $8 \%$ of the allotted salary portions has been placed in this account.

Increased $\$ 916$ due to wage increases and the fact we are now taking part of the Executive Assistant's salary out of this line

## 5350 Professional Services - \$2,000

Pays for Assessing services or Legal services that are related to DTV TIF.

## 5410 Vehicle Maintenance - \$2,500

Skid Steer Maintenance at 50\%
5630 JTK 50\% Payback - \$15,100
Increased $\$ 242$ due to JTK value increase.

## RECREATION TOTALS

EXPENSES

|  | 2017 <br> Actual | 2018 <br> Actual | 2019 <br> Budget | 2019 <br> YTD | 2020 <br> Initial | Difference <br> from FY 19 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| RECREATION TOTALS | $164,815.52$ | $177,982.78$ | $232,400.00$ | $115,868.49$ | $\mathbf{2 5 3 , 6 0 0 . 0 0}$ | $\mathbf{2 1 , 2 0 0 . 0 0}$ |
|  |  |  |  |  |  |  |

The recreation department changed over to TRIO for all revenue/expenditures as of July 1, 2017. In doing this new account numbers were established, so although the columns do not add to the TOTALS, all TOTALS are correct and match our audited records for this department.
5110 OTHER WAGES
5310 OPERATING EXPENSE
6005 ART CLASS EXPENSE
6010 BASEBALL EXPENSE
6020 BASKETBALL EXPENSE
6025 CAMP CONNOR EXPENSE
6028 CAMPERSHIP
6030 CHEERING EXPENSE
6050 DESTINATION IMAGINATION
6060 DISC TIC EXPENSE
6070 DRAMA EXPENSE
6075 FIELD HOCKEY EXPENSE
6080 FOOTBALL EXPENSE
6086 PAYBACK CAMP CONNOR
6108 LEGO LEAGUE EXPENSE
6113 MUSIC CLASS EXPENSE
6115 PICKLEBALL EXPENSE
6119 SCHOLARSHIP DONATION
6125 SENIOR CLUB EXPENSE
6130 SOCCER EXPENSE
6135 SOFTBALL EXPENSE
6140 SUMMER REC EXPENSE
6145 SWIMMIING LESSONS
6150 TABLE RENT EXPENSE
6170 TRAILS EXPENSE
6180 TUMBLING EXPENSE
6190 VOLLEYBALL EXPENSE

| RECREATION EXPENSES Expense 500-01 |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2017 | 2018 | 2019 | 2019 | 2020 | 2020 |
|  | Actual | Actual | Budget | YTD | Initial | Committee |
|  | 33,161.07 | - | - | - | - |  |
|  | 130,570.45 | 15,368.40 | 16,450.00 | 3,125.49 | 16,450.00 |  |
|  | - | 4,248.00 | 1,400.00 | 125.00 | 4,300.00 |  |
|  | - | 17,667.89 | 15,000.00 | 493.87 | 17,750.00 |  |
|  | - | 3,724.44 | 4,500.00 | 40.00 | 4,500.00 |  |
|  | - | - | - | 3,280.51 | 10,000.00 |  |
|  | - | - | 6,000.00 | - | 6,000.00 |  |
|  | - | 19,608.37 | 17,400.00 | 1,112.07 | 19,700.00 |  |
| N | - | 1,088.90 | 1,200.00 | - | 1,200.00 |  |
|  | - | 8,074.77 | 8,000.00 | 6,992.00 | 8,100.00 |  |
|  | - | - | 1,800.00 | 330.00 | 1,000.00 |  |
|  | - | - | - | 845.76 | 1,000.00 |  |
|  | - | 21,509.23 | 17,000.00 | 12,228.37 | 18,000.00 |  |
|  | - | - | 14,000.00 | 14,000.00 | 14,000.00 |  |
|  | - | 801.90 | - | 557.86 | 1,200.00 |  |
|  | - | - | - | - | 500.00 |  |
|  | - | 37.96 | - | - | 1,000.00 |  |
|  | - | 200.00 | 500.00 | 300.00 | 500.00 |  |
|  | - | 962.53 | 1,500.00 | 1,092.23 | 1,500.00 |  |
|  | 1,084.00 | 11,200.99 | 8,200.00 | 7,950.79 | 8,500.00 |  |
|  | - | 2,581.77 | 5,000.00 | 764.00 | 2,750.00 |  |
|  | - | 67,168.85 | 106,800.00 | 60,373.60 | 110,000.00 |  |
|  | - | 655.00 | 800.00 | 937.50 | 1,000.00 |  |
|  | - | 1,055.84 | 1,500.00 | - | 1,000.00 |  |
|  | - | 193.95 | 1,000.00 | 55.44 | 500.00 |  |
|  | - | 1,810.00 | 4,200.00 | 1,264.00 | 3,000.00 |  |
|  | - | 23.99 | 150.00 | - | 150.00 |  |
| TOTAL | 164,815.52 | 177,982.78 | 232,400.00 | 115,868.49 | 253,600.00 | - |


| RECREATION REVENUE Revenue 500 |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $2017$ <br> Actual | $2018$ <br> Actual | $2019$ <br> Budget | $2019$ | $2020$ | $2020$ |
| 4505 OPERATING REVENUES | 4,812.74 | 7,247.55 | 1,400.00 | 723.00 | 17,000.00 |  |
| 4531 CAMPERSHIP DONATIONS | 760.00 | 6,623.00 | - | 294.00 | 8,000.00 |  |
| 6000 ART CLASS REVENUE | 4,161.00 | 5,405.00 | 1,200.00 | 1,500.00 | 4,300.00 |  |
| 6010 BASEBALL REVENUE | 18,446.28 | 18,245.03 | 16,000.00 | 365.00 | 18,000.00 |  |
| 6020 BASKETBALL REVENUE | 3,188.10 | 4,255.00 | 5,000.00 | 1,880.00 | 4,500.00 |  |
| 6025 CAMP CONNOR DONATIONS | - |  | - | 1,000.00 | 12,000.00 |  |
| 6030 CHEERING REVENUE | 21,066.50 | 21,040.00 | 21,500.00 | 3,001.00 | 21,000.00 |  |
| 6050 DESTINATION IMAGINATION | 14,831.27 | 1,242.50 | 1,200.00 | 770.00 | 1,200.00 |  |
| 6060 DISCOUNT TICKET REVENUE | 10,387.87 | 8,288.94 | 8,400.00 | 6,693.00 | 8,100.00 |  |
| 6070 DRAMA REVENUE | 1,240.00 | 870.00 | 1,800.00 | 100.00 | 1,000.00 |  |
| 6075 FIELD HOCKEY REVENUE | - | 625.00 | - | 850.00 | 1,000.00 |  |
| 6080 FOOTBALL REVENUE | 32,813.74 | 19,434.46 | 21,500.00 | 10,330.28 | 18,000.00 |  |
| 6108 LEGO LEAGUE REVENUE | - | 1,540.00 | - | 343.24 | 1,200.00 |  |
| 6113 MUSIC CLASS | - |  | - | 445.00 | 500.00 |  |
| 6115 PICKLEBALL REVENUE | 906.00 | 1,246.00 | - | 110.00 | 1,000.00 |  |
| 6119 SCHOLARSHIP REVENUE | - |  | 1,000.00 | 20.00 | 500.00 |  |
| 6120 SENIOR CLUB REVENUE | 2,042.00 | 752.50 | 1,500.00 | 620.00 | 1,500.00 |  |
| 6130 SOCCER REVENUE | 12,644.88 | 10,194.27 | 8,500.00 | 6,441.25 | 9,000.00 |  |
| 6135 SOFTBALL REVENUE | 210.00 | 780.00 | 5,500.00 | 60.00 | 1,500.00 |  |
| 6140 SUMMER RECREATION REVENUE | 52,803.47 | 75,457.39 | 129,750.00 | 34,286.00 | 118,950.00 |  |
| 6145 SWIMMING LESSONS | 150.00 | 1,210.00 | 800.00 | 515.00 | 1,000.00 |  |
| 6150 TABLE/CHAIR RENT REVENUE | 766.00 | 748.00 | 2,000.00 | 473.00 | 700.00 |  |
| 6170 TRAILS REVENUE | 971.00 | - | 1,000.00 | 37.00 | 500.00 |  |
| 6180 TUMBLING REVENUE | 3,840.00 | 3,384.75 | 4,200.00 | 1,795.00 | 3,000.00 |  |
| 6190 VOLLEY BALL REVENUE | 125.00 | 126.00 | 150.00 | - | 150.00 |  |
| TOTAL | 186,165.85 | 188,715.39 | 232,400.00 | 72,651.77 | 253,600.00 | - |

## Recreation

## 5310 Operating Expenses - \$16,450

This account combines all Recreation operating costs in one category. Expenses include: postage, phone, electricity, internet, office supplies, allowances, bank fees, special events, vehicle, equipment repair, software and miscellaneous items.

## 6005 Art Class - \$4,300

Miscellaneous expenses; greater participation expected.

## 6010 Baseball - \$17,750

Anticipated league costs, including Awards, Equipment, Officials, Uniforms, Operation
6020 Basketball - \$4,500
Awards, Equipment, Officials, Uniforms, Operation
6025 Camp Connor - \$10,000
Includes potential maintenance and repair costs

## 6028 Campership - \$6,000

Summer camp scholarships
6030 Cheering - \$19,700
Awards, Equipment, Officials, Uniforms, Operation; SI Competition
6050 Destination Imagination - \$1,200
Membership and Supplies
6060 Discount Tickets - \$8,100
Reimbursement of Consignment Tickets
6070 Drama - \$1,000
Afterschool classes and 1 week of summer camp
6075 Field Hockey - \$1,000
Awards, Equipment, Officials, Uniforms, Operation

## 6080 Football Expense - \$18,000

Awards, Equipment, Officials, Uniforms, Operation

## Recreation

## 6086 Payback Camp Connor - \$14,000

Annual reimbursement due to Town.
6108 Lego League - \$1,200
Membership and Supplies
6113 Music Class - \$500
Membership and Supplies
6115 Pickle Ball - \$1,000
Membership and Supplies
6119 Scholarship Donation- \$500
Scholarships issued
6125 Seniors Club - \$1,500
Trip activities, gas, transportation, etc.
6130 Soccer - \$8,500
Awards, Equipment, Officials, Uniforms, Operation
6135 Softball - \$2,750
Awards, Equipment, Officials, Uniforms, Operation
6140 Summer Recreation - \$110,000
Includes wages for program coordination and operation, program and building supplies, utilities, transportation, field trips, mileage reimbursement, and various other program costs.

6145 Swimming Lessons - \$1,000
Operation
6150 Table Rental - \$1,000
Replace 8 tables, donate $\$ 500$ to Seniors Club
6170 Trails - \$500
Various supplies and equipment for trail maintenance and safety

## Recreation

6180 Tumbling - \$3,000
Supplies and Equipment
6190 Volleyball - \$150
Miscellaneous Supplies
*Note: This is a self supporting operation and does not come from the tax rate.

| Town of Poland Capital Improvement FY 20 Budget Worksheet |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| RECREATION RESERVES |  |  |  |  |  |  |  |  |  |
|  |  | FY 19 Budget |  | $\begin{gathered} \text { YTD } \\ \text { Balance } \end{gathered}$ |  | $\begin{aligned} & \hline \text { FY } 20 \\ & \text { Initial } \end{aligned}$ |  | $\begin{gathered} \text { FY } 20 \\ \text { Committee } \end{gathered}$ |  |
| Beach Repairs \& Maintenance |  |  | - |  | 656 |  | - |  | - |
|  | Totals: | \$ | - | \$ | 656 | \$ | - | \$ | - |

## LIBRARY TOTALS <br> EXPENSES

|  | 2017 <br> Actual | 2018 <br> Actual | 2019 <br> Budget | 2019 <br> YTD | 2020 <br> Initial | Difference <br> from FY 19 |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  |  |  |

Revenue 700

|  | 2017 | 2018 | 2019 | 2019 | 2020 <br> Actual | Actual |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: |

5100 FULL TIME WAGES
5110 OTHER WAGES
5130 ALLOWANCES-MILEAGE
5140 TRAINING-EDUCATION
5200 ELECTRICITY
5205 PHONE
5210 MAINTENANCE \& REPAIRS
5220 HEAT
5225 WATER
5235 POSTAGE \& METER LEASE
5245 OFFICE EQUIPMENT/FEES
5255 TECHNOLOGY MAINTENANCE
5309 MISCELLANEOUS EXPENSE
5330 DUES/SUBSCRIPTN/LICENSE
5345 BANK FEES
5360 SPECIAL EVENTS
5400 OFFICE SUPPLIES
5810 HEALTH INSURANCE
5815 ICMA/MPRS RETIREMENT
5820 SOCIAL SECURITY/FICA
7100 MAGAZINES
7105 BOOKS
7110 NEWSPAPERS
7115 AUDIO BOOKS
7120 EBOOKS
7125 ADULT PROGRAMS
7130 CHILDREN'S PROGRAMS
7135 TEEN PROGRAMS

|  | 2017 | 2018 | 2019 | 2019 | 2020 | 2020 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Actual | Actual | Budget | YTD | Initial | Committee |
|  | 57,083.32 | 59,012.50 | 59,151.00 | 23,159.76 | 63,906.00 |  |
|  | 22,088.31 | 25,570.43 | 25,680.00 | 11,315.04 | 27,539.00 |  |
|  | 640.36 | 593.80 | 680.00 | 160.00 | 680.00 |  |
|  | 424.20 | 267.93 | 400.00 | - | 400.00 |  |
|  | 3,412.03 | 3,520.25 | 3,000.00 | 1,257.71 | 4,150.00 |  |
|  | 1,377.76 | 1,434.94 | 1,500.00 | 621.67 | 1,575.00 |  |
|  | 5,641.42 | 5,922.51 | 3,615.00 | 1,288.42 | 4,500.00 |  |
|  | 3,604.84 | 4,399.81 | 5,000.00 | 837.41 | 5,000.00 |  |
|  | - | - | - | 518.54 | 1,300.00 |  |
|  | 149.05 | 760.00 | 1,000.00 | 811.20 | 1,000.00 |  |
|  | 2,190.13 | 1,839.56 | 4,000.00 | 382.97 | 2,500.00 |  |
|  | 1,708.75 | 5,249.75 | 3,285.00 | 768.00 | 3,285.00 |  |
|  | 1,000.00 | 733.71 | 300.00 | 17.23 | 1,000.00 |  |
|  | 1,995.00 | 2,067.05 | 2,095.00 | - | 2,095.00 |  |
|  | 50.30 | 16.30 | - | - | 35.00 |  |
|  | 269.71 | 232.88 | 250.00 | - | 250.00 |  |
|  | 2,048.81 | 2,161.59 | 2,000.00 | 514.08 | 2,200.00 |  |
|  | 10,292.88 | 9,710.88 | 10,265.00 | 4,044.10 | 10,815.00 |  |
|  | 1,934.40 | 2,202.82 | 2,496.00 | 447.38 | 2,662.00 |  |
|  | 6,056.67 | 6,587.11 | 6,445.00 | 1,306.61 | 6,685.00 |  |
|  | 1,369.90 | 1,435.04 | 1,350.00 | 1,279.30 | 1,575.00 |  |
|  | 11,275.26 | 11,826.35 | 13,000.00 | 4,529.57 | 13,000.00 |  |
|  | 593.88 | 532.66 | 530.00 | 153.61 | 600.00 |  |
|  | 1,922.19 | 2,006.40 | 3,000.00 | 626.29 | 3,000.00 |  |
|  | 650.00 | 650.00 | 700.00 | - | 700.00 |  |
|  | 1,638.57 | 1,708.21 | 1,700.00 | 454.69 | 2,000.00 |  |
|  | 1,940.21 | 1,615.97 | 2,000.00 | 942.13 | 2,000.00 |  |
|  | 1,659.25 | 1,584.10 | 1,800.00 | 434.40 | 2,000.00 |  |
| TOTAL | 143,017.20 | 153,642.55 | 155,242.00 | 55,870.11 | 166,452.00 | - |

## LIBRARY REVENUE

## Revenue $\mathbf{7 0 0}$

4500 MISCELLEANEOUS REVENUES
4510 INVESTMENT INTEREST TRUST
4515 INV INTEREST AB RICKER
4516 INV INTEREST JANE RICKER
4530 DONATIONS
4550 TRANSFER IN
5005 NON RESIDENT REGISTRATION
5010 DONATIONS DEDICATED
5015 OVERDUES
5020 PHOTOCOPIES
5025 BOOK SALES
5030 PRINTER
5035 FAX
5040 INTER LIBRARY LOAN

|  | 2017 | 2018 | 2019 | 2019 | 2020 | 2020 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Actual | Actual | Budget | YTD | Initial | Committee |
|  | 142.99 | 207.45 | 200.00 | 43.00 | 175.00 |  |
|  | 183.25 | 67.05 | - |  | - |  |
|  | - | 13,904.68 | 15,059.00 | 6,952.34 | 15,265.00 |  |
|  | 49,194.57 | 49,468.68 | 50,961.00 | 24,734.34 | 51,825.00 |  |
|  | 560.79 | 682.80 | 450.00 | 624.80 | 500.00 |  |
|  | 140,742.36 | 81,213.78 | 82,822.00 | 82,822.00 | 93,062.00 |  |
|  | 360.00 | 330.00 | 300.00 | 210.00 | 300.00 |  |
|  | 4,821.76 | 1,760.00 | 2,000.00 | 2,716.89 | 2,000.00 |  |
|  | 1,247.01 | 1,359.20 | 1,500.00 | 442.65 | 1,300.00 |  |
|  | 525.33 | 417.55 | 400.00 | 208.15 | 400.00 |  |
|  | 474.95 | 377.97 | 375.00 | 167.50 | 375.00 |  |
|  | 469.35 | 559.15 | 425.00 | 209.25 | 425.00 |  |
|  | 643.00 | 642.00 | 625.00 | 291.00 | 625.00 |  |
|  | 255.00 | 303.00 | 125.00 | 140.00 | 200.00 |  |
| TOTAL | 199,620.36 | 151,293.31 | 155,242.00 | 119,561.92 | 166,452.00 | - |

## Library

## 5100 Full Time Wages - \$63,906

Full Time Wages -\$63,273
Bonus Pool - \$633
The 2.3 CPI and a 1.0\% bonus were added to the total. In addition, a 9.0\% differential was added to the full time Library Assistant (3\% per year in 2020, 2021 and 2022) to equalize pay due to the statutory rise in minimum wage.

## 5110 Other Wages - \$27,539

## 5 Part Time Employees

(3) employees make below the statutory minimum wage and will need to be raised to $\$ 11 / h e r$ in 2019 and to $\$ 12 / \mathrm{hr}$. in 2020. (1) employee was raised the $3 \%$ differential (refer to Full Time Wages above). Also includes coverage for full time employee leave (sick, vacation, personal).

## 5130 Allowances-Mileage - \$680

5140 Training / Education - \$400

## 5200 Electricity - \$4,150

Increase of $\$ 1,150$ based on (3) year average rise in costs, plus $7.56 \%$ rise in standard offer rate., and $\$ 250$ for new charging station.

## 5205 Phone and Fax - \$1,575

The \$75 increase is based on 4.5\% historical trend year-over-year.

## 5210 Maintenance \& Repairs - \$4,500

Increase of $\$ 885$ due to trend. Cost includes items such as: State Boiler licenses, Fire Extinguishers Insp., Ver Tran Lift Inspection, State Lift Inspection, Great Falls Security Monitoring, Clean Stove Hood, and General Repairs

5220 Heating - \$5,000
5225 Water - \$1,300
NEW - cost due to sprinkler system installation
5235 Postage - \$1,000
Includes stamps and inter-library loan service of $\$ 780$ for van delivery

## Library

## 5245 Office Equipment - \$2,500

Based on 2 yr. historical average including copier, paper cutter, equipment repairs and anticipated dehumidifier purchase.

## 5255 Technology Maintenance - \$3,285

Includes maintenance for (9) computers, backup and monitoring.

## 5309 Miscellaneous Expense- \$1,000

Increase of $\$ 700$ based on historical average; includes supplies for warming center like hot chocolate, coffee, tea, sugar, and cups.

## 5330 Dues/Subscriptions- \$2,095

American Lib. Assoc. \$400, Maine Lib. Ass. \$35, Athena Cataloging \$490, and List Host \$160

## 5345 Bank Fees- \$35

Increase based on 2 yr . average.

## 5360 Special Events- \$250

5400 Office Supplies- \$2,200
Copy paper, construction paper, book jackets, tape, barcodes, library cards, glue, many craft supplies for story time; increase of $\$ 200$ based on 2 yr . average.

## 5810 Health Insurance- \$10,815

The $\$ 550$ increase is due to the Health Plan rate increase.

## 5815 ICMA/MPRS Retirement- \$2,662

The $\$ 166$ increase is due to salary increase. Potential MePERS rate increases are forthcoming.

## 5820 Social Security- \$6,685

The $\$ 240$ increase is due to salary increases.

## 7100 Magazines- \$1,575

The increase is due to a historical 4.76 increase year-over-year.

## Library

## 7105 Books- \$13,000

7110 Newspapers- $\$ 600$
Slight increase based on historical cost; includes subscriptions to Lewiston Sun Journal, Advertiser Dem. Sunday Portland paper

7115 Audio Books - \$3,000
7120 eBooks - \$700
7125 Adult Programs - \$2,000
Increase of \$300 based on historical cost; current offerings include author talks, craft programs, rubber-stamping classes, scrapbooking, and "Mystery and Let's Talk" book groups.

## 7130 Children's Programs - $\$ 2,000$

Current offerings include animal shows, "Mad Science of Maine", puppet shows, summer reading program, magic shows, and Lego's programs.

## 7135 Teen Programs - \$2,000

Increase of $\$ 200$ based on anticipated program offerings; current offerings include cooking classes, knitting and sewing classes, Wii games, tie-dyeing, cake decorating, crafts, games, and summer reading programs.

Town of Poland
Capital Improvement Plan FYE 2020-2025
ASO

| Project Name | Replacement | $2019$ <br> Year End <br> Balance |  | 2020 |  |  |  |  |  | 2021 |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | Proposed Appropriation |  | Expenditures |  | Year End Balance |  | Proposed Appropriation |  | Expenditures |  | Year End Balance |  |
| Patrol Vehicle 1 (2021) | 5-Year | \$ | 11,500 | \$ | 8,846 | \$ |  | \$ | 20,346 | \$ | 8,846 | \$ | 29,192 | \$ |  |
| Patrol Vehicle 2 (2020) | 5-Year |  | 16,900 |  | 17,360 |  | 34,260 |  | - |  | 6,797 |  | - |  | 6,797 |
| Vehicles \& Equipment | On-Going |  | 3,034 |  | 1,000 |  | - |  | 4,034 |  | 1,000 |  | - |  | 5,034 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Totals |  | \$ | 31,434 | \$ | 27,206 | \$ | 34,260 | \$ | 24,380 | \$ | 16,643 | \$ | 29,192 | \$ | 11,831 |

## NOTES:

Contains 3.00\% per year escalator
Residual value of vehicles is assumed to be $\$ 9,000$
Source data: Andrscoggin County Sheriff's Department

## Town of Poland <br> Capital Improvement Plan FYE <br> ASO

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Project Name | Replacement |  | priation |  |  |  | $\begin{aligned} & \text { r End } \\ & \text { ance } \end{aligned}$ |  | osed oriation |  |  |  | $\begin{aligned} & \text { ar End } \\ & \text { lance } \end{aligned}$ |  | osed riation |  |  |  | $\begin{aligned} & \text { ar End } \\ & \text { lance } \end{aligned}$ |
| Patrol Vehicle 1 (2021) | 5-Year | \$ | 8,531 | \$ |  | \$ | 8,531 | \$ | 8,531 | \$ | - | \$ | 17,062 | \$ | 8,531 | \$ | - | \$ | 25,594 |
| Patrol Vehicle 2 (2020) | 5-Year |  | 6,797 |  |  |  | 13,594 |  | 6,797 |  | - |  | 20,392 |  | 6,797 |  |  |  | 27,189 |
| Vehicles \& Equipment | On-Going |  | 1,000 |  | - |  | 6,034 |  | 1,000 |  | - |  | 7,034 |  | 1,000 |  | - |  | 8,034 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Totals |  | \$ | 16,328 | \$ |  | \$ | 28,160 | \$ | 16,328 | \$ | - | \$ | 44,488 | \$ | 16,328 | \$ | - | \$ | 60,816 |

## NOTES:

Contains 3.00\% per year escalator
Residual value of vehicles is assumed to be $\$$ s
Source data: Andrscoggin County Sheriff's D

## Town of Poland <br> Capital Improvement Plan FYE <br> ASO

| Project Name | Replacement | 2025 |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Proposed Appropriation |  | Expenditures |  | Year End Balance |  |
| Patrol Vehicle 1 (2021) | 5-Year | \$ | 8,531 | \$ |  |  | 34,125 |
| Patrol Vehicle 2 (2020) | 5-Year |  | 6,797 |  | 33,986 |  |  |
| Vehicles \& Equipment | On-Going |  | 1,000 |  | - |  | 9,034 |
|  |  |  |  |  |  |  |  |
| Totals |  | \$ | 16,328 | \$ | 33,986 |  | 43,159 |

NOTES:
Contains $3.00 \%$ per year escalator
Residual value of vehicles is assumed to be $\$$ Source data: Andrscoggin County Sheriff's D

Town of Poland Capital Improvement FYE 20
PUBLIC WORKS RESERVES


## Notes / Assumptions:

*Multi-use Mini Tractor (skid steer), replacement at 20 yrs. \$40,000. (today's cost) / Plus 3\% / YR. = \$64,000.
$3 \%$ increase per year for inflation over lifespan to replacement date of Trucks/Equipment
All Vehicles are using a 15 year replacement schedule

## Town of Poland

Capital Improvement Plan FYE 2020-2030
POLAND FIRE RESCUE

|  |  | Year Ending Balances 7/2019 |  | 2020 |  | Year Ending Balances 7/2020 |  | Funds for 2020 Replacements |  |  |  | Year Ending Balances 7/2021 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| PROJECT | FYE |  |  |  |  |  |  |  |  | 2021 |  |  |  |
| NAME | PROPOSED |  |  |  |  |  |  |  |  |  |  |  |  |
| ENGINE 2 (2016) | FYE 2031 | \$ | 60,680 | \$ | 20,000 | \$ | 80,680 |  |  | \$ | 40,000 | \$ | 120,680 |
| ENGINE 3 (2015) | FYE 2030 | \$ | 46,000 | \$ | 20,000 | \$ | 66,000 |  |  | \$ | 40,000 | \$ | 106,000 |
| TANK 6 (2009) | FYE 2029 | \$ | 119,000 | \$ | 20,000 | \$ | 139,000 |  |  | \$ | 23,000 | \$ | 162,000 |
| UTILITY 1 | FYE 2020 | \$ | 40,580 | \$ | 25,000 | \$ | 65,580 | \$ | 65,580 |  |  |  |  |
| SQUAD 1 (2017) | FYE 2037 | \$ | 38,926 | \$ | 13,000 | \$ | 51,926 |  |  | \$ | 20,000 | \$ | 71,926 |
| SQUAD 2 (2018) | FYE 2038 | \$ | 28,926 | \$ | 8,000 | \$ | 36,926 |  |  | \$ | 20,000 | \$ | 56,926 |
| CHIEF'S VEHICLE (2013) | FYE 2023 | \$ | 39,980 | \$ | 5,000 | \$ | 44,980 |  |  | \$ | 5,000 | \$ | 49,980 |
| BOTTLES/ CASCADE SYSTEM COMPRESSOR | $\begin{gathered} \hline \text { FYE } \\ 2028 / 2032 \end{gathered}$ | \$ | 28,486 | \$ | 6,000 | \$ | 34,486 |  |  | \$ | 7,000 | \$ | 41,486 |
| LIFE PAK 12 MONITORS (2) | FYE 2025 | \$ | 22,403 | \$ | 11,000 | \$ | 33,403 |  |  | \$ | 11,500 | \$ | 44,903 |
| COMBINED EQUIPMENT | On-Going | \$ | 29,340 | \$ | 5,000 | \$ | 34,340 |  |  | \$ | 5,000 | \$ | 39,340 |
| *TURN OUT GEAR (2016) | 2026 | \$ | 28,082 | \$ | 6,000 | \$ | 34,082 |  |  | \$ | 4,500 | \$ | 38,582 |
| Dry Hydrants | On-Going | \$ | 6,500 | \$ | 1,000 | \$ | 7,500 |  |  | \$ | 1,000 | \$ | 8,500 |
| Totals |  | \$ | 488,903 | \$ | 140,000 | \$ | 628,903 | \$ | 65,580 | \$ | 177,000 | \$ | 740,323 |

## Town of Poland

Capital Improvement Plan FYE POLAND FIRE RESCUE

|  |  |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: |

## Town of Poland

Capital Improvement Plan FYE
POLAND FIRE RESCUE
$\left.\begin{array}{|l|c|c|r|l|l|l|l|}\hline & & & & & \\ \text { Year Ending } \\ \text { Balances 7/2024 }\end{array}\right)$

