

# Town of Poland



FY25 Recommended Budget

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**TOWN OF POLAND  
FY 2025 Proposed Budget**

**BUDGET SUMMARY**

	FY 2024	PROPOSED	CHANGE	
			\$	%
General Government	\$ 2,844,498	\$ 2,992,697	\$ 148,199	5.21%
Community Services	620,308	658,836	38,528	6.21%
Public Works	914,636	945,863	31,227	3.41%
Solid Waste	397,114	429,930	32,816	8.26%
Public Safety	2,028,593	2,093,147	64,554	3.18%
Capital Improvement Plan	1,057,713	1,358,035	300,322	28.39%
TIF Allocation Amount	865,373	991,306	125,933	14.55%
<b>Expense Total</b>	<b>8,728,235</b>	<b>9,469,814</b>	<b>741,579</b>	<b>8.50%</b>
Applied Non-tax Revenues	3,032,055	2,971,049	(61,006)	-2.01%
<b>Net Taxes to be Raised</b>	<b>5,696,180</b>	<b>6,498,765</b>	<b>802,585</b>	<b>14.09%</b>

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**GENERAL GOVERNMENT TOTALS  
EXPENSES**

	2021 Actual	2022 Actual	2023 Actual	2024 Budget	2025 Intital	Change from FY 24
<b>GENERAL GOVERNMENT TOTALS</b>	2,072,828.61	2,203,875.67	2,362,479.28	<b>2,844,498.00</b>	<b>2,992,697.00</b>	<b>148,199.00</b> <b>5.21%</b>

**REVENUES**

	2021 Actual	2022 Actual	2023 Actual	2024 Budget	2025 Intital	Change from FY 24
<b>GENERAL GOVERNMENT TOTALS</b>	2,728,752.46	2,960,159.81	3,039,922.20	<b>3,032,055.00</b>	<b>2,971,049.00</b>	<b>(61,006.00)</b> <b>-2.01%</b>

**GENERAL GOVERNMENT/GENERAL GOVERNMENT  
Expense 100-10**

	2021 Actual	2022 Actual	2023 Actual	2024 Budget	2025 Intital	2025 Committee
1000-02 DEBT SERVICE	207,909.79	214,545.48	203,628.81	234,216.00	145,837.00	
1000-03 OFFICE SUPPLIES	45,614.98	44,714.60	47,997.93	58,951.00	15,042.00	
1000-07 DUES/SUBSCRIPTN/LICENSE	17,584.12	18,161.29	30,554.87	20,428.00	21,739.00	
1000-08 BANK FEES	0.00	0.00	2,051.53	250.00	250.00	
1000-10 ELECTION SUPPLIES	9,107.21	5,632.37	6,736.48	7,000.00	8,842.00	
1000-11 POSTAGE	8,081.26	6,409.27	10,315.21	11,004.00	11,132.00	
1000-14 REGISTRY OF DEEDS	5,426.00	5,292.00	5,473.00	7,500.00	7,500.00	
1000-15 PRINTING	2,591.68	6,203.81	6,430.73	8,530.00	8,787.00	
1000-16 ADVERTISING	492.37	195.57	209.12	500.00	500.00	
1000-17 SPECIAL EVENTS	642.85	840.56	1,562.26	3,775.00	3,775.00	
1000-25 COUNTY TAX	870,135.82	903,780.00	1,018,941.00	1,186,227.00	1,376,023.00	
1000-60 MUNICIPAL INSURANCE	49,911.60	53,603.80	53,594.00	57,746.00	57,746.00	
1500-10 ELECTRICITY	8,568.15	10,138.97	13,416.74	17,960.00	23,177.00	
1500-15 PHONE	4,871.66	4,768.61	4,713.06	5,375.00	5,375.00	
1500-30 HEAT	10,372.00	29,657.35	24,967.08	34,423.00	26,426.00	
1500-60 INTERNET	1,573.65	1,644.76	1,719.76	1,885.00	1,800.00	
1500-65 WATER	485.48	380.87	1,337.42	811.00	380.00	
1500-66 SPRINKLER WATER	1,244.16	1,244.16	1,244.16	1,245.00	1,307.00	
1500-75 HYDRANTS	16,932.31	16,875.00	17,510.17	17,720.00	17,720.00	
2000-10 FULL TIME WAGES	323,315.26	344,738.53	380,418.55	448,054.00	463,809.00	
2000-20 OVERTIME WAGES	1,656.15	302.80	59.56	1,069.00	1,069.00	
2000-30 PART TIME & OTHER WAGES	8,731.56	10,295.70	11,625.85	13,440.00	17,040.00	

2000-40	ALLOWANCES	3,922.13	3,757.84	3,751.11	5,245.00	5,290.00	
2000-41	CELL PHONE REIMBURSEMENT	1,080.00	1,080.00	1,080.00	1,080.00	1,080.00	
2000-42	CELL PHONE REIMBURSEMENT +65	480.00	420.00	480.00	480.00	480.00	
2000-50	TRAINING	1,176.40	1,499.00	365.07	1,625.00	1,625.00	
2000-65	EDUCATION INCENTIVE	0.00	0.00	0.00	300.00	300.00	
2000-68	HRA CLAIMS & FEES	28,567.40	33,383.74	31,652.74	36,000.00	36,000.00	
2000-69	HEALTH INSURANCE PAYOUT	4,800.00	4,800.00	4,799.80	4,800.00	4,800.00	
2000-70	HEALTH INSURANCE	86,274.61	90,858.05	100,568.63	157,302.00	167,733.00	
2000-72	LIFE NO MED	0.00	0.00	492.00	497.00	533.00	
2000-75	ICMA/MPERS RETIREMENT	32,858.93	42,605.91	47,692.38	55,855.00	58,138.00	
2000-76	SOCIAL SECURITY & FICA	111,755.19	110,102.58	118,006.17	169,231.00	180,000.00	
2000-80	WORKERS COMP	80,443.75	95,995.60	66,822.16	112,987.00	112,987.00	
2000-85	SICK TIME PAYOUT	1,784.58	7,507.49	475.59	6,445.00	6,445.00	
2000-95	VOLUNTEER INSURANCE	1,292.00	1,252.00	986.00	1,500.00	1,500.00	
3000-10	AUDIT	14,750.00	14,750.00	21,300.00	16,250.00	19,975.00	
3000-20	LEGAL	7,655.40	7,989.95	14,890.66	12,000.00	12,000.00	
3000-50	PROFESSIONAL SERVICES	1,333.93	1,416.68	0.00	1,400.00	45,309.00	
3000-70	ASSESSING AGENT	33,491.21	30,000.00	30,999.96	36,000.00	32,500.00	
<b>GENERAL GOVERNMENT TOTALS</b>		<b>2,006,913.59</b>	<b>2,126,844.34</b>	<b>2,288,869.56</b>	<b>2,757,106.00</b>	<b>2,901,971.00</b>	<b>5.25%</b>

**GENERAL GOVERNMENT / BUILDINGS & GROUND**  
Expense 100-20

	2021 <u>Actual</u>	2022 <u>Actual</u>	2023 <u>Actual</u>	2024 <u>Budget</u>	2025 <u>Intital</u>	2025 <u>Committee</u>	
1000-04	BUILDING & GROUND SUPPLIES	24,556.27	6,570.97	8,267.14	8,000.00	9,000.00	
1000-05	EQUIPMENT SUPPLIES	0.00	8,486.15	0.00	2,000.00	2,000.00	
1500-10	ELECTRICITY	0.00	0.00	176.91	780.00	780.00	
2000-10	FULL TIME WAGES	27,554.74	34,211.30	38,586.81	43,909.00	46,218.00	
2000-20	OVERTIME WAGES	0.00	814.29	0.00	1,500.00	1,500.00	
2000-40	ALLOWANCE	768.29	660.20	975.53	1,350.00	1,350.00	
2000-84	VACATION PAYOUT	0.00	0.00	795.04	0.00	0.00	
2000-85	SICK PAYOUT	0.00	0.00	234.32	0.00	0.00	
3000-50	PROFESSIONAL SERVICES	0.00	3,731.00	2,964.70	3,200.00	3,200.00	
3500-15	MAINTENANCE & REPAIRS	0.00	12,396.00	9,477.75	12,000.00	12,000.00	
<b>BUILDINGS &amp; GROUND TOTALS</b>		<b>52,879.30</b>	<b>66,869.91</b>	<b>61,478.20</b>	<b>72,739.00</b>	<b>76,048.00</b>	<b>4.55%</b>

**GENERAL GOVERNMENT / CABLE TV**  
Expense 100-30

	2021 <u>Actual</u>	2022 <u>Actual</u>	2023 <u>Actual</u>	2024 <u>Budget</u>	2025 <u>Intital</u>	2025 <u>Committee</u>
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1000-03	OFFICE SUPPLIES	136.48	678.67	2,429.12	1,185.00	1,185.00	
2000-37	STIPEND	8,724.24	6,482.75	6,702.40	10,168.00	10,493.00	
3000-50	PROFESSIONAL SERV	4,175.00	3,000.00	3,000.00	3,300.00	3,000.00	
<b>CABLE TV TOTALS</b>		<b>13,035.72</b>	<b>10,161.42</b>	<b>12,131.52</b>	<b>14,653.00</b>	<b>14,678.00</b>	<b>0.17%</b>

**GENERAL GOVERNMENT REVENUE**  
Revenue 100-

	2021 <u>Actual</u>	2022 <u>Actual</u>	2023 <u>Actual</u>	2024 <u>Budget</u>	2025 <u>Intital</u>	2025 <u>Committee</u>
4010	TOWN REPORT/NEWSLETTER AD	-	-	165.90	-	-
4020	CASH REPORTING SHORT-OVER	32.73	(18.32)	(16.69)	-	-
4060	CABLE TV FRANCHISE DISTRI	66,323.44	64,150.65	65,760.04	65,000.00	67,000.00
4070	URBAN RURAL INITIATIVE (LRAP)	69,792.00	75,676.00	77,920.00	77,920.00	85,000.00
4100	STATE PARK DISTRIBUTIONS	14,551.38	14,575.79	19,032.22	14,000.00	14,000.00
4110	STATE REVENUE DISTRIBUTIO	494,375.64	664,062.98	709,119.06	609,644.00	611,733.00
4120	STATE TREE GROWTH FEE DIS	11,136.68	18,298.35	21,232.98	21,323.00	21,323.00
4130	BOAT EXCISE	15,873.17	15,342.50	14,204.20	14,500.00	14,500.00
4140	MOTOR VEHICLE EXCISE	1,510,579.03	1,395,861.28	1,384,702.51	1,475,000.00	1,400,000.00
4150	AMBULANCE SERVICE FEES	219,892.06	202,947.54	290,798.58	250,000.00	250,000.00
4151	AMBULANCE MECHANIC FALLS	78,846.77	110,606.12	90,255.65	88,000.00	88,000.00
4155	FIRE COPY REVENUE	116.00	198.55	43.55	50.00	50.00
4160	ANIMAL LICENSE FEES & FIN	2,033.00	2,425.00	2,356.00	1,675.00	2,200.00
4170	BUSINESS REGISTRATION FEE	1,010.00	1,000.00	980.00	-	-
4175	FEES CLERK	730.00	565.00	2,515.00	600.00	600.00
4180	CODE ENFORCEMENT FEES	66,368.27	76,398.82	95,037.58	55,000.00	55,000.00
4182	CODE ENFORCEMENT VIOLATIONS	100.00	1,600.00	4,100.00	-	-
4183	MARIJUANA LICENSING FEES	5,500.00	7,500.00	8,000.00	6,000.00	6,000.00
4190	CUSTOMER SERVICE FEES	878.98	847.92	904.16	800.00	800.00
4200	ELECTRICAL PERMIT FEES	8,411.24	4,555.59	4,647.98	5,000.00	5,000.00
4210	INLAND FISHERIES AGENT FE	2,087.50	1,917.00	1,694.00	1,750.00	1,750.00
4220	LIEN FEES	8,037.19	9,208.29	10,771.63	8,500.00	9,000.00
4230	MOTOR VEHICLE FEES	32,028.00	29,754.00	29,840.00	28,000.00	28,000.00
4240	PLUMBING PERMIT FEES	10,975.00	12,875.00	10,460.00	10,500.00	10,500.00
4245	FIRE PERMIT FEES	139.00	50.00	-	-	-
4250	RETURN CHECK FEES	102.00	77.00	77.00	-	-
4260	SNOWMOBILE REGISTRATION F	2,667.86	2,833.36	2,873.08	2,400.00	2,400.00
4270	SOLID WASTE SERVICE FEES	20,287.25	18,444.50	22,564.62	19,000.00	19,000.00
4280	TOWN BUILDINGS RENTAL FEES	125.00	1,405.00	3,210.00	1,300.00	2,000.00
4285	NON RESIDENT RECREATION FEES	315.00	-	-	-	-
4290	VITAL STATISTICS	4,680.60	6,233.60	5,968.60	5,500.00	5,500.00
4295	NON RESIDENT BEACH PERMITS	205.00	515.00	600.00	350.00	450.00

**GENERAL GOVERNMENT REVENUE**  
**Revenue 100-**

	2021 <u>Actual</u>	2022 <u>Actual</u>	2023 <u>Actual</u>	2024 <u>Budget</u>	2025 <u>Intital</u>	2025 <u>Committee</u>
4300	RSU16 BUS BAY CONTRACT	5,306.84	7,947.68	5,467.00	5,493.00	5,493.00
4310	GENERAL ASSIST REIMBURSEM	-	-	-	2,500.00	2,500.00
4330	VETERANS EXEMPT REIMBURSE	3,856.00	3,681.00	3,681.00	3,750.00	3,750.00
4340	SOLID WASTE REVENUES	7,014.16	13,856.96	8,172.72	7,000.00	8,000.00
4390	TAX PENALTY INTEREST	29,349.73	30,532.49	28,068.79	27,500.00	27,500.00
4500	MISCELLANEOUS REVENUES	(233.68)	37,583.99	8,072.12	-	-
4510	INVESTMENT INTEREST	35,259.62	112,651.17	92,642.92	210,000.00	210,000.00
4560	TRANSFERS IN	-	-	-	-	-
4520	SALE OF ASSETS	-	-	-	-	-
5001	CAMP CONNOR PAYBACK FROM	-	14,000.00	14,000.00	14,000.00	14,000.00
	<b>REVENUE TOTALS</b>	<b>2,728,752.46</b>	<b>2,960,159.81</b>	<b>3,039,922.20</b>	<b>3,032,055.00</b>	<b>2,971,049.00</b>
						<b>-2.01%</b>

Account Number	Account Name	Details	Rates		Subtotal	FY 25 Budget	FY 24 Budget	Decrease (-) Increase +	Percent Change
			Units	\$ / %					
<b>100-10</b>	<b>Administration</b>								
	<b>Total General Government</b>					<b>\$ 1,657,173.00</b>	<b>\$ 1,596,127.00</b>	<b>\$ 61,046.00</b>	<b>3.82%</b>
1000-02	Debt Service	2012 E (Last Payment 11/1/2032) 2023 - Proposed Library Bond Interest			\$ 145,837.00		\$ 234,216.00	\$ (88,379.00)	-37.73%
					<b>\$ 145,837.00</b>		<b>\$ 234,216.00</b>	<b>\$ (88,379.00)</b>	<b>-37.73%</b>
1000-03	Office Supplies	Small office equip. & furniture, ink/toner, paper products, & all other general office supplies			\$ 15,042.00		\$ 58,951.00	\$ (43,909.00)	-74.48%
					<b>\$ 15,042.00</b>		<b>\$ 58,951.00</b>	<b>\$ (43,909.00)</b>	<b>-74.48%</b>
1000-07	Dues & Subscriptions	Town/City/County/ Manager's Assoc.	1	\$ -	\$ 200.00		\$ 200.00	\$ -	0.00%
		ME Local Gov. Human Resources Assoc.	3	\$ -	\$ 105.00		\$ 105.00	\$ -	0.00%
		ME Gov Finance Officers Assoc.	1	\$ -	\$ 45.00		\$ 45.00	\$ -	0.00%
		Government Finance Officers Assoc.	1	\$ -	\$ 175.00		\$ 175.00	\$ -	0.00%
		Maine Assoc. of Assessing Officers	1	\$ -	\$ 40.00		\$ 40.00	\$ -	0.00%
		ME Town & City Clerks Assoc.	3	\$ -	\$ 90.00		\$ 90.00	\$ -	0.00%
		ME Municipal Tax Collectors' & Treasurers Assoc.	4	\$ -	\$ 120.00		\$ 120.00	\$ -	0.00%
		Informed Notaries of Maine	3	\$ -	\$ 105.00		\$ 105.00	\$ -	0.00%
		Lewiston-Auburn Water Pollution Control Assoc.	1	\$ -	\$ 250.00		\$ 250.00	\$ -	0.00%
		Maine Municipal Association	1	\$ -	\$ 7,777.00		\$ 7,478.00	\$ 299.00	4.00%
		Androscoggin Valley Council of Governments	1	\$ -	\$ 12,076.00		\$ 11,064.00	\$ 1,012.00	9.15%
		Zoom	12	\$ -	\$ 381.00		\$ -	\$ -	0.00%
		Newspaper subscription	1	\$ -	\$ 375.00		\$ 375.00	\$ -	0.00%
					<b>\$ 21,739.00</b>		<b>\$ 20,428.00</b>	<b>\$ 1,311.00</b>	<b>6.42%</b>
1000-08	Bank Fees				\$ 250.00		\$ 250.00	\$ -	0.00%
					<b>\$ 250.00</b>		<b>\$ 250.00</b>	<b>\$ -</b>	<b>0.00%</b>
1000-10	Election Supplies	Ballot machine programming, supplies & maint.			\$ 3,300.00		\$ 3,300.00	\$ -	0.00%
		Election traffic control	24	\$ 16.50	\$ 396.00		\$ 429.00	\$ (33.00)	-7.69%
		Police detail			\$ 3,750.00		\$ 1,875.00	\$ 1,875.00	100.00%
		Election newsletter			\$ 1,275.00		\$ 1,275.00	\$ -	0.00%
		Other supplies			\$ 121.00		\$ 121.00	\$ -	0.00%
					<b>\$ 8,842.00</b>		<b>\$ 7,000.00</b>	<b>\$ 1,842.00</b>	<b>26.31%</b>
1000-11	Postage	Newsletter Postage (semi-annual)			\$ 1,446.00		\$ 1,417.50	\$ 28.50	2.01%
		Tax Bill Postage			\$ 1,607.00		\$ 1,575.00	\$ 32.00	2.03%
		Postage Meter Rental	4	\$ 298.00	\$ 1,192.00		\$ 1,260.00	\$ (68.00)	-5.40%
		Postage: Standard Mail			\$ 6,887.00		\$ 6,751.50	\$ 135.50	2.01%
					<b>\$ 11,132.00</b>		<b>\$ 11,004.00</b>	<b>\$ 128.00</b>	<b>1.16%</b>
1000-14	Registry of Deeds	Tax Lien Discharges (175 in 2024)	175	\$ 20.00	\$ 3,500.00		\$ 3,500.00	\$ -	0.00%
		Tax Liens Placed (160 in 2024)	160	\$ 20.00	\$ 3,200.00		\$ 3,200.00	\$ -	0.00%
		Property Transfers			\$ 750.00		\$ 750.00	\$ -	0.00%
		Miscellaneous Documents			\$ 50.00		\$ 50.00	\$ -	0.00%
					<b>\$ 7,500.00</b>		<b>\$ 7,500.00</b>	<b>\$ -</b>	<b>0.00%</b>
1000-15	Printing	2022 IRS Forms W-2 and 1099			\$ 180.00		\$ 175.00	\$ 5.00	2.86%
		Town Report			\$ 1,262.00		\$ 1,225.00	\$ 37.00	3.02%
		Tax Bill Printing			\$ 1,391.00		\$ 1,350.00	\$ 41.00	3.04%
		Newsletter Printing			\$ 2,884.00		\$ 2,800.00	\$ 84.00	3.00%
		Decals/Use Permits - Transfer Station, Beach, etc.			\$ 1,494.00		\$ 1,450.00	\$ 44.00	3.03%
		Signs, receipt books, stamps, letterhead, envelopes, etc.			\$ 1,576.00		\$ 1,530.00	\$ 46.00	3.01%
					<b>\$ 8,787.00</b>		<b>\$ 8,530.00</b>	<b>\$ 257.00</b>	<b>3.01%</b>



1000-16	Advertisements	Ads for: RFPs, sale of Town-owned property, Help Wanted, Board & Committee hearings, etc.			\$ 500.00	\$ 500.00	\$ -	0.00%	
					\$ 500.00	\$ 500.00	\$ -	0.00%	
1000-17	Special Events	Annual Employee Dinner			\$ 2,740.00	\$ 2,740.00	\$ -	0.00%	
		Budget Workshops - Food			\$ 300.00	\$ 300.00	\$ -	0.00%	
		Employee Barbeque			\$ 450.00	\$ 450.00	\$ -	0.00%	
		Award Plaques - Longevity & Community Service Awards			\$ 225.00	\$ 225.00	\$ -	0.00%	
		Other Miscellaneous Events			\$ 60.00	\$ 60.00	\$ -	0.00%	
					\$ 3,775.00	\$ 3,775.00	\$ -	0.00%	
1000-25	County Tax				\$ 1,376,023.00	\$ 1,186,227.00	\$ 189,796.00	16.00%	
					\$ 1,376,023.00	\$ 1,186,227.00	\$ 189,796.00	16.00%	
1000-60	Municipal Insurance				\$ 57,746.00	\$ 57,746.00	\$ -	0.00%	
					\$ 57,746.00	\$ 57,746.00	\$ -	0.00%	
	<b>Total Utilities</b>					\$ 76,185.00	\$ 79,319.00	\$ (3,134.00)	-3.95%
1500-10	Electricity	Municipal Building			\$ 15,660.00	\$ 10,200.00	\$ 5,460.00	53.53%	
		Old School House			\$ 1,593.00	\$ 2,600.00	\$ (1,007.00)	-38.73%	
		Town Hall			\$ 5,924.00	\$ 5,160.00	\$ 764.00	14.81%	
					\$ 23,177.00	\$ 17,960.00	\$ 5,217.00	29.05%	
1500-15	Phone	Consolidated Communications	12	\$ 447.92	\$ 5,375.00	\$ 5,375.00	\$ -	0.00%	
					\$ 5,375.00	\$ 5,375.00	\$ -	0.00%	
1500-30	Heat	Old Fire Barn Propane (Gallons per year)	1,754	\$ 3.50	\$ 6,140.00	\$ 6,140.00	\$ -	0.00%	
		Town Office Propane (Gallons per year)	0	\$ -	\$ -	\$ 5,460.00	\$ (5,460.00)	-100.00%	
		Rec/Aso #2 Fuel Oil (Gallons per year)	1,070	\$ 4.00	\$ 4,281.00	\$ 4,817.00	\$ (536.00)	-11.13%	
		Town Hall #2 Fuel Oil (Gallons per year)	2,718	\$ 4.00	\$ 10,870.00	\$ 12,229.00	\$ (1,359.00)	-11.11%	
		Old School House #2 Fuel Oil (Gallons per year)	1,284	\$ 4.00	\$ 5,135.00	\$ 5,777.00	\$ (642.00)	-11.11%	
					\$ 26,426.00	\$ 34,423.00	\$ (7,997.00)	-23.23%	
1500-60	Internet	Spectrum Business Plan	12	\$ 150.00	\$ 1,800.00	\$ 1,785.00	\$ 15.00	0.84%	
					\$ 1,800.00	\$ 1,785.00	\$ 15.00	0.84%	
1500-65	Water	Water Town Hall (10% increase possible in 2025)			\$ 190.00	\$ 630.00	\$ (440.00)	-69.84%	
		Water Town Office (10% increase possible in 2025)			\$ 190.00	\$ 181.00	\$ 9.00	4.97%	
					\$ 380.00	\$ 811.00	\$ (431.00)	-53.14%	
1500-66	Sprinkler Water	Sprinkler Town Hall (10% increase possible in 2025)			\$ 1,307.00	\$ 1,245.00	\$ 62.00	4.98%	
					\$ 1,307.00	\$ 1,245.00	\$ 62.00	4.98%	
1500-75	Hydrant Expenses				\$ 17,720.00	\$ 17,720.00	\$ -	0.00%	
					\$ 17,720.00	\$ 17,720.00	\$ -	0.00%	
	<b>Total Full Time Wages</b>					\$ 1,058,829.00	\$ 1,015,910.00	\$ 42,919.00	4.22%
2000-10	Full Time Wages	Town Clerk / Tax Collector (J Akers)	40	\$ 43.92	\$ 91,354.00	\$ 88,525.00	\$ 2,829.00	3.20%	
		Deputy Clerk (L Carey)	40	\$ 25.03	\$ 52,062.00	\$ 50,440.00	\$ 1,622.00	3.22%	
		Deputy Clerk (A Juergens)	40	\$ 23.58	\$ 49,046.00	\$ 47,528.00	\$ 1,518.00	3.19%	
		Finance Director (D Theborge)	40	\$ 41.23	\$ 85,758.00	\$ 81,474.00	\$ 4,284.00	5.26%	
		15% Paid by TIFs		15.00%	\$ (12,864.00)	\$ (12,221.00)	\$ (643.00)	5.26%	
					\$ 72,894.00	\$ 69,253.00	\$ 3,641.00	5.26%	
		Finance / Assessing Clerk (N Lussier)	40	\$ 23.49	\$ 48,859.00	\$ 47,341.00	\$ 1,518.00	3.21%	
		5% Paid by TIFs		5.00%	\$ (2,443.00)	\$ (2,367.00)	\$ (76.00)	3.21%	

					\$ 46,416.00		\$ 44,974.00	\$ 1,442.00	3.21%
		Deputy Town Manager (N Pratt)	40	\$ 42.89	\$ 89,211.00		\$ 86,445.00	\$ 2,766.00	3.20%
		25% Paid by TIFs		25.00%	<u>\$ (22,303.00)</u>		<u>\$ (21,611.00)</u>	<u>\$ (692.00)</u>	3.20%
					\$ 66,908.00		\$ 64,834.00	\$ 2,074.00	3.20%
		Town Manager (M Garside)	40	\$ 54.57	\$ 113,506.00		\$ 110,000.00	\$ 3,506.00	3.19%
		25% Paid by TIFs		25.00%	<u>\$ (28,377.00)</u>		<u>\$ (27,500.00)</u>	<u>\$ (877.00)</u>	3.19%
					\$ 85,129.00		\$ 82,500.00	\$ 2,629.00	3.19%
					\$ 463,809.00		\$ 448,054.00	\$ 15,755.00	3.52%
2000-20	Overtime Wages	30 man hours	30	\$ 35.63	\$ 1,069.00		\$ 1,069.00	\$ -	0.00%
					\$ 1,069.00		\$ 1,069.00	\$ -	0.00%
2000-30	Part Time & Other Wages	(6) Ballot Clerks - 4 Elections X 15 Hours/Election	360	\$ 14.00	\$ 5,040.00		\$ 5,040.00	\$ -	0.00%
		State Election Absentee Ballot Processing			\$ 300.00		\$ 300.00	\$ -	0.00%
		Chairperson - \$1,100; (4) Other Members - \$1,000			\$ 5,100.00		\$ 5,100.00	\$ -	0.00%
		(5) Members X 24 Meetings X \$25.00			\$ 3,000.00		\$ 3,000.00	\$ -	0.00%
		Election Warden (60 Hours)	60	\$ 20.00	\$ 1,200.00		\$ -	\$ 1,200.00	0.00%
		Absentee Ballot Clerks (80 hours)	160	\$ 15.00	\$ 2,400.00		\$ -	\$ 2,400.00	0.00%
					\$ 17,040.00		\$ 13,440.00	\$ 3,600.00	26.79%
2000-40	Allowances	Town Manager's travel allowance	52	\$ 67.31	\$ 3,500.00		\$ 3,500.00	\$ -	0.00%
		Mileage reimbursement - training	1,725	\$ 0.670	\$ 1,155.00		\$ 1,130.00	\$ 25.00	2.21%
		Meals - elections and annual training			\$ 635.00		\$ 615.00	\$ 20.00	3.25%
					\$ 5,290.00		\$ 5,245.00	\$ 45.00	0.86%
2000-41	Cell Phone Reimbursement	Town Manager	12	\$ 50.00	\$ 600.00		\$ 600.00	\$ -	0.00%
		Deputy Town Manager	12	\$ 40.00	\$ 480.00		\$ 480.00	\$ -	0.00%
					\$ 1,080.00		\$ 1,080.00	\$ -	0.00%
2000-42	Cell Phone Reimb. Over 65	Financial Director	12	\$ 40.00	\$ 480.00		\$ 480.00	\$ -	0.00%
					\$ 480.00		\$ 480.00	\$ -	0.00%
2000-50	Training	Town Manager			\$ 400.00		\$ 400.00	\$ -	0.00%
		Clerks & Deputy Town Manager			\$ 350.00		\$ 350.00	\$ -	0.00%
		Finance & Assessing			\$ 350.00		\$ 350.00	\$ -	0.00%
		MMA Convention - (2) Selectpersons & (4) Staff			\$ 525.00		\$ 525.00	\$ -	0.00%
					\$ 1,625.00		\$ 1,625.00	\$ -	0.00%
2000-65	Educational Incentive				\$ 300.00		\$ 300.00	\$ -	0.00%
					\$ 300.00		\$ 300.00	\$ -	0.00%
2000-68	HRA				\$ 36,000.00		\$ 36,000.00	\$ -	0.00%
					\$ 36,000.00		\$ 36,000.00	\$ -	0.00%
2000-69	Health Insurance Payout	(2) Employee Payouts			\$ 4,800.00		\$ 4,800.00	\$ -	0.00%
					\$ 4,800.00		\$ 4,800.00	\$ -	0.00%
2000-70	Health Insurance				\$ 167,733.00		\$ 157,302.00	\$ 10,431.00	6.63%
					\$ 167,733.00		\$ 157,302.00	\$ 10,431.00	6.63%
2000-72	Life no Med				\$ 533.00		\$ 497.00	\$ 36.00	7.24%
					\$ 533.00		\$ 497.00	\$ 36.00	7.24%
2000-75	ICMA/MPRS Retirement				\$ 58,138.00		\$ 55,855.00	\$ 2,283.00	4.09%

					\$ 58,138.00		\$ 55,855.00	\$ 2,283.00	4.09%
2000-76	Social Security & FICA				\$ 180,000.00		\$ 169,231.00	\$ 10,769.00	6.36%
					\$ 180,000.00		\$ 169,231.00	\$ 10,769.00	6.36%
2000-80	Workers Comp				\$ 112,987.00		\$ 112,987.00	\$ -	0.00%
					\$ 112,987.00		\$ 112,987.00	\$ -	0.00%
2000-85	Sick Time Payout				\$ 6,445.00		\$ 6,445.00	\$ -	0.00%
					\$ 6,445.00		\$ 6,445.00	\$ -	0.00%
2000-95	Volunteer Insurance				\$ 1,500.00		\$ 1,500.00	\$ -	0.00%
					\$ 1,500.00		\$ 1,500.00	\$ -	0.00%
	<b>Total Professional Services</b>					\$ 109,784.00	\$ 65,650.00	\$ 44,134.00	67.23%
3000-10	Audit				\$ 19,975.00		\$ 16,250.00	\$ 3,725.00	22.92%
					\$ 19,975.00		\$ 16,250.00	\$ 3,725.00	22.92%
3000-20	Legal				\$ 12,000.00		\$ 12,000.00	\$ -	0.00%
					\$ 12,000.00		\$ 12,000.00	\$ -	0.00%
3000-50	Professional Services				\$ 1,400.00		\$ 1,400.00	\$ -	0.00%
	Snowmobile Club Reimbursement				\$ 1,400.00		\$ -	\$ 1,400.00	0.00%
	ION Networking Annual Maintenance Contract	12	\$ 1,517.68		\$ 18,212.00		\$ -	\$ 18,212.00	0.00%
	Business Equipment Unlimited Annual Maint Contract	12	\$ 216.95		\$ 2,603.00		\$ -	\$ 2,603.00	0.00%
	Harris Computer (Epicor Annual Maint Contract)				\$ 19,059.00		\$ -	\$ 19,059.00	0.00%
	Visual Edge (Copier in back office)	12	\$ 205.20		\$ 2,462.00		\$ -	\$ 2,462.00	0.00%
	Visual Edge (Copier in Code Enforcement)	12	\$ 131.10		\$ 1,573.00		\$ -	\$ 1,573.00	0.00%
					\$ 45,309.00		\$ 1,400.00	\$ 43,909.00	3136.36%
3000-70	Assessing Agent				\$ 32,500.00		\$ 36,000.00	\$ (3,500.00)	-9.72%
					\$ 32,500.00		\$ 36,000.00	\$ (3,500.00)	-9.72%
	<b>TOTAL</b>					\$ 2,901,971.00	\$ 2,757,006.00	\$ 144,965.00	5.26%

Account Number	Account Name	Details	Rates		Subtotal	FY 25 Budget	FY 24 Budget	Decrease (-) Increase +	Percent Change
			Units	\$ / %					
<b>100-20</b>	<b>General Government/Building &amp; Grounds</b>								
	<b>Total General Government</b>					<b>\$ 11,000.00</b>	<b>\$ 10,000.00</b>	<b>\$ 1,000.00</b>	<b>10.00%</b>
1000-04	Building & Grounds				\$ 9,000.00		\$ 8,000.00	\$ 1,000.00	12.50%
					<b>\$ 9,000.00</b>		<b>\$ 8,000.00</b>	<b>\$ 1,000.00</b>	<b>12.50%</b>
1000-05	Equipment Supplies				\$ 2,000.00		\$ 2,000.00	\$ -	0.00%
					<b>\$ 2,000.00</b>		<b>\$ 2,000.00</b>	<b>\$ -</b>	<b>0.00%</b>
	<b>Total Utilities</b>					<b>\$ 780.00</b>	<b>\$ 780.00</b>	<b>\$ -</b>	<b>0.00%</b>
1500-10	Electricity	New Pump Station			\$ 780.00		\$ 780.00	\$ -	0.00%
					<b>\$ 780.00</b>		<b>\$ 780.00</b>	<b>\$ -</b>	<b>0.00%</b>
	<b>Total Financial Services</b>					<b>\$ 49,068.00</b>	<b>\$ 46,759.00</b>	<b>\$ 2,309.00</b>	<b>4.94%</b>
2000-10	Full Time Wages	Maintenance (J Davis)	40	\$ 22.22	\$ 46,218.00		\$ 43,909.00	\$ 2,309.00	5.26%
					<b>\$ 46,218.00</b>		<b>\$ 43,909.00</b>	<b>\$ 2,309.00</b>	<b>5.26%</b>
2000-20	Overtime Wages				\$ 1,500.00		\$ 1,500.00	\$ -	0.00%
					<b>\$ 1,500.00</b>		<b>\$ 1,500.00</b>	<b>\$ -</b>	<b>0.00%</b>
2000-40	Allowances				\$ 1,350.00		\$ 1,350.00	\$ -	0.00%
					<b>\$ 1,350.00</b>		<b>\$ 1,350.00</b>	<b>\$ -</b>	<b>0.00%</b>
	<b>Total Professional Services</b>					<b>\$ 3,200.00</b>	<b>\$ 3,200.00</b>	<b>\$ -</b>	<b>0.00%</b>
3000-50	Professional	Cunningham Security			\$ 567.00		\$ -	\$ 567.00	#DIV/0!
		Pine State Pest	12	\$ 50.00	\$ 600.00		\$ -	\$ 600.00	#DIV/0!
		Eastern Fire Annual Monitoring			\$ 325.00		\$ -	\$ 325.00	#DIV/0!
		Atlantic Elevator - Inspections			\$ 400.00		\$ -	\$ 400.00	#DIV/0!
		Freedom Fire Protection			\$ 200.00		\$ -	\$ 200.00	#DIV/0!
		Miscellaneous			\$ 1,108.00		\$ 3,200.00	\$ (2,092.00)	-65.38%
					<b>\$ 3,200.00</b>		<b>\$ 3,200.00</b>	<b>\$ -</b>	<b>0.00%</b>
	<b>Total Maintenance &amp; Repair</b>					<b>\$ 12,000.00</b>	<b>\$ 12,000.00</b>	<b>\$ -</b>	<b>0.00%</b>
3500-15	Maintenance/Repair				\$ 12,000.00		\$ 12,000.00	\$ -	0.00%
					<b>\$ 12,000.00</b>		<b>\$ 12,000.00</b>	<b>\$ -</b>	<b>0.00%</b>
	<b>TOTAL</b>					<b>\$ 76,048.00</b>	<b>\$ 72,739.00</b>	<b>\$ 3,309.00</b>	<b>4.55%</b>

Account Number	Account Name	Details	Rates		Subtotal	FY 25 Budget	FY 24 Budget	Decrease (-) Increase +	Percent Change
			Units	\$ / %					
<b>100-30</b>	<b>General Government / Cable TV</b>								
	<b>Total General Government</b>					<b>\$ 1,185.00</b>	<b>\$ 1,185.00</b>	<b>\$ -</b>	<b>0.00%</b>
1000-03	Office Supplies				\$ 1,185.00		\$ 1,185.00	\$ -	0.00%
					<b>\$ 1,185.00</b>		<b>\$ 1,185.00</b>	<b>\$ -</b>	<b>0.00%</b>
	<b>Total Financial Services</b>					<b>\$ 10,493.00</b>	<b>\$ 10,167.00</b>	<b>\$ 326.00</b>	<b>3.21%</b>
2000-37	Stipend	Senior Broadcasting Technician - Joel Dulberg	12	\$ 606.89	\$ 7,283.00		\$ 7,057.00	\$ 226.00	3.20%
		Assistant Broadcasting Technician	12	\$ 259.17	\$ 3,110.00		\$ 3,110.00	\$ -	0.00%
		Maine Community Media Assoc - Membership			\$ 100.00		\$ -	\$ 100.00	#DIV/0!
					<b>\$ 10,493.00</b>		<b>\$ 10,167.00</b>	<b>\$ 326.00</b>	<b>3.21%</b>
	<b>Total Professional Services</b>					<b>\$ 3,000.00</b>	<b>\$ 3,300.00</b>	<b>\$ (300.00)</b>	<b>-9.09%</b>
3000-50	Professional	Town Hall Streams	12	\$ 250.00	\$ 3,000.00		\$ 3,300.00	\$ (300.00)	-9.09%
					<b>\$ 3,000.00</b>		<b>\$ 3,300.00</b>	<b>\$ (300.00)</b>	<b>-9.09%</b>
	<b>TOTAL</b>					<b>\$ 14,678.00</b>	<b>\$ 14,652.00</b>	<b>\$ 26.00</b>	<b>0.18%</b>

**REVENUE DETAILS**  
**General Government 100**

<b>Account Number</b>	<b>Account Name</b>	<b>FY 25 Budget</b>	<b>FY 24 Budget</b>	<b>Decrease Increase</b>	<b>Percent Change</b>
4020	Cash Reporting Short-Over	-	-	-	n/a
4060	Cable TV Revenues	67,000	65,000	2,000	3.08%
4070	Local Road Assistance Program (LRAP)	85,000	77,920	7,080	9.74%
4100	State Park Distributions	14,000	14,000	-	0.00%
4110	State Revenue Sharing	611,733	609,644	2,089	0.37%
4120	State Tree Growth Reimbursement	21,323	21,323	-	0.00%
4130	Boat Excise	14,500	14,500	-	0.00%
4140	Motor Vehicle Excise	1,400,000	1,475,000	(75,000)	-5.08%
4150	Ambulance Service Fees	250,000	250,000	-	0.00%
4151	Ambulance Mechanic Falls	88,000	88,000	-	0.00%
4155	Fire Copy Revenue	50	50	-	n/a
4160	Animal License Fees & Fines	2,200	1,675	525	31.34%
4175	Fees Clerk	600	600	-	0.00%
4180	Code Enforcement Fees	55,000	55,000	-	0.00%
4183	Marijuana Licensing Fees	6,000	6,000	-	0.00%
4190	Customer Service Fees	800	800	-	0.00%
4200	Electrical Permit Fees	5,000	5,000	-	0.00%
4210	Inland Fisheries Agent Fees	1,750	1,750	-	0.00%
4220	Lien Fees	9,000	8,500	500	6.25%
4230	Motor Vehicle Fees	28,000	28,000	-	0.00%
4240	Plumbing Permit Fees	10,500	10,500	-	0.00%
4260	Snowmobile Registration Fees	2,400	2,400	-	0.00%
4270	Solid Waste Service Fees	19,000	19,000	-	0.00%
4280	Town Buildings Rental Fees	2,000	1,300	700	140.00%
4290	Vital Statistics	5,500	5,500	-	0.00%
4295	Non-resident Beach Permits	450	350	100	50.00%
4300	RSU 16 Garage Bay Maintenance	5,493	5,493	-	0.00%
4310	General Assistance Reimbursement	2,500	2,500	-	0.00%
4330	Veterans Exemption Reimbursement	3,750	3,750	-	0.00%
4340	Solid Waste Revenues	8,000	7,000	1,000	14.29%
4390	Tax Penalty Interest	27,500	27,500	-	0.00%
4510	Investment Interest	210,000	210,000	-	0.00%
5001	Camp Connor Payback from Recreation	14,000	14,000	-	0.00%
<b>TOTALS</b>		<b>2,971,049</b>	<b>3,032,055</b>		

**COMMUNITY SERVICES TOTALS  
EXPENSES**

	2021 Actual	2022 Actual	2023 Actual	2024 Budget	2025 Initial	Change from FY 24
<b>COMMUNITY SERVICES TOTALS</b>	<b>363,196.79</b>	<b>401,765.76</b>	<b>525,541.49</b>	<b>620,308.00</b>	<b>658,836.00</b>	<b>38,528.00 6.21%</b>

**COMMUNITY SERVICES / PLANNING & DEVELOPMENT  
Expense 120-01**

	2021 <u>Actual</u>	2022 <u>Actual</u>	2023 <u>Actual</u>	2024 <u>Budget</u>	2025 <u>Initial</u>	2025 <u>Committee</u>
1000-03 OFFICE SUPPLIES	9,456.00	12,212.44	7,582.23	8,645.00	8,645.00	
1000-07 DUES & SUBSCRIPTIONS	306.67	175.82	343.62	1,300.00	1,300.00	
1000-11 POSTAGE	3,708.73	0.00	0.00	2,310.00	2,356.00	
1500-15 PHONE	123.43	123.12	122.85	210.00	210.00	
1500-50 FUEL	0.00	0.00	28.08	0.00	1,500.00	
2000-10 FULL TIME WAGES	85,016.70	96,214.53	111,951.97	128,399.00	132,496.00	
2000-30 PART TIME & OTHER WAGES	0.00	725.00	314.40	3,000.00	3,000.00	
2000-40 ALLOWANCES	1,926.19	0.00	190.64	500.00	3,500.00	
2000-50 TRAINING	526.00	340.00	850.00	1,000.00	1,000.00	
2000-70 HEALTH INSURANCE	30,646.92	31,241.94	32,805.78	41,722.00	44,363.00	
2000-75 ICMA/MPERS RETIREMENT	7,015.86	9,981.29	11,466.71	13,097.00	13,117.00	
3000-75 PLANNING CONSULTANT	1,662.50	3,885.80	4,233.74	6,500.00	6,500.00	
3500-10 VEHICLE MAINT & REPAIRS	0.00	0.00	0.00	2,500.00	1,500.00	
<b>PLANNING &amp; DEVOLPMENT TOTALS</b>	<b>140,389.00</b>	<b>154,899.94</b>	<b>169,890.02</b>	<b>209,183.00</b>	<b>219,487.00</b>	<b>4.93%</b>

**COMMUNITY SERVICES / RECREATION SALARIES  
Expense 120-02**

	2021 <u>Actual</u>	2022 <u>Actual</u>	2023 <u>Actual</u>	2024 <u>Budget</u>	2025 <u>Initial</u>	2025 <u>Committee</u>
2000-10 FULL TIME WAGES	64,283.09	66,220.00	115,603.16	132,496.00	137,655.00	
2000-30 PART TIME & OTHER WAGES	15,919.77	23,358.00	0.00	0.00	0.00	
2000-70 HEALTH INSURANCE	16,615.80	14,343.78	36,114.47	46,121.00	49,580.00	
2000-75 ICMA/MPERS RETIREMENT	4,816.32	6,876.40	12,145.26	13,515.00	13,628.00	
2000-85 SICK PAYOUT	0.00	0.00	1,120.00	0.00	0.00	
<b>RECREATION SALARIES TOTALS</b>	<b>101,634.98</b>	<b>110,798.18</b>	<b>164,982.89</b>	<b>192,132.00</b>	<b>200,863.00</b>	<b>4.54%</b>

**COMMUNITY SERVICES / HEALTH OFFICER**

**Expense 120-03**

	2021 <u>Actual</u>	2022 <u>Actual</u>	2023 <u>Actual</u>	2024 <u>Budget</u>	2025 <u>Initial</u>	2025 <u>Committee</u>
2000-37 STIPEND	1,325.04	1,325.04	1,325.04	1,452.00	1,452.00	
2000-40 ALLOWANCES	0.00	0.00	0.00	300.00	300.00	
<b>HEALTH OFFICER TOTALS</b>	<b>1,325.04</b>	<b>1,325.04</b>	<b>1,325.04</b>	<b>1,752.00</b>	<b>1,752.00</b>	<b>0.00%</b>

**COMMUNITY SERVICES / BEACH MAINTENANCE**

**Expense 120-04**

	2021 <u>Actual</u>	2022 <u>Actual</u>	2023 <u>Actual</u>	2024 <u>Budget</u>	2025 <u>Initial</u>	2025 <u>Committee</u>
2000-30 PART TIME & OTHER WAGES	-37.75	4,676.40	3,531.41	5,355.00	5,355.00	
3500-11 BEACH MAINT & REPAIRS	2,400.64	1,815.00	751.50	1,300.00	1,300.00	
<b>BEACH MAINTENANCE TOTALS</b>	<b>2,362.89</b>	<b>6,491.40</b>	<b>4,282.91</b>	<b>6,655.00</b>	<b>6,655.00</b>	<b>0.00%</b>

**COMMUNITY SERVICES / CONSERVATION SERVICES**

**Expense 120-05**

	2021 <u>Actual</u>	2022 <u>Actual</u>	2023 <u>Actual</u>	2024 <u>Budget</u>	2025 <u>Initial</u>	2025 <u>Committee</u>
1400-15 CONSERVATION COMMISSION	5,000.00	0.00	5,000.00	5,000.00	5,000.00	
1400-16 LAKE DAM WORK	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	
<b>CONSERVATION SERVICES TOTALS</b>	<b>10,000.00</b>	<b>5,000.00</b>	<b>10,000.00</b>	<b>10,000.00</b>	<b>10,000.00</b>	<b>0.00%</b>

**COMMUNITY SERVICES / GENERAL ASSISTANCE**

**Expense 120-06**

	2021 <u>Actual</u>	2022 <u>Actual</u>	2023 <u>Actual</u>	2024 <u>Budget</u>	2025 <u>Initial</u>	2025 <u>Committee</u>
1000-40 GENERAL ASSISTANCE	1,075.00	36.95	3,253.36	5,000.00	5,000.00	
3000-50 PROFESSIONAL SERVICES	-	-	-	6,000.00	6,000.00	
<b>GENERAL ASSISTANCE TOTALS</b>	<b>1,075.00</b>	<b>36.95</b>	<b>3,253.36</b>	<b>11,000.00</b>	<b>11,000.00</b>	<b>0.00%</b>



**COMMUNITY SERVICES / SOCIAL SERVICE AGENCIES**

**Expense 120-08**

	2021 <u>Actual</u>	2022 <u>Actual</u>	2023 <u>Actual</u>	2024 <u>Budget</u>	2025 <u>Initial</u>	2025 <u>Committee</u>
3000-50 PROFESSIONAL SERVICES	4,000.00	4,000.00	7,844.00	9,777.00	15,977.00	
<b>SOCIAL SERVICE AGENCIES TOTALS</b>	<b>4,000.00</b>	<b>4,000.00</b>	<b>7,844.00</b>	<b>9,777.00</b>	<b>15,977.00</b>	<b>63.41%</b>

**COMMUNITY SERVICES / TOWN PORTION FOR RICKER LIBRARY**

**Expense 120-09**

	2021 <u>Actual</u>	2022 <u>Actual</u>	2023 <u>Actual</u>	2024 <u>Budget</u>	2025 <u>Initial</u>	2025 <u>Committee</u>
1300-45 LIBRARY TOWN PORTION	94,855.90	114,535.00	156,600.00	170,809.00		
<b>TOWN PORTION FOR RICKER LIBRARY TOTALS</b>	<b>94,855.90</b>	<b>114,535.00</b>	<b>156,600.00</b>	<b>170,809.00</b>	<b>178,102.00</b>	<b>4.27%</b>

**COMMUNITY SERVICES / BALL FIELD MAINTENANCE**

**Expense 120-10**

	2021 <u>Actual</u>	2022 <u>Actual</u>	2023 <u>Actual</u>	2024 <u>Budget</u>	2025 <u>Initial</u>	2025 <u>Committee</u>
3500-15 MAINTENANCE & REPAIRS	7,553.98	4,679.25	7,363.27	9,000.00	15,000.00	
<b>BALL FIELD MAINTENANCE TOTALS</b>	<b>7,553.98</b>	<b>4,679.25</b>	<b>7,363.27</b>	<b>9,000.00</b>	<b>15,000.00</b>	<b>66.67%</b>

Account Number	Account Name	Details	Rates		Subtotal	FY 25 Budget	FY 24 Budget	Decrease (-) Increase +	Percent Change
			Units	\$ / %					
<b>120-01</b>	<b>Planning &amp; Community Development</b>								
	<b>Total General Government</b>					<b>\$ 12,301.00</b>	<b>\$ 12,255.00</b>	<b>\$ 46.00</b>	<b>0.38%</b>
1000-03	Office Supplies	Annual maintenance - <b>permitting software</b> Office supplies			\$ 7,045.00 \$ 1,600.00 <b>\$ 8,645.00</b>		\$ 7,045.00 \$ 1,600.00 <b>\$ 8,645.00</b>	\$ - \$ - <b>\$ -</b>	0.00% 0.00% <b>0.00%</b>
1000-07	Dues & Subscriptions	Code Book Memberships - MBOIA & IAEI Miscellaneous			\$ 100.00 \$ 200.00 \$ 1,000.00 <b>\$ 1,300.00</b>		\$ 100.00 \$ 200.00 \$ 1,000.00 <b>\$ 1,300.00</b>	\$ - \$ - \$ - <b>\$ -</b>	0.00% 0.00% 0.00% <b>0.00%</b>
1000-11	Postage	Abutter, appeals, and violation notices			\$ 2,356.00 <b>\$ 2,356.00</b>		\$ 2,310.00 <b>\$ 2,310.00</b>	\$ 46.00 <b>\$ 46.00</b>	1.99% <b>1.99%</b>
	<b>Total Utilities</b>					<b>\$ 1,710.00</b>	<b>\$ 210.00</b>	<b>\$ 1,500.00</b>	<b>714.29%</b>
1500-15	Phone	Tablet connectivity			\$ 210.00 <b>\$ 210.00</b>		\$ 210.00 <b>\$ 210.00</b>	\$ - <b>\$ -</b>	0.00% <b>0.00%</b>
1500-50	Fuel	Gas for CEO Vehicle			\$ 1,500.00 <b>\$ 1,500.00</b>		\$ - <b>\$ -</b>	\$ 1,500.00 <b>\$ 1,500.00</b>	#DIV/0! <b>#DIV/0!</b>
	<b>Total Financial Services</b>					<b>\$ 197,476.00</b>	<b>\$ 187,718.00</b>	<b>\$ 9,758.00</b>	<b>5.20%</b>
2000-10	Full Time Wages	Code Enforcement - Admin Assistant (S Merrill) Code Enforcement Officer (S Neal)	40	\$ 23.12	\$ 48,090.00 \$ 84,406.00 <b>\$ 132,496.00</b>		\$ 46,613.00 \$ 81,786.00 <b>\$ 128,399.00</b>	\$ 1,477.00 \$ 2,620.00 <b>\$ 4,097.00</b>	3.17% 3.20% <b>3.19%</b>
2000-30	Part Time & Other Wages	Alternate CEO for Coverage			\$ 3,000.00 <b>\$ 3,000.00</b>		\$ 3,000.00 <b>\$ 3,000.00</b>	\$ - <b>\$ -</b>	0.00% <b>0.00%</b>
2000-40	Allowance	Protective clothing - boots Mileage for electrical inspector			\$ 500.00 \$ 3,000.00 <b>\$ 3,500.00</b>		\$ 500.00 \$ - <b>\$ 500.00</b>	\$ - \$ 3,000.00 <b>\$ 3,000.00</b>	0.00% #DIV/0! <b>600.00%</b>
2000-50	Training	Training & conferences Code and other reference materials			\$ 500.00 \$ 500.00 <b>\$ 1,000.00</b>		\$ 500.00 \$ 500.00 <b>\$ 1,000.00</b>	\$ - \$ - <b>\$ -</b>	0.00% 0.00% <b>0.00%</b>
2000-70	Health Insurance				\$ 44,363.00 <b>\$ 44,363.00</b>		\$ 41,722.00 <b>\$ 41,722.00</b>	\$ 2,641.00 <b>\$ 2,641.00</b>	6.33% <b>6.33%</b>
2000-75	ICMA/MPRS Retirement				\$ 13,117.00 <b>\$ 13,117.00</b>		\$ 13,097.00 <b>\$ 13,097.00</b>	\$ 20.00 <b>\$ 20.00</b>	0.15% <b>0.15%</b>
	<b>Total Professional Services</b>					<b>\$ 6,500.00</b>	<b>\$ 6,500.00</b>	<b>\$ -</b>	<b>0.00%</b>
3000-75	Planning Consultant	Sebago Technics			\$ 6,500.00 <b>\$ 6,500.00</b>		\$ 6,500.00 <b>\$ 6,500.00</b>	\$ - <b>\$ -</b>	0.00% <b>0.00%</b>
	<b>Total Maint &amp; Repairs</b>					<b>\$ 1,500.00</b>	<b>\$ 2,500.00</b>	<b>\$ (1,000.00)</b>	<b>100.00%</b>
3500-10	Vehicle Maintenance & Repairs				\$ 1,500.00 <b>\$ 1,500.00</b>		\$ 2,500.00 <b>\$ 2,500.00</b>	\$ (1,000.00) <b>\$ (1,000.00)</b>	100.00% <b>100.00%</b>
	<b>TOTAL</b>					<b>\$ 219,487.00</b>	<b>\$ 209,183.00</b>	<b>\$ 10,304.00</b>	<b>4.93%</b>

Account Number	Account Name	Details	Rates		Subtotal	FY 25 Budget	FY 24 Budget	Decrease (-) Increase +	Percent Change
			Units	\$ / %					
<u>120-02</u>	<u>Community Services/Recreation Salaries</u>								
	<b>Total Financial Services</b>					<b>\$ 200,863.00</b>	<b>\$ 192,132.00</b>	<b>\$ 8,731.00</b>	<b>4.54%</b>
2000-10	Full Time Wages	Parks & Rec Director (S Segal)	40	\$ 43.06	\$ 89,565.00		\$ 86,799.00	\$ 2,766.00	3.19%
		Recreation Coordinator (V Harlow)	40	\$ 23.12	\$ 48,090.00		\$ 45,698.00	\$ 2,392.00	5.23%
					<b>\$ 137,655.00</b>		<b>\$ 132,497.00</b>	<b>\$ 5,158.00</b>	<b>3.89%</b>
2000-70	Health Insurance				\$ 49,580.00		\$ 46,120.00	\$ 3,460.00	7.50%
					<b>\$ 49,580.00</b>		<b>\$ 46,120.00</b>	<b>\$ 3,460.00</b>	<b>7.50%</b>
2000-75	ICMA/MPRS Retirement				\$ 13,628.00		\$ 13,515.00	\$ 113.00	0.84%
					<b>\$ 13,628.00</b>		<b>\$ 13,515.00</b>	<b>\$ 113.00</b>	<b>0.84%</b>
	<b>TOTAL</b>					<b>\$ 200,863.00</b>	<b>\$ 192,132.00</b>	<b>\$ 8,731.00</b>	<b>4.54%</b>

Account Number	Account Name	Details	Rates		Subtotal	FY 25 Budget	FY 24 Budget	Decrease (-) Increase +	Percent Change
			Units	\$ / %					
<u>120-03</u>	<u>Community Services / Health Officer</u>								
	Total Financial Services					\$ 1,752.00	\$ 1,752.00	\$ -	0.00%
2000-37	Stipend				\$ 1,452.00		\$ 1,452.00	\$ -	0.00%
					\$ 1,452.00		\$ 1,452.00	\$ -	0.00%
2000-40	Allowances				\$ 300.00		\$ 300.00	\$ -	0.00%
					\$ 300.00		\$ 300.00	\$ -	0.00%
	TOTAL					\$ 1,752.00	\$ 1,752.00	\$ -	0.00%

Account Number	Account Name	Details	Rates		Subtotal	FY 25 Budget	FY 24 Budget	Decrease (-) Increase +	Percent Change
			Units	\$ / %					
<u>120-04</u>	<u>Community Services / Beach Maintenance</u>								
	Total Financial Services					\$ 5,355.00	\$ 5,355.00	\$ -	0.00%
2000-30	Part Time & Other Wages		357	\$ 15.00	\$ 5,355.00		\$ 5,355.00	\$ -	0.00%
					\$ 5,355.00		\$ 5,355.00	\$ -	0.00%
	Total Maintenance & Repairs					\$ 1,300.00	\$ 1,300.00	\$ -	0.00%
3500-11	Beach Maintenance				\$ 1,300.00		\$ 1,300.00	\$ -	0.00%
					\$ 1,300.00		\$ 1,300.00	\$ -	0.00%
	<b>TOTAL</b>					\$ 6,655.00	\$ 6,655.00	\$ -	0.00%

Account Number	Account Name	Details	Rates		Subtotal	FY 25 Budget	FY 24 Budget	Decrease (-) Increase +	Percent Change
			Units	\$ / %					
<u>120-05</u>	<u>Community Services / Conservation Services</u>								
	Total Miscellaneous Expenses					\$ 10,000.00	\$ 10,000.00	\$ -	0.00%
1400-15	Poland Conservation Commission				\$ 5,000.00		\$ 5,000.00	\$ -	0.00%
					\$ 5,000.00		\$ 5,000.00	\$ -	0.00%
1400-16	Thompson Lake Dam Work				\$ 5,000.00		\$ 5,000.00	\$ -	0.00%
					\$ 5,000.00		\$ 5,000.00	\$ -	0.00%
	<b>TOTAL</b>					\$ 10,000.00	\$ 10,000.00	\$ -	0.00%

Account Number	Account Name	Details	Rates		Subtotal	FY 25 Budget	FY 24 Budget	Decrease (-) Increase +	Percent Change
			Units	\$ / %					
<u>120-06</u>	<u>Community Services / General Assistance</u>								
	<b>Total General Government</b>					<b>\$ 11,000.00</b>	<b>\$ 5,000.00</b>	<b>\$ 6,000.00</b>	<b>120.00%</b>
1000-40	General Assistance				\$ 5,000.00		\$ 5,000.00	\$ -	0.00%
					<b>\$ 5,000.00</b>		<b>\$ 5,000.00</b>	<b>\$ -</b>	<b>0.00%</b>
3000-50	Professional Services	Poland Food Bank Donation			\$ 6,000.00		\$ 6,000.00	\$ -	0.00%
					<b>\$ 6,000.00</b>		<b>\$ 6,000.00</b>	<b>\$ -</b>	<b>0.00%</b>
	<b>TOTAL</b>					<b>\$ 11,000.00</b>	<b>\$ 11,000.00</b>	<b>\$ -</b>	<b>0.00%</b>

Account Number	Account Name	Details	Rates		Subtotal	FY 25 Budget	FY 24 Budget	Decrease (-) Increase +	Percent Change
			Units	\$ / %					
<u>120-08</u>	<u>Community Services / Social Service Agencies</u>								
	<b>Total Professional Services</b>					<b>\$ 15,977.00</b>	<b>\$ 9,777.00</b>	<b>\$ 6,200.00</b>	<b>63.41%</b>
3000-50	Professional Services	American Red Cross			\$ 1,000.00		\$ 1,000.00	\$ -	0.00%
		Seniors Plus			\$ 1,500.00		\$ 1,500.00	\$ -	0.00%
		Community Concepts			\$ 3,500.00		\$ 3,300.00	\$ 200.00	6.06%
		Lifeflight			\$ 1,477.00		\$ 1,477.00	\$ -	0.00%
		Thompson Lake Environmental Association			\$ 2,500.00		\$ 2,500.00	\$ -	0.00%
		Maine Preservation			\$ 1,000.00		\$ -	\$ 1,000.00	#DIV/0!
		Range Pond Association			\$ 5,000.00		\$ -	\$ 5,000.00	#DIV/0!
					<b>\$ 15,977.00</b>		<b>\$ 9,777.00</b>	<b>\$ 6,200.00</b>	<b>63.41%</b>
	<b>TOTAL</b>					<b>\$ 15,977.00</b>	<b>\$ 9,777.00</b>	<b>\$ 6,200.00</b>	<b>63.41%</b>



Account Number	Account Name	Details	Rates		Subtotal	FY 25 Budget	FY 24 Budget	Decrease (-) Increase +	Percent Change
			Units	\$ / %					
<u>120-09</u>	<u>Community Services / Town Portion Library</u>								
	Total Library					\$ 178,102.00	\$ 170,809.00	\$ 7,293.00	4.27%
1300-45	Library Town Portion				\$ 178,102.00		\$ 170,809.00	\$ 7,293.00	4.27%
					\$ 178,102.00		\$ 170,809.00	\$ 7,293.00	4.27%
	TOTAL					\$ 178,102.00	\$ 170,809.00	\$ 7,293.00	4.27%

Account Number	Account Name	Details	Rates		Subtotal	FY 25 Budget	FY 24 Budget	Decrease (-) Increase +	Percent Change
			Units	\$ / %					
<u>120-10</u>	<u>Community Services / Ballfield Maintenance</u>								
	Total Maintenance & Repairs					\$ 15,000.00	\$ 9,000.00	\$ 6,000.00	66.67%
3500-15	Maintenance & Repairs				\$ 15,000.00		\$ 9,000.00	\$ 6,000.00	66.67%
					\$ 15,000.00		\$ 9,000.00	\$ 6,000.00	66.67%
	<b>TOTAL</b>					\$ 15,000.00	\$ 9,000.00	\$ 6,000.00	66.67%

**PUBLIC WORKS TOTALS**

**EXPENSES**

	2021 Actual	2022 Actual	2023 Actual	2024 Budget	2025 Initial	Change from FY 24
<b>PUBLIC WORKS TOTALS</b>	<b>639,574.59</b>	<b>733,608.69</b>	<b>762,504.94</b>	<b>914,636.00</b>	<b>945,863.00</b>	<b>31,227.00</b>
						<b>3.41%</b>

**PUBLIC WORKS / PUBLIC WORKS**

**Expense 130-01**

	2021 Actual	2022 Actual	2023 Actual	2024 Budget	2025 Initial	2025 Committee
1000-04 GROUND SUPPLIES	0.00	0.00	994.59	0.00	0.00	
1000-05 EQUIPMENT SUPPLIES	5,452.55	5,071.18	9,676.42	4,500.00	4,725.00	
1400-01 CATCHBASIN CLEANING	4,125.00	5,025.00	4,725.00	4,950.00	5,670.00	
1400-02 TREE CUTTING	2,100.00	0.00	1,355.74	2,500.00	2,500.00	
1400-03 CULVERTS	7,982.08	11,214.45	8,372.59	11,000.00	15,000.00	
1400-03 EROSION MATERIALS	6,538.10	6,066.26	7,485.53	8,000.00	8,000.00	
1400-04 ROAD STRIPING	8,657.76	10,529.76	9,027.00	11,950.00	14,075.00	
1400-06 GRAVEL	35,285.29	36,063.18	1,634.16	19,500.00	20,670.00	
1400-07 SURFACE PATCH	9,785.04	6,282.25	6,356.00	10,000.00	12,000.00	
1400-08 SALT	59,219.99	67,662.15	46,271.43	108,025.00	108,025.00	
1400-10 SIGNS	3,304.03	1,900.45	769.19	5,750.00	5,750.00	
1400-11 CUTTING EDGE	5,903.96	7,730.37	11,115.13	13,000.00	13,650.00	
1500-10 ELECTRICITY	3,881.09	5,253.15	5,907.01	9,300.00	4,600.00	
1500-15 PHONE	506.54	511.70	587.29	630.00	1,330.00	
1500-30 HEAT	1,508.17	2,640.58	2,320.58	6,000.00	4,500.00	
1500-50 FUEL	30,012.30	58,193.17	90,178.32	97,325.00	94,050.00	
1500-60 INTERNET	989.40	1,079.40	1,123.84	1,200.00	1,225.00	
1500-65 WATER	482.98	464.28	468.02	585.00	500.00	
2000-10 FULL TIME WAGES	268,280.95	281,743.26	320,476.53	336,752.00	350,231.00	
2000-20 OVERTIME WAGES	1,131.78	568.78	1,195.14	1,827.00	1,270.00	
2000-30 PART TIME & OTHER WAGES	9,722.47	11,890.92	5,514.00	19,335.00	22,587.00	
2000-32 SNOW OVERTIME WAGES	14,963.67	19,665.83	19,562.61	27,137.00	28,390.00	
2000-35 VACATION PAYOUT	0.00	0.00	1,141.90	0.00	0.00	
2000-36 SICK PAYOUT	0.00	0.00	637.02	0.00	0.00	
2000-40 ALLOWANCES	422.00	378.56	457.60	499.00	499.00	

2000-41	CELL PHONE REIMBURSEMENT	480.00	480.00	480.00	480.00	480.00	
2000-50	TRAINING	70.00	0.00	0.00	500.00	500.00	
2000-67	PROTECTIVE CLOTHING	2,575.61	2,119.20	1,636.48	2,500.00	3,000.00	
2000-69	HEALTH INSURANCE PAYOUT	2,400.00	2,400.00	4,245.80	4,800.00	7,200.00	
2000-70	HEALTH INSURANCE	73,262.34	77,689.90	75,406.46	92,000.00	70,198.00	
2000-71	PHYSICALS/DRUG SCREENING	512.00	495.75	824.00	565.00	565.00	
2000-72	LIFE NO MED	0.00	0.00	297.00	173.00	514.00	
2000-75	ICMA/MPERS RETIREMENT	21,516.25	31,442.83	34,171.46	37,303.00	37,609.00	
3000-50	PROFESSIONAL SERVICES	500.00	500.00	500.00	3,050.00	3,050.00	
3500-10	VEHICLE MAINT. & REPAIRS	37,098.62	54,881.73	66,690.78	50,000.00	75,000.00	
3500-15	MAINTENANCE & REPAIRS	6,749.59	9,615.68	4,085.80	10,000.00	10,000.00	
3500-16	RENTAL EQUIPMENT	14,155.03	14,048.92	16,814.52	13,500.00	18,500.00	
	<b>PUBLIC WORKS TOTALS</b>	<b>639,574.59</b>	<b>733,608.69</b>	<b>762,504.94</b>	<b>914,636.00</b>	<b>945,863.00</b>	<b>3.41%</b>

Account Number	Account Name	Details	Rates		Subtotal	FY 25 Budget	FY 24 Budget	Decrease (-) Increase +	Percent Change
			Hours	\$ / %					
<b>130-01</b>	<b>Public Works</b>								
	<b>Total Equipment Supplies</b>					\$ 4,725.00	\$ 4,500.00	\$ 225.00	5.00%
1000-05	Equipment Supplies				\$ 4,725.00	\$ 4,500.00	\$ 225.00	\$ 225.00	5.00%
	<b>Total Misc Expenses</b>					\$ 205,340.00	\$ 194,675.00	\$ 10,665.00	5.48%
1400-01	Catchbasin Cleaning				\$ 5,670.00	\$ 4,950.00	\$ 720.00	\$ 720.00	14.55%
1400-02	Tree Cutting	Pruning & hazardous tree removal			\$ 2,500.00	\$ 2,500.00	\$ -	\$ -	0.00%
1400-03	Culverts	Culvert basins, parts & supplies			\$ 15,000.00	\$ 11,000.00	\$ 4,000.00	\$ 4,000.00	36.36%
1400-04	Erosion Materials	Calcium chloride, hay bales, grass seed, rip/rap, erosion fabric, and misc. supplies			\$ 8,000.00	\$ 8,000.00	\$ -	\$ -	0.00%
1400-05	Road Striping	Centerline Painting			\$ 13,700.00	\$ 11,575.00	\$ 2,125.00	\$ 2,125.00	18.36%
		Crosswalk Painting			\$ 375.00	\$ 375.00	\$ -	\$ -	0.00%
					\$ 14,075.00	\$ 11,950.00	\$ 2,125.00	\$ 2,125.00	17.78%
1400-06	Gravel	Gravel - Misc. Road Repair			\$ 15,985.00	\$ 15,400.00	\$ 585.00	\$ 585.00	3.80%
		Crushed Stone			\$ 4,685.00	\$ 4,100.00	\$ 585.00	\$ 585.00	14.27%
					\$ 20,670.00	\$ 19,500.00	\$ 1,170.00	\$ 1,170.00	6.00%
1400-07	Surface Patch	Asphalt / Patch			\$ 3,780.00	\$ 3,150.00	\$ 630.00	\$ 630.00	20.00%
		Cold Patch			\$ 8,220.00	\$ 6,850.00	\$ 1,370.00	\$ 1,370.00	20.00%
					\$ 12,000.00	\$ 10,000.00	\$ 2,000.00	\$ 2,000.00	20.00%
1400-08	Salt	Ice Control & Stabilization			\$ 108,025.00	\$ 108,025.00	\$ -	\$ -	0.00%
					\$ 108,025.00	\$ 108,025.00	\$ -	\$ -	0.00%
1400-10	Signs	Various Signs & Sign Parts/Supplies			\$ 5,750.00	\$ 5,750.00	\$ -	\$ -	0.00%
					\$ 5,750.00	\$ 5,750.00	\$ -	\$ -	0.00%
1400-11	Cutting Edge	Cutting Edges & Parts			\$ 13,650.00	\$ 13,000.00	\$ 650.00	\$ 650.00	5.00%
					\$ 13,650.00	\$ 13,000.00	\$ 650.00	\$ 650.00	5.00%
	<b>Total Utilities</b>					\$ 106,205.00	\$ 115,040.00	\$ (8,835.00)	-7.68%
1500-10	Electricity				\$ 4,600.00	\$ 9,300.00	\$ (4,700.00)	\$ (4,700.00)	-50.54%
					\$ 4,600.00	\$ 9,300.00	\$ (4,700.00)	\$ (4,700.00)	-50.54%
1500-15	Phone				\$ 1,330.00	\$ 630.00	\$ 700.00	\$ 700.00	111.11%
					\$ 1,330.00	\$ 630.00	\$ 700.00	\$ 700.00	111.11%
1500-30	Heat				\$ 4,500.00	\$ 6,000.00	\$ (1,500.00)	\$ (1,500.00)	-25.00%
					\$ 4,500.00	\$ 6,000.00	\$ (1,500.00)	\$ (1,500.00)	-25.00%
1500-50	Unleaded gas & diesel	Gasoline	1,350	\$ 3.00	\$ 4,050.00	\$ 4,050.00	\$ -	\$ -	0.00%
		Diesel	18,000	\$ 5.00	\$ 90,000.00	\$ 93,275.00	\$ (3,275.00)	\$ (3,275.00)	-3.51%

							<b>\$ 94,050.00</b>		<b>\$ 97,325.00</b>	<b>\$ (3,275.00)</b>	<b>-3.37%</b>
1500-60	Internet	Spectrum Business Plan					\$ 1,225.00		\$ 1,200.00	\$ 25.00	2.08%
							<b>\$ 1,225.00</b>		<b>\$ 1,200.00</b>	<b>\$ 25.00</b>	<b>2.08%</b>
1500-65	Water						\$ 500.00		\$ 585.00	\$ (85.00)	-14.53%
							<b>\$ 500.00</b>		<b>\$ 585.00</b>	<b>\$ (85.00)</b>	<b>-14.53%</b>
	<b>Total Financial Services</b>							<b>\$ 523,043.00</b>	<b>\$ 523,871.00</b>	<b>\$ (828.00)</b>	<b>-0.16%</b>
2000-10	Full Time Wages	Truck Driver / Operator 7-1-1987 (Marshall)	40	\$ 25.03	\$ 52,062.00				\$ 50,440.00	\$ 1,622.00	3.22%
		Truck Driver / Operator / Mechanic 3-13-2017 (Archer)	40	\$ 33.00	\$ 68,640.00				\$ 66,518.00	\$ 2,122.00	3.19%
		Truck Driver / Operator 5-24-2017 (French)	40	\$ 23.62	\$ 49,130.00				\$ 47,653.00	\$ 1,477.00	3.10%
		Truck Driver / Operator 7-27-2020 (E Hodson)	40	\$ 22.67	\$ 47,154.00				\$ -	\$ 47,154.00	#DIV/0!
		Truck Driver / Operator 8-16-2021 (Dionne-no longer)	0	\$ -	\$ -				\$ 44,803.00	\$ (44,803.00)	-100.00%
		Truck Driver / Operator 8-26-2022 (T Hodson)	40	\$ 22.67	\$ 47,154.00				\$ 43,909.00	\$ 3,245.00	7.39%
		Public Works Director 5-5-2013 (Strout)	40	\$ 41.39	\$ 86,091.00				\$ 83,429.00	\$ 2,662.00	3.19%
							<b>\$ 350,231.00</b>		<b>\$ 336,752.00</b>	<b>\$ 13,479.00</b>	<b>4.00%</b>
2000-20	Overtime Wages	Full Time Employees (April - October)	50	\$ 25.40	\$ 1,270.00				\$ 1,827.00	\$ (557.00)	-30.49%
							<b>\$ 1,270.00</b>		<b>\$ 1,827.00</b>	<b>\$ (557.00)</b>	<b>-30.49%</b>
2000-30	Part Time & Other Wages	Summer/Fall Wages	715	\$ 18.00	\$ 12,870.00				\$ 10,725.00	\$ 2,145.00	20.00%
		Spring Wages	315	\$ 18.00	\$ 5,670.00				\$ 4,725.00	\$ 945.00	20.00%
		OT Wages	10	\$ 18.00	\$ 270.00				\$ 225.00	\$ 45.00	20.00%
		Earned Paid Leave	26	\$ 18.00	\$ 702.00				\$ 585.00	\$ 117.00	20.00%
		November - March Temp Plow Driver	120	\$ 25.00	\$ 3,000.00				\$ 3,000.00	\$ -	0.00%
			3	\$ 25.00	\$ 75.00				\$ 75.00	\$ -	0.00%
							<b>\$ 22,587.00</b>		<b>\$ 19,335.00</b>	<b>\$ 3,252.00</b>	<b>16.82%</b>
2000-32	Snow OT Wages	Brian Marshall	135	\$ 25.03	\$ 5,069.00				\$ 4,911.00	\$ 158.00	3.22%
		Michael Archer	150	\$ 33.00	\$ 7,425.00				\$ 7,196.00	\$ 229.00	3.18%
		Daniel French	130	\$ 23.62	\$ 4,606.00				\$ 4,467.00	\$ 139.00	3.11%
		George Dionne (no longer employed)	0	\$ 21.54	\$ -				\$ 2,908.00	\$ (2,908.00)	-100.00%
		Ethan Hodson	100	\$ 22.67	\$ 3,401.00				\$ -	\$ 3,401.00	#DIV/0!
		Thad Hodson	100	\$ 22.67	\$ 3,401.00				\$ 3,167.00	\$ 234.00	100.00%
		Holiday Overtime Wages	75	\$ 29.92	\$ 4,488.00				\$ 4,488.00	\$ -	0.00%
							<b>\$ 28,390.00</b>		<b>\$ 27,137.00</b>	<b>\$ 1,253.00</b>	<b>4.62%</b>
2000-40	Allowances	Sun Media subscription			\$ 499.00				\$ 499.00	\$ -	0.00%
							<b>\$ 499.00</b>		<b>\$ 499.00</b>	<b>\$ -</b>	<b>0.00%</b>
2000-41	Cell Phone Reimbursement	Director's cell phone reimbursement			\$ 480.00				\$ 480.00	\$ -	0.00%
							<b>\$ 480.00</b>		<b>\$ 480.00</b>	<b>\$ -</b>	<b>0.00%</b>
2000-50	Training	N. E. School Metalwork State of Maine			\$ 350.00 \$ 150.00				\$ 350.00 \$ 150.00	\$ - \$ -	0.00% 0.00%
							<b>\$ 500.00</b>		<b>\$ 500.00</b>	<b>\$ -</b>	<b>0.00%</b>
2000-67	Protective Clothing	Steel-toed Boots, Gloves & Other Equipment			\$ 3,000.00				\$ 2,500.00	\$ 500.00	20.00%
							<b>\$ 3,000.00</b>		<b>\$ 2,500.00</b>	<b>\$ 500.00</b>	<b>20.00%</b>
2000-69	Health Insurance Payout				\$ 7,200.00				\$ 4,800.00	\$ 2,400.00	50.00%
							<b>\$ 7,200.00</b>		<b>\$ 4,800.00</b>	<b>\$ 2,400.00</b>	<b>50.00%</b>
2000-70	Health Insurance				\$ 70,198.00				\$ 92,000.00	\$ (21,802.00)	-23.70%
							<b>\$ 70,198.00</b>		<b>\$ 92,000.00</b>	<b>\$ (21,802.00)</b>	<b>-23.70%</b>

2000-71	Physicals/Drug Screening	Random Drug/Alcohol Tests	\$ 215.00	\$ 215.00	\$ -	0.00%
		Physicals	\$ 350.00	\$ 350.00	\$ -	0.00%
			<b>\$ 565.00</b>	<b>\$ 565.00</b>	<b>\$ -</b>	<b>0.00%</b>
2000-72	Life no med		\$ 514.00	\$ 173.00	\$ 341.00	197.11%
			<b>\$ 514.00</b>	<b>\$ 173.00</b>	<b>\$ 341.00</b>	<b>197.11%</b>
2000-75	ICMA/MPRS Retirement		\$ 37,609.00	\$ 37,303.00	\$ 306.00	0.82%
			<b>\$ 37,609.00</b>	<b>\$ 37,303.00</b>	<b>\$ 306.00</b>	<b>0.82%</b>
	<b>Total Professional Services</b>		<b>\$ 3,050.00</b>	<b>\$ 3,050.00</b>	<b>\$ -</b>	<b>0.00%</b>
3000-50	Professional Services		\$ 3,050.00	\$ 3,050.00	\$ -	0.00%
			<b>\$ 3,050.00</b>	<b>\$ 3,050.00</b>	<b>\$ -</b>	<b>0.00%</b>
	<b>Total Maintenance &amp; Repairs</b>		<b>\$ 103,500.00</b>	<b>\$ 73,500.00</b>	<b>\$ 30,000.00</b>	<b>40.82%</b>
3500-10	Vehicle Maintenance & Repairs	Parts & Supplies	\$ 75,000.00	\$ 50,000.00	\$ 25,000.00	50.00%
			<b>\$ 75,000.00</b>	<b>\$ 50,000.00</b>	<b>\$ 25,000.00</b>	<b>50.00%</b>
3500-15	Maintenance & Repair	Various Sm. Equipment Parts/Supplies	\$ 10,000.00	\$ 10,000.00	\$ -	0.00%
			<b>\$ 10,000.00</b>	<b>\$ 10,000.00</b>	<b>\$ -</b>	<b>0.00%</b>
3500-16	Rental Equipment		\$ 18,500.00	\$ 13,500.00	\$ 5,000.00	37.04%
			<b>\$ 18,500.00</b>	<b>\$ 13,500.00</b>	<b>\$ 5,000.00</b>	<b>37.04%</b>
	<b>TOTAL</b>		<b>\$ 945,863.00</b>	<b>\$ 914,636.00</b>	<b>\$ 31,227.00</b>	<b>3.41%</b>

**SOLID WASTE TOTALS  
EXPENSES**

	2021 Actual	2022 Actual	2023 Actual	2024 Budget	2025 Initial	Change from FY 24
<b>SOLID WASTE TOTALS</b>	<b>272,918.61</b>	<b>284,658.52</b>	<b>362,140.26</b>	<b>397,114.00</b>	<b>429,930.00</b>	<b>32,816.00</b> <b>8.26%</b>

**PUBLIC WORKS / SOLID WASTE**

**Expense 130-02**

	2021 <u>Actual</u>	2022 <u>Actual</u>	2023 <u>Actual</u>	2024 <u>Budget</u>	2025 <u>Initial</u>	2025 <u>Committee</u>
1000-04 BUILDING & GROUNDS SUPPLIES	1,066.26	1,247.17	636.21	1,365.00	1,406.00	
1000-05 EQUIPMENT SUPPLIES	457.09	922.22	1,745.12	905.00	932.00	
1000-07 DUES & SUBSCRIPTIONS	515.00	538.04	580.00	543.00	559.00	
1500-10 ELECTRICITY	3,643.96	4,848.20	6,287.07	8,750.00	4,400.00	
1500-15 PHONE	574.40	578.62	570.78	635.00	635.00	
1500-30 HEAT	358.50	737.39	1,062.54	1,243.00	1,243.00	
1500-50 FUEL	2,353.90	4,133.89	5,040.33	7,572.00	7,105.00	
1500-60 INTERNET	0.00	0.00	0.00	0.00	3,168.00	
1500-80 MSW DISPOSAL & TIPPING	93,471.15	91,692.53	111,650.05	115,473.00	133,950.00	
1500-81 SOLID WASTE DISPOSALS	15,430.32	35,418.10	26,850.90	19,801.00	20,395.00	
1500-82 HHW DISPOSAL	1,157.02	1,296.92	4,831.83	3,906.00	4,023.00	
1500-85 RECYCLING & PULLS	33,669.30	12,923.44	36,345.63	27,175.00	31,705.00	
2000-10 FULL TIME WAGES	69,695.44	72,715.20	99,918.01	125,549.00	129,563.00	
2000-20 OVERTIME WAGES	0.00	0.00	5.74	255.00	3,863.00	
2000-30 PART TIME & OTHER WAGES	25,017.48	29,938.83	27,996.38	26,523.00	23,789.00	
2000-40 ALLOWANCES	0.00	555.00	454.98	1,140.00	985.00	
2000-41 CELL PHONE REIMBURSEMENT	480.00	480.00	480.00	480.00	480.00	
2000-50 TRAINING	70.00	0.00	0.00	150.00	225.00	
2000-70 HEALTH INSURANCE	17,152.32	15,365.63	22,655.03	35,708.00	38,386.00	
2000-71 PHYSICALS/DRUG SCREENING	111.75	299.25	418.00	609.00	609.00	
2000-75 ICMA/MPERS RETIREMENT	5,400.46	5,203.64	10,176.93	12,832.00	13,209.00	
3500-10 VEHICLE MAINT. & REPAIRS	974.86	3,787.41	3,458.33	4,000.00	6,000.00	
3500-15 MAINTENANCE & REPAIRS	1,319.40	1,977.04	976.40	2,500.00	3,300.00	



**SOLID WASTE TOTALS**

**272,918.61**

**284,658.52**

**362,140.26**

**397,114.00**

**429,930.00**

**8.26%**

Account Number	Account Name	Details	Rates		Subtotal	FY 25 Budget	FY 24 Budget	Decrease (-)	Percent
			Hours	\$ / %					
<b>130-02</b>	<b>SOLID WASTE</b>								
	<b>Total General Government</b>					<b>\$ 2,897.00</b>	<b>\$ 2,813.00</b>	<b>\$ 84.00</b>	<b>2.99%</b>
1000-04	Building & Grounds	Fire extinguisher inspection			\$ 170.00		\$ 165.00	\$ 5.00	3.03%
		Bushhogging			\$ 433.00		\$ 420.00	\$ 13.00	3.10%
		Miscellaneous - repairs & other supplies			\$ 803.00		\$ 780.00	\$ 23.00	2.95%
					<b>\$ 1,406.00</b>		<b>\$ 1,365.00</b>	<b>\$ 41.00</b>	<b>3.00%</b>
1000-05	Equipment Supplies	Parts/Supplies			\$ 932.00		\$ 905.00	\$ 27.00	2.98%
					<b>\$ 932.00</b>		<b>\$ 905.00</b>	<b>\$ 27.00</b>	<b>2.98%</b>
1000-07	Dues & Subscriptions	DEP License - TS - Storage Facility			\$ 343.00		\$ 333.00	\$ 10.00	3.00%
		DEP License - TS - Annual Reporting Fees			\$ 216.00		\$ 210.00	\$ 6.00	2.86%
					<b>\$ 559.00</b>		<b>\$ 543.00</b>	<b>\$ 16.00</b>	<b>2.95%</b>
	<b>Total Utilities</b>					<b>\$ 206,624.00</b>	<b>\$ 184,555.00</b>	<b>\$ 22,069.00</b>	<b>11.96%</b>
1500-10	Electricity				\$ 4,400.00		\$ 8,750.00	\$ (4,350.00)	-49.71%
					<b>\$ 4,400.00</b>		<b>\$ 8,750.00</b>	<b>\$ (4,350.00)</b>	<b>-49.71%</b>
1500-15	Phone				\$ 635.00		\$ 635.00	\$ -	0.00%
					<b>\$ 635.00</b>		<b>\$ 635.00</b>	<b>\$ -</b>	<b>0.00%</b>
1500-30	Heat	355 gals propane @ \$3.65 per gal.	355	3.500	\$ 1,243.00		\$ 1,243.00	\$ -	0.00%
					<b>\$ 1,243.00</b>		<b>\$ 1,243.00</b>	<b>\$ -</b>	<b>0.00%</b>
1500-50	Unleaded Gas & Diesel	10 gallons unleaded @ \$3.00 per gal.	10	\$ 3.00	\$ 30.00		\$ 30.00	\$ -	0.00%
		1,415 gallons diesel @ \$3.08 per gal.	1,415	\$ 5.00	\$ 7,075.00		\$ 7,542.00	\$ (467.00)	-6.19%
					<b>\$ 7,105.00</b>		<b>\$ 7,572.00</b>	<b>\$ (467.00)</b>	<b>-6.17%</b>
1500-60	Internet	New hookup to run the security system			\$ 3,168.00		\$ -	\$ 3,168.00	#DIV/0!
					<b>\$ 3,168.00</b>		<b>\$ -</b>	<b>\$ 3,168.00</b>	<b>#DIV/0!</b>
1500-80	MSW Disposal & Tipping				\$ 133,950.00		\$ 115,473.00	\$ 18,477.00	16.00%
					<b>\$ 133,950.00</b>		<b>\$ 115,473.00</b>	<b>\$ 18,477.00</b>	<b>16.00%</b>
1500-81	Solid Waste Disposals				\$ 20,395.00		\$ 19,801.00	\$ 594.00	3.00%
					<b>\$ 20,395.00</b>		<b>\$ 19,801.00</b>	<b>\$ 594.00</b>	<b>3.00%</b>
1500-82	Hazardous House Waste Disposal				\$ 4,023.00		\$ 3,906.00	\$ 117.00	3.00%
					<b>\$ 4,023.00</b>		<b>\$ 3,906.00</b>	<b>\$ 117.00</b>	<b>3.00%</b>
1500-85	Recycling & Pulls				\$ 31,705.00		\$ 27,175.00	\$ 4,530.00	16.67%
					<b>\$ 31,705.00</b>		<b>\$ 27,175.00</b>	<b>\$ 4,530.00</b>	<b>16.67%</b>
	<b>Total Financial Services</b>					<b>\$ 211,109.00</b>	<b>\$ 202,771.00</b>	<b>\$ 8,338.00</b>	<b>4.11%</b>
2000-10	Full Time Wages	Transfer Station Director (M Larrabee)	40	\$ 28.19	\$ 58,635.00		\$ 56,826.00	\$ 1,809.00	3.18%
		Transfer Station Attendant (Nichols)	40	\$ 17.22	\$ 35,818.00		\$ 34,694.00	\$ 1,124.00	3.24%
		Solid Waste Attendant (Bizer)	40	\$ 16.88	\$ 35,110.00		\$ 34,029.00	\$ 1,081.00	3.18%
					<b>\$ 129,563.00</b>		<b>\$ 125,549.00</b>	<b>\$ 4,014.00</b>	<b>3.20%</b>
2000-20	Overtime Wages				\$ 3,863.00		\$ 255.00	\$ 3,608.00	1414.90%
					<b>\$ 3,863.00</b>		<b>\$ 255.00</b>	<b>\$ 3,608.00</b>	<b>1414.90%</b>

2000-30	Part Time & Other Wages	Transfer Station Attendant - Seasonal	0	15.00	\$	-	\$	3,600.00	\$	(3,600.00)	-100.00%	
		Transfer Station Attendant (Yeager)	20	17.22	\$	17,909.00	\$	17,014.00	\$	895.00	5.26%	
		Coverage hours Personal days 3.2 days X 10 hrs.	32	15.00	\$	480.00	\$	509.00	\$	(29.00)	-5.70%	
		Earned Paid Leave - (1 EEs X 20 hrs.)	20	15.00	\$	300.00	\$	300.00	\$	-	0.00%	
		Vacation days 24 days X 10 hrs.	240	15.00	\$	3,600.00	\$	3,600.00	\$	-	0.00%	
		Sick days 10 days X 10 hrs.	100	15.00	\$	1,500.00	\$	1,500.00	\$	-	0.00%	
					\$	<b>23,789.00</b>	\$	<b>26,523.00</b>	\$	<b>(2,734.00)</b>	<b>-10.31%</b>	
2000-40	Allowances	Clothing - T-Shirts and Sweatshirts			\$	185.00	\$	185.00	\$	-	0.00%	
		Steel-toed boots			\$	800.00	\$	480.00	\$	320.00	66.67%	
					\$	<b>985.00</b>	\$	<b>665.00</b>	\$	<b>320.00</b>	<b>48.12%</b>	
2000-41	Cell Phone Reimbursement		12	40.00	\$	480.00	\$	480.00	\$	-	0.00%	
					\$	<b>480.00</b>	\$	<b>480.00</b>	\$	-	<b>0.00%</b>	
2000-50	Training	2 classes per year for FT EEs	3	75.00	\$	225.00	\$	150.00	\$	75.00	50.00%	
					\$	<b>225.00</b>	\$	<b>150.00</b>	\$	<b>75.00</b>	<b>50.00%</b>	
2000-70	Health Insurance				\$	38,386.00	\$	35,708.00	\$	2,678.00	7.50%	
					\$	<b>38,386.00</b>	\$	<b>35,708.00</b>	\$	<b>2,678.00</b>	<b>7.50%</b>	
2000-71	Physicals/Drug Screening	Physicals	4	94.50	\$	378.00	\$	378.00	\$	-	0.00%	
		Random Drug/Alcohol Tests	3	68.00	\$	204.00	\$	204.00	\$	-	0.00%	
		Annual Fee - FMSCA D & A Clearinghouse			\$	2.00	\$	2.00	\$	-	0.00%	
		Annual Fee - Northern Light Healthcare			\$	25.00	\$	25.00	\$	-	0.00%	
					\$	<b>609.00</b>	\$	<b>609.00</b>	\$	-	<b>0.00%</b>	
2000-75	ICMA/MPRS Retirement				\$	13,209.00	\$	12,832.00	\$	377.00	2.94%	
					\$	<b>13,209.00</b>	\$	<b>12,832.00</b>	\$	<b>377.00</b>	<b>2.94%</b>	
	<b>Total Maint &amp; Repairs</b>						\$	<b>9,300.00</b>	\$	<b>6,500.00</b>	<b>2,800.00</b>	<b>43.08%</b>
3500-10	Vehicle Maintenance & Repairs	Roll-off truck / Loader parts, bulk oil, etc.			\$	6,000.00	\$	4,000.00	\$	2,000.00	50.00%	
					\$	<b>6,000.00</b>	\$	<b>4,000.00</b>	\$	<b>2,000.00</b>	<b>50.00%</b>	
3500-15	Maintenance & Repairs	Parts & Supplies			\$	3,300.00	\$	2,500.00	\$	800.00	32.00%	
					\$	<b>3,300.00</b>	\$	<b>2,500.00</b>	\$	<b>800.00</b>	<b>32.00%</b>	
	<b>TOTAL</b>						\$	<b>429,930.00</b>	\$	<b>396,639.00</b>	<b>33,291.00</b>	<b>8.39%</b>

**PUBLIC SAFETY TOTALS  
EXPENSES**

	2021 Actual	2022 Actual	2023 Actual	2024 Budget	2025 Initial	Change from FY 24
<b>PUBLIC SAFETY TOTALS</b>	<b>1,303,041.12</b>	<b>1,604,793.37</b>	<b>1,702,330.69</b>	<b>2,028,593.00</b>	<b>2,093,147.00</b>	<b>64,554.00</b> <b>3.18%</b>

**PUBLIC SAFETY / FIRE RESCUE**

**Expense 140-01**

	2021 <u>Actual</u>	2022 <u>Actual</u>	2023 <u>Actual</u>	2024 <u>Budget</u>	2025 <u>Initial</u>	2025 <u>Committee</u>
1000-03 OFFICE SUPPLIES	20,526.43	20,777.34	23,608.23	21,006.00	21,006.00	
1000-04 BUILDINGS & GROUNDS SUPPLIES	18,073.24	16,873.20	33,941.85	21,330.00	23,830.00	
1000-05 EQUIPMENT SUPPLIES	20,173.00	6,130.89	7,426.00	24,242.00	24,242.00	
1000-07 DUES & SUBSCRIPTIONS	2,337.06	1,437.88	2,090.66	6,750.00	6,750.00	
1400-12 OSHA REQUIRED EQUIPMENT	627.72	573.60	50.00	2,000.00	2,000.00	
1400-13 MEDICAL SUPPLIES	20,490.90	26,417.23	23,211.82	22,500.00	22,500.00	
1500-10 ELECTRICITY	11,015.67	17,356.49	18,520.57	37,499.00	20,000.00	
1500-15 PHONE	4,765.81	5,006.09	5,115.67	5,817.00	5,817.00	
1500-30 HEAT	6,705.77	25,735.17	20,212.63	23,100.00	23,100.00	
1500-50 FUEL	7,317.06	15,036.05	20,949.30	22,738.00	21,525.00	
1500-60 INTERNET	738.84	984.76	1,294.76	1,320.00	1,450.00	
1500-65 WATER	666.24	479.24	464.28	552.00	582.00	
1500-66 SPRINKLER WATER	1,244.16	1,244.16	1,244.16	1,320.00	1,400.00	
1500-82 HHW DISPOSAL	250.00	0.00	125.00	1,000.00	1,000.00	
2000-01 OSHA	0.00	0.00	-523.40	0.00	0.00	
2000-10 FULL TIME WAGES	313,181.59	366,002.27	438,836.93	558,989.00	570,825.00	
2000-20 OVERTIME WAGES	81,521.40	210,446.44	141,663.59	123,568.00	143,503.00	
2000-30 PART TIME & OTHER WAGES	241,095.83	134,227.49	165,774.02	197,965.00	204,300.00	
2000-40 ALLOWANCES	6,065.75	7,647.61	12,876.77	9,540.00	12,053.00	
2000-41 CELL PHONE REIMBURSEMENT	480.00	480.00	480.00	480.00	480.00	
2000-50 TRAINING	7,979.28	12,536.53	13,521.04	20,000.00	20,000.00	
2000-67 PROTECTIVE CLOTHING	5,050.83	8,186.43	5,151.22	9,000.00	9,000.00	
2000-69 HEALTH INSURANCE PAYOUT	2,400.00	7,661.15	9,599.40	9,600.00	9,600.00	

2000-70	HEALTH INSURANCE	85,527.00	69,236.08	58,411.66	89,107.00	75,170.00	
2000-71	PHYSICALS/DRUG SCREENING	1,783.00	1,380.00	2,177.94	2,500.00	2,500.00	
2000-72	LIFE NO MED	0.00	0.00	731.70	724.00	860.00	
2000-73	WELLNESS INCENTIVE	0.00	0.00	0.00	8,000.00	8,000.00	
2000-75	ICMA/MPERS RETIREMENT	55,792.82	81,323.91	84,063.08	96,457.00	96,093.00	
2000-84	VACATION PAYOUT	0.00	0.00	6,497.85	0.00	0.00	
2000-85	SICK PAYOUT	0.00	0.00	5,576.15	0.00	0.00	
3000-50	PROFESSIONAL SERVICES	24,063.63	19,871.71	34,900.50	49,115.00	49,115.00	
3500-10	VEHICLE MAINT. & REPAIRS	13,432.08	21,780.26	24,055.91	13,000.00	23,000.00	
<b>FIRE RESCUE TOTALS</b>		<b>953,305.11</b>	<b>1,078,831.98</b>	<b>1,162,049.29</b>	<b>1,379,219.00</b>	<b>1,399,701.00</b>	<b>1.49%</b>

**PUBLIC SAFETY / LAW ENFORCEMENT**

**Expense 140-02**

	2021 <u>Actual</u>	2022 <u>Actual</u>	2023 <u>Actual</u>	2024 <u>Budget</u>	2025 <u>Initial</u>	2025 <u>Committee</u>	
1500-15	PHONE	529.87	539.88	527.58	600.00	600.00	
1500-50	FUEL	7,887.54	23,754.59	24,614.62	23,775.00	23,775.00	
3000-50	PROFESSIONAL SERVICES	268,226.29	427,280.68	438,357.08	523,810.00	555,920.00	
3500-15	MAINTENANCE & REPAIRS	315.00	0.00	0.00	390.00	400.00	
<b>LAW ENFORCEMENT TOTALS</b>		<b>276,958.70</b>	<b>451,575.15</b>	<b>463,499.28</b>	<b>548,575.00</b>	<b>580,695.00</b>	<b>5.86%</b>

**PUBLIC SAFETY / DISPATCHING**

**Expense 140-03**

	2021 <u>Actual</u>	2022 <u>Actual</u>	2023 <u>Actual</u>	2024 <u>Budget</u>	2025 <u>Initial</u>	2025 <u>Committee</u>	
1500-15	PHONE	0.00	0.00	1,515.16	1,500.00	1,620.00	
3000-50	PROFESSIONAL SERVICES	45,220.71	46,369.42	46,052.00	59,105.00	70,937.00	
<b>LAW ENFORCEMENT TOTALS</b>		<b>45,220.71</b>	<b>46,369.42</b>	<b>47,567.16</b>	<b>60,605.00</b>	<b>72,557.00</b>	<b>19.72%</b>

**PUBLIC SAFETY / ANIMAL CONTROL**

**Expense 140-04**

	2021 <u>Actual</u>	2022 <u>Actual</u>	2023 <u>Actual</u>	2024 <u>Budget</u>	2025 <u>Initial</u>	2025 <u>Committee</u>
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2000-37	STIPEND	3,900.00	3,900.00	3,900.00	3,900.00	3,900.00	
3000-50	PROFESSIONAL SERVICES	6,370.94	6,428.40	5,641.24	10,600.00	10,600.00	
<b>ANIMAL CONTROL TOTALS</b>		<b>10,270.94</b>	<b>10,328.40</b>	<b>9,541.24</b>	<b>14,500.00</b>	<b>14,500.00</b>	<b>0.00%</b>

**PUBLIC SAFETY / STREET LIGHT & BEACON**

**Expense 140-05**

	2021	2022	2023	2024	2025	2025	
	<u>Actual</u>	<u>Actual</u>	<u>Actual</u>	<u>Budget</u>	<u>Initial</u>	<u>Committee</u>	
1500-10	ELECTRICITY	12,285.62	12,688.38	14,673.68	19,694.00	19,694.00	
<b>STREET LIGHT &amp; BEACON TOTALS</b>		<b>12,285.62</b>	<b>12,688.38</b>	<b>14,673.68</b>	<b>19,694.00</b>	<b>19,694.00</b>	<b>0.00%</b>

**PUBLIC SAFETY / EMERGENCY MANAGEMENT**

**Expense 140-07**

	2021	2022	2023	2024	2025	2025	
	<u>Actual</u>	<u>Actual</u>	<u>Actual</u>	<u>Budget</u>	<u>Initial</u>	<u>Committee</u>	
2000-37	STIPEND	5,000.04	5,000.04	5,000.04	6,000.00	6,000.00	
<b>STREET LIGHT &amp; BEACON TOTALS</b>		<b>5,000.04</b>	<b>5,000.04</b>	<b>5,000.04</b>	<b>6,000.00</b>	<b>6,000.00</b>	<b>0.00%</b>

Account Number	Account Name	Details	Rates		Subtotal	FY 24 Budget	FY 23 Budget	Decrease (-) Increase +	Percent Change
			Hours	\$ / %					
<b>140-01</b>	<b>PUBLIC SAFETY/FIRE RESCUE</b>								
	<b>Total General Government</b>					<b>\$ 75,828.00</b>	<b>\$ 73,328.00</b>	<b>\$ 2,500.00</b>	<b>3.41%</b>
1000-03	Office Supplies	Fully Involved			\$ 1,380.00		\$ 1,380.00	\$ -	0.00%
		Ion Networking			\$ 13,976.00		\$ 13,976.00	\$ -	0.00%
		Lewiston-Auburn 9-1-1			\$ 420.00		\$ 420.00	\$ -	0.00%
		Omnigo Software			\$ 730.00		\$ 730.00	\$ -	0.00%
		Copier Contract - Kyocera			\$ 435.00		\$ 435.00	\$ -	0.00%
		W.B. Mason, Lynne Card Co., Kyocera			\$ 4,065.00		\$ 4,065.00	\$ -	0.00%
					<b>\$ 21,006.00</b>		<b>\$ 21,006.00</b>	<b>\$ -</b>	<b>0.00%</b>
1000-04	Building & Grounds	Airvac Maintenance			\$ 3,100.00		\$ 3,100.00	\$ -	0.00%
		Security Systems Monitoring & Maintenance			\$ 1,110.00		\$ 1,110.00	\$ -	0.00%
		Pest Control Services			\$ 1,000.00		\$ 1,000.00	\$ -	0.00%
		HVAC Service			\$ 1,175.00		\$ 1,175.00	\$ -	0.00%
		Fire Extinguisher Inspections			\$ 425.00		\$ 425.00	\$ -	0.00%
		Elevator Maintenance & Repair			\$ 2,375.00		\$ 2,375.00	\$ -	0.00%
		Garage Door Maintenance & Repair			\$ 2,100.00		\$ 2,100.00	\$ -	0.00%
		Fire Alarm/Smoke Detector/Sprinkler Monitoring			\$ 2,100.00		\$ 2,100.00	\$ -	0.00%
		Cleaning Supplies			\$ 2,375.00		\$ 2,375.00	\$ -	0.00%
		Miscellaneous Maintenance & Supplies			\$ 8,070.00		\$ 5,570.00	\$ 2,500.00	44.88%
					<b>\$ 23,830.00</b>		<b>\$ 21,330.00</b>	<b>\$ 2,500.00</b>	<b>11.72%</b>
1000-05	Equipment & Supplies	Radio Maintenance & Repair			\$ 6,260.00		\$ 6,260.00	\$ -	0.00%
		Fire Extinguisher Maintenance			\$ 450.00		\$ 450.00	\$ -	0.00%
		Annual Ladder Testing			\$ 420.00		\$ 420.00	\$ -	0.00%
		Power Cots service agreement			\$ 2,636.00		\$ 2,636.00	\$ -	0.00%
		Power Lifts service agreement			\$ 2,800.00		\$ 2,800.00	\$ -	0.00%
		Lifepak 15 service agreement			\$ 2,390.00		\$ 2,390.00	\$ -	0.00%
		Lucas Device service agreement			\$ 1,692.00		\$ 1,692.00	\$ -	0.00%
		Annual Hoist Inspection			\$ 360.00		\$ 360.00	\$ -	0.00%
		Other Firefighting Equipment/Supplies			\$ 7,234.00		\$ 7,234.00	\$ -	0.00%
					<b>\$ 24,242.00</b>		<b>\$ 24,242.00</b>	<b>\$ -</b>	<b>0.00%</b>
1000-07	Dues & Subscriptions	1st Responder Newspaper	2	\$ 90.00	\$ 180.00		\$ 180.00	\$ -	0.00%
		Androscoggin County			\$ 53.00		\$ 53.00	\$ -	0.00%
		CLIA Laboratory Program			\$ 433.00		\$ 433.00	\$ -	0.00%
		Emergency Services Marketing Corp.			\$ 695.00		\$ 695.00	\$ -	0.00%
		Fire Engineering			\$ 39.00		\$ 39.00	\$ -	0.00%
		Website - annual maintenance			\$ 425.00		\$ 425.00	\$ -	0.00%
		Image Trend, Inc.			\$ 210.00		\$ 210.00	\$ -	0.00%
		ME Fire Chief's Association			\$ 100.00		\$ 100.00	\$ -	0.00%
		NFPA			\$ 185.00		\$ 185.00	\$ -	0.00%
		NFPA Certification Department			\$ 2,050.00		\$ 2,050.00	\$ -	0.00%
		PS Tracks maintenance agreement			\$ 1,250.00		\$ 1,250.00	\$ -	0.00%
		EMS Service Fee Renewal			\$ 235.00		\$ 235.00	\$ -	0.00%
		Tri-County EMS, Inc.			\$ 470.00		\$ 470.00	\$ -	0.00%
		Tritech Software Systems			\$ 210.00		\$ 210.00	\$ -	0.00%
		When to Work, Inc.			\$ 215.00		\$ 215.00	\$ -	0.00%
					<b>\$ 6,750.00</b>		<b>\$ 6,750.00</b>	<b>\$ -</b>	<b>0.00%</b>

<b>Total Misc Expenses</b>					<b>\$ 24,500.00</b>	<b>\$ 24,500.00</b>	<b>\$ -</b>	<b>0.00%</b>
1400-12	OSHA Required Equipment	Various Equipment		\$ 2,000.00		\$ 2,000.00	\$ -	0.00%
				<b>\$ 2,000.00</b>		<b>\$ 2,000.00</b>	<b>\$ -</b>	<b>0.00%</b>
1400-13	Medical Supplies	Medical Supplies & Equipment		\$ 21,400.00		\$ 21,400.00	\$ -	0.00%
		Oxygen		\$ 1,100.00		\$ 1,100.00	\$ -	0.00%
				<b>\$ 22,500.00</b>		<b>\$ 22,500.00</b>	<b>\$ -</b>	<b>0.00%</b>
<b>Total Utilities</b>					<b>\$ 74,874.00</b>	<b>\$ 93,346.00</b>	<b>\$ (18,472.00)</b>	<b>-19.79%</b>
1500-10	Electricity	Beacon - North Raymond Road		\$ -		\$ 305.00	\$ (305.00)	-100.00%
		33 Poland Corner Road		\$ 20,000.00		\$ 37,194.00	\$ (17,194.00)	-46.23%
				<b>\$ 20,000.00</b>		<b>\$ 37,499.00</b>	<b>\$ (17,499.00)</b>	<b>-46.67%</b>
1500-15	Phone	(3) phone lines		\$ 2,635.00		\$ 2,635.50	\$ (0.50)	-0.02%
		Air Cards & Hot Spots		\$ 3,182.00		\$ 3,181.50	\$ 0.50	0.02%
				<b>\$ 5,817.00</b>		<b>\$ 5,817.00</b>	<b>\$ -</b>	<b>0.00%</b>
1500-30	Heat	Propane (Gallons per year)	6,600	\$ 3.50	\$ 23,100.00	\$ 23,100.00	\$ -	0.00%
					<b>\$ 23,100.00</b>	<b>\$ 23,100.00</b>	<b>\$ -</b>	<b>0.00%</b>
1500-50	Unleaded Gas & Diesel	Gasoline	1,050	\$ 3.00	\$ 3,150.00	\$ 3,150.00	\$ -	0.00%
		Diesel	3,675	\$ 5.00	\$ 18,375.00	\$ 19,588.00	\$ (1,213.00)	-6.19%
					<b>\$ 21,525.00</b>	<b>\$ 22,738.00</b>	<b>\$ (1,213.00)</b>	<b>-5.33%</b>
1500-60	Internet	Spectrum			\$ 1,450.00	\$ 1,320.00	\$ 130.00	9.85%
					<b>\$ 1,450.00</b>	<b>\$ 1,320.00</b>	<b>\$ 130.00</b>	<b>9.85%</b>
1500-65	Water				\$ 582.00	\$ 552.00	\$ 30.00	5.43%
					<b>\$ 582.00</b>	<b>\$ 552.00</b>	<b>\$ 30.00</b>	<b>5.43%</b>
1500-66	Sprinkler Water	Sprinkler System			\$ 1,400.00	\$ 1,320.00	\$ 80.00	6.06%
					<b>\$ 1,400.00</b>	<b>\$ 1,320.00</b>	<b>\$ 80.00</b>	<b>6.06%</b>
1500-82	Hasardous House Waste Disposal	Bio-hazardous			\$ 1,000.00	\$ 1,000.00	\$ -	0.00%
					<b>\$ 1,000.00</b>	<b>\$ 1,000.00</b>	<b>\$ -</b>	<b>0.00%</b>
<b>Total Financial Services</b>					<b>\$ 1,152,384.00</b>	<b>\$ 1,125,930.00</b>	<b>\$ 26,454.00</b>	<b>2.35%</b>
2000-10	Full Time Wages	Fire Fighter / Paramedic <b>VACANT</b>	42	\$ 25.18	\$ 54,993.00	\$ 55,386.00	\$ (393.00)	-0.71%
		Fire Fighter / AEMT (Hazelton)	42	\$ 28.75	\$ 62,790.00	\$ 58,837.00	\$ 3,953.00	6.72%
		Fire Fighter / Paramedic (Van Tol)	42	\$ 27.09	\$ 59,165.00	\$ 56,325.00	\$ 2,840.00	5.04%
		Fire Fighter / EMT (Hodgkin)	42	\$ 23.53	\$ 51,390.00	\$ 48,922.00	\$ 2,468.00	5.04%
		Fire Fighter / AEMT - No longer works	42	\$ -	\$ -	\$ 55,233.00	\$ (55,233.00)	-100.00%
		Fire Fighter / Paramedic - No longer works	42	\$ -	\$ -	\$ 55,233.00	\$ (55,233.00)	-100.00%
		Fire Fighter / Paramedic (Corbett)	42	\$ 24.70	\$ 53,945.00	\$ 48,922.00	\$ 5,023.00	10.27%
		Fire Fighter / Paramedic - No longer works	42	\$ -	\$ -	\$ 55,386.00	\$ (55,386.00)	-100.00%
		Fire Fighter / Paramedic (Dawe)	42	\$ 23.53	\$ 51,390.00	\$ -	\$ 51,390.00	#DIV/0!
		Fire Fighter / Paramedic (Dorval)	42	\$ 25.52	\$ 55,736.00	\$ -	\$ 55,736.00	#DIV/0!
		Fire Fighter / EMT (Porter)	42	\$ 23.11	\$ 50,472.00	\$ -	\$ 50,472.00	#DIV/0!
		Administrative Assistant (Urquhart)	35	\$ 23.89	\$ 43,480.00	\$ 39,985.00	\$ 3,495.00	8.74%
		Fire Rescue Chief 5-1-2001	40	\$ 42.05	\$ 87,464.00	\$ 84,760.00	\$ 2,704.00	3.19%
					<b>\$ 570,825.00</b>	<b>\$ 558,989.00</b>	<b>\$ 11,836.00</b>	<b>2.12%</b>



2000-20	Overtime Wages	Fire Fighter / Paramedic <b>VACANT</b>	476	\$	25.18	\$	17,979.00	\$	18,107.00	\$	(128.00)	-0.71%		
		Fire Fighter / AEMT (Hazelton)	476	\$	28.75	\$	20,528.00	\$	19,235.00	\$	1,293.00	6.72%		
		Fire Fighter / Paramedic (Van Tol)	419	\$	27.09	\$	17,026.00	\$	16,209.00	\$	817.00	5.04%		
		Fire Fighter / EMT (Hodgkin)	533	\$	23.53	\$	18,812.00	\$	17,909.00	\$	903.00	5.04%		
		Fire Fighter / AEMT - No longer works	476	\$	-	\$	-	\$	18,057.00	\$	(18,057.00)	-100.00%		
		Fire Fighter / Paramedic - No longer works	476	\$	-	\$	-	\$	18,057.00	\$	(18,057.00)	-100.00%		
		Fire Fighter / Paramedic (Corbett)	476	\$	24.70	\$	17,636.00	\$	15,994.00	\$	1,642.00	10.27%		
		Fire Fighter / Paramedic (Dawe)	476	\$	23.53	\$	16,800.00	\$	-	\$	16,800.00	#DIV/0!		
		Fire Fighter / Paramedic (Dorval)	476	\$	25.52	\$	18,221.00	\$	-	\$	18,221.00	#DIV/0!		
		Fire Fighter / EMT (Porter)	476	\$	23.11	\$	16,501.00	\$	-	\$	16,501.00	#DIV/0!		
			<b>4,760</b>	<b>\$</b>	<b>-</b>	<b>\$</b>	<b>143,503.00</b>	<b>\$</b>	<b>123,568.00</b>	<b>\$</b>	<b>19,935.00</b>	<b>16.13%</b>		
2000-30	Other Wages	Regular Wages - per diem Employees				\$	176,884.00	\$	171,399.00	\$	5,485.00	3.20%		
		Earned Paid Leave				\$	7,475.00	\$	7,243.00	\$	232.00	3.20%		
		OT Wages - per diem Employees				\$	19,941.00	\$	19,323.00	\$	618.00	3.20%		
						<b>\$</b>	<b>204,300.00</b>	<b>\$</b>	<b>197,965.00</b>	<b>\$</b>	<b>6,335.00</b>	<b>3.20%</b>		
2000-40	Allowances	Travel & Tolls	900	\$	0.670	\$	603.00	\$	590.00	\$	13.00	2.20%		
		9 FT EEs includes chief				\$	7,900.00	\$	5,400.00	\$	2,500.00	46.30%		
		Live-in EE Clothing Allowance	1	\$	300.00	\$	300.00	\$	300.00	\$	-	0.00%		
		Per Diem EEs - Clothing Allowance	22	\$	147.73	\$	3,250.00	\$	3,250.00	\$	(0.00)	0.00%		
						<b>\$</b>	<b>12,053.00</b>	<b>\$</b>	<b>9,540.00</b>	<b>\$</b>	<b>2,513.00</b>	<b>26.34%</b>		
2000-41	Cell Phone Reimbursement	Chief - Cell Phone Allowance	12	\$	40.00	\$	480.00	\$	480.00	\$	-	0.00%		
						<b>\$</b>	<b>480.00</b>	<b>\$</b>	<b>480.00</b>	<b>\$</b>	<b>-</b>	<b>0.00%</b>		
2000-50	Training	Fire Fighter & EMS Training				\$	20,000.00	\$	20,000.00	\$	-	0.00%		
						<b>\$</b>	<b>20,000.00</b>	<b>\$</b>	<b>20,000.00</b>	<b>\$</b>	<b>-</b>	<b>0.00%</b>		
2000-67	Protective Clothing	Boots, Gloves & Other Equipment				\$	9,000.00	\$	9,000.00	\$	-	0.00%		
						<b>\$</b>	<b>9,000.00</b>	<b>\$</b>	<b>9,000.00</b>	<b>\$</b>	<b>-</b>	<b>0.00%</b>		
2000-69	Health Insurance Payout		4	\$	2,400.00	\$	9,600.00	\$	9,600.00	\$	-	0.00%		
						<b>\$</b>	<b>9,600.00</b>	<b>\$</b>	<b>9,600.00</b>	<b>\$</b>	<b>-</b>	<b>0.00%</b>		
2000-70	Health Insurance					\$	75,170.00	\$	89,107.00	\$	(13,937.00)	-15.64%		
						<b>\$</b>	<b>75,170.00</b>	<b>\$</b>	<b>89,107.00</b>	<b>\$</b>	<b>(13,937.00)</b>	<b>-15.64%</b>		
2000-71	Physicals/Drug Screening					\$	2,500.00	\$	2,500.00	\$	-	0.00%		
						<b>\$</b>	<b>2,500.00</b>	<b>\$</b>	<b>2,500.00</b>	<b>\$</b>	<b>-</b>	<b>0.00%</b>		
2000-72	Life no med					\$	860.00	\$	724.00	\$	136.00	0.00%		
						<b>\$</b>	<b>860.00</b>	<b>\$</b>	<b>724.00</b>	<b>\$</b>	<b>136.00</b>	<b>0.00%</b>		
2000-73	Wellness Incentive					\$	8,000.00	\$	8,000.00	\$	-	0.00%		
						<b>\$</b>	<b>8,000.00</b>	<b>\$</b>	<b>8,000.00</b>	<b>\$</b>	<b>-</b>	<b>0.00%</b>		
2000-75	ICMA/MPRS Retirement					\$	96,093.00	\$	96,457.00	\$	(364.00)	-0.38%		
						<b>\$</b>	<b>96,093.00</b>	<b>\$</b>	<b>96,457.00</b>	<b>\$</b>	<b>(364.00)</b>	<b>-0.38%</b>		
	<b>Total Professional Services</b>							<b>\$</b>	<b>49,115.00</b>	<b>\$</b>	<b>49,115.00</b>	<b>\$</b>	<b>-</b>	<b>0.00%</b>

3000-50	Professional Services	Ambulance Billing Service	\$ 27,040.00	\$ 27,040.00	\$ -	0.00%
		Paramedic Intercept Charges	\$ 300.00	\$ 300.00	\$ -	0.00%
		Collection Agency Fees	\$ 1,775.00	\$ 1,775.00	\$ -	0.00%
		Provision for Ambulance Losses	\$ 20,000.00	\$ 20,000.00	\$ -	0.00%
			<b>\$ 49,115.00</b>	<b>\$ 49,115.00</b>	<b>\$ -</b>	<b>0.00%</b>
	<b>Total Vehicle Maintenance &amp; Repairs</b>		<b>\$ 23,000.00</b>	<b>\$ 13,000.00</b>	<b>\$ 10,000.00</b>	<b>76.92%</b>
3500-10	Vehicle Maintenance & Repairs	K-9 Inspection - Ambulances	\$ 247.00	\$ 247.00	\$ -	0.00%
		Ambulance Parts	\$ 4,000.00	\$ 3,325.00	\$ 675.00	20.30%
		Truck Parts	\$ 4,500.00	\$ 3,750.00	\$ 750.00	20.00%
		Bulk Oil	\$ 1,900.00	\$ 900.00	\$ 1,000.00	111.11%
		Miscellaneous Parts & Supplies	\$ 12,353.00	\$ 4,778.00	\$ 7,575.00	158.54%
			<b>\$ 23,000.00</b>	<b>\$ 13,000.00</b>	<b>\$ 10,000.00</b>	<b>76.92%</b>
	<b>Total</b>		<b>\$ 1,399,701.00</b>	<b>\$ 1,379,219.00</b>	<b>\$ 20,482.00</b>	<b>1.49%</b>

Account Number	Account Name	Details	Rates		Subtotal	FY 25 Budget	FY 24 Budget	Decrease (-) Increase +	Percent Change
			Units	\$ / %					
<b>140-02</b>	<b>Public Safety - Law Enforcement</b>								
	<b>Total Phone</b>					<b>\$ 600.00</b>	<b>\$ 600.00</b>	<b>\$ -</b>	<b>0.00%</b>
1500-15	Phone	Consolidated Communications			\$ 600.00		\$ 600.00	\$ -	0.00%
					<b>\$ 600.00</b>		<b>\$ 600.00</b>	<b>\$ -</b>	<b>0.00%</b>
	<b>Total Unleaded Gas &amp; Diesel</b>					<b>\$ 23,775.00</b>	<b>\$ 23,775.00</b>	<b>\$ -</b>	<b>0.00%</b>
1500-50	Unleaded Gas & Diesel	Gasoline	7,925	\$ 3.00	\$ 23,775.00		\$ 23,775.00	\$ -	0.00%
					<b>\$ 23,775.00</b>		<b>\$ 23,775.00</b>	<b>\$ -</b>	<b>0.00%</b>
	<b>Total Professional Services</b>					<b>\$ 555,920.00</b>	<b>\$ 523,810.00</b>	<b>\$ 32,110.00</b>	<b>6.13%</b>
3000-50	Professional Services	Androscoggin County Sheriff's Department			\$ 555,920.00		\$ 523,810.00	\$ 32,110.00	6.13%
					<b>\$ 555,920.00</b>		<b>\$ 523,810.00</b>	<b>\$ 32,110.00</b>	<b>6.13%</b>
	<b>Total Maintenance &amp; Repairs</b>					<b>\$ 400.00</b>	<b>\$ 390.00</b>	<b>\$ (10.00)</b>	<b>-2.56%</b>
3500-15	Maintenance & Repairs	Miscellaneous - office supplies, etc.			\$ 400.00		\$ 390.00	\$ (10.00)	-2.56%
					<b>\$ 400.00</b>		<b>\$ 390.00</b>	<b>\$ (10.00)</b>	<b>-2.56%</b>
	<b>TOTAL</b>					<b>\$ 580,695.00</b>	<b>\$ 548,575.00</b>	<b>\$ 32,100.00</b>	<b>5.85%</b>

Account Number	Account Name	Details	Rates		Subtotal	FY 25 Budget	FY 24 Budget	Decrease (-) Increase +	Percent Change
			Units	\$ / %					
<b>140-03</b>	<b>Public Safety - Dispatching</b>								
	<b>Total Telephone</b>					<b>\$ 1,620.00</b>	<b>\$ 1,500.00</b>	<b>\$ 120.00</b>	<b>8.00%</b>
1500-15	Phone		12	\$ 135.00	\$ 1,620.00		\$ 1,500.00	\$ 120.00	8.00%
					<b>\$ 1,620.00</b>		<b>\$ 1,500.00</b>	<b>\$ 120.00</b>	<b>8.00%</b>
	<b>Total Professional Services</b>					<b>\$ 70,937.00</b>	<b>\$ 59,105.00</b>	<b>\$ 11,832.00</b>	<b>20.02%</b>
3000-50	Professional Services	Dispatching - Poland - \$59,489			\$ 70,937.00		\$ 59,105.00	\$ 11,832.00	20.02%
		Dispatching - Mechanic Falls- \$8,390			<b>\$ 70,937.00</b>		<b>\$ 59,105.00</b>	<b>\$ 11,832.00</b>	<b>20.02%</b>
		IMC Costs for LA 911 - \$3,058							
	<b>TOTAL</b>					<b>\$ 72,557.00</b>	<b>\$ 60,605.00</b>	<b>\$ 11,952.00</b>	<b>19.72%</b>

Account Number	Account Name	Details	Rates		Subtotal	FY 25 Budget	FY 24 Budget	Decrease (-) Increase +	Percent Change
			Units	\$ / %					
<b>140-04</b>	<b>Public Safety - Animal Control</b>								
	<b>Total Financial Services</b>					<b>\$ 3,900.00</b>	<b>\$ 3,900.00</b>	<b>\$ -</b>	<b>0.00%</b>
2000-37		Wages - Animal Control Officer	52	\$ 75.00	\$ 3,900.00		\$ 3,900.00	\$ -	0.00%
					<b>\$ 3,900.00</b>		<b>\$ 3,900.00</b>	<b>\$ -</b>	<b>0.00%</b>
	<b>Total Professional Services</b>					<b>\$ 10,600.00</b>	<b>\$ 10,600.00</b>	<b>\$ -</b>	<b>0.00%</b>
3000-50	Professional Services	Veterinary Services & Other Costs			\$ 2,000.00		\$ 2,000.00	\$ -	0.00%
		Responsible Pet Care - Shelter Services			\$ 8,600.00		\$ 8,600.00	\$ -	0.00%
					<b>\$ 10,600.00</b>		<b>\$ 10,600.00</b>	<b>\$ -</b>	<b>0.00%</b>
	<b>TOTAL</b>					<b>\$ 14,500.00</b>	<b>\$ 14,500.00</b>	<b>\$ -</b>	<b>0.00%</b>

Account Number	Account Name	Details	Rates		Subtotal	FY 25 Budget	FY 24 Budget	Decrease (-) Increase +	Percent Change
			Units	\$ / %					
<b>140-05</b>	<b>Public Safety / Street Lights / Beacons</b>								
	<b>Total Utilities</b>					\$ 19,694.00	\$ 19,694.00	\$ -	0.00%
1500-10	Electricity				\$ 19,694.00		\$ 19,694.00	\$ -	0.00%
					\$ 19,694.00		\$ 19,694.00	\$ -	0.00%
	<b>TOTAL</b>					\$ 19,694.00	\$ 19,694.00	\$ -	0.00%

Account Number	Account Name	Details	Rates		Subtotal	FY 25 Budget	FY 24 Budget	Decrease (-) Increase +	Percent Change
			Units	\$ / %					
<u>140-07</u>	<u>Public Safety / Emergency Management</u>								
	<b>Total Financial Services</b>					\$ 6,000.00	\$ 6,000.00	\$ -	0.00%
2000-37	Stipend				\$ 6,000.00		\$ 6,000.00	\$ -	0.00%
					\$ 6,000.00		\$ 6,000.00	\$ -	0.00%
	<b>TOTAL</b>					\$ 6,000.00	\$ 6,000.00	\$ -	0.00%

**TIF REVENUE**

	2023 Actual	2024 Initial	2025 Initial	Change from FY 24
<b>TIF 1 TOTALS</b>	1,304,560.00	<b>865,373.00</b>	<b>991,306.00</b>	<b>(439,187.00)</b> <b>14.55%</b>
<b>TIF 1</b>				
<b>Revenue 150-01</b>				
	2023 <u>Actual</u>	2024 <u>Initial</u>	2025 <u>Initial</u>	2025 <u>Committee</u>
1000-95 TRANSFER FROM GENERAL FUND	588,126.00	363,223.00	493,856.00	<hr/>
<b>TIF 2</b>				
<b>Revenue 150-02</b>				
	2023 <u>Actual</u>	2024 <u>Initial</u>	2025 <u>Initial</u>	2025 <u>Committee</u>
1000-95 TRANSFER FROM GENERAL FUND	611,222.00	363,713.00	421,548.00	<hr/>
<b>DTV TIF</b>				
<b>Revenue 150-05</b>				
	2023 <u>Actual</u>	2024 <u>Initial</u>	2025 <u>Initial</u>	2025 <u>Committee</u>
1000-95 TRANSFER FROM GENERAL FUND	105,212.00	138,437.00	75,902.00	<hr/>



Account Number	Account Name	Details	Rates		Subtotal	FY 25 Budget	FY 24 Budget	Decrease (-) Increase +	Percent Change
			Units	\$ / %					
<u>150-01</u>	<u>Financial Services / GF Transfer to TIF1</u>								
	Total General Government					\$ 493,856.00	\$ 363,223.00	\$ 130,633.00	35.96%
1000-95	Transfer from General Fund				\$ 493,856.00		\$ 363,223.00	\$ 130,633.00	35.96%
	TOTAL					\$ 493,856.00	\$ 363,223.00	\$ 130,633.00	35.96%

Account Number	Account Name	Details	Rates		Subtotal	FY 25 Budget	FY 24 Budget	Decrease (-) Increase +	Percent Change
			Units	\$ / %					
<u>150-02</u>	<u>Financial Services / GF Transfer to TIF2</u>								
	<b>Total General Government</b>					<b>\$ 421,548.00</b>	<b>\$ 363,713.00</b>	<b>\$ 57,835.00</b>	<b>15.90%</b>
1000-95	Transfer from General Fund				\$ 421,548.00		\$ 363,713.00	\$ 57,835.00	15.90%
					<b>\$ 421,548.00</b>		<b>\$ 363,713.00</b>	<b>\$ 57,835.00</b>	<b>15.90%</b>
	<b>TOTAL</b>					<b>\$ 421,548.00</b>	<b>\$ 363,713.00</b>	<b>\$ 57,835.00</b>	<b>15.90%</b>

Account Number	Account Name	Details	Rates		Subtotal	FY 25 Budget	FY 24 Budget	Decrease (-) Increase +	Percent Change
			Units	\$ / %					
<u>150-05</u>	<u>Financial Services / GF Transfer to DTV</u>								
	Total General Government					\$ 75,902.00	\$ 138,437.00	\$ (62,535.00)	-45.17%
1000-95	Transfer from General Fund				\$ 75,902.00		\$ 138,437.00	\$ (62,535.00)	-45.17%
					\$ 75,902.00		\$ 138,437.00	\$ (62,535.00)	-45.17%
	TOTAL					\$ 75,902.00	\$ 138,437.00	\$ (62,535.00)	-45.17%

**FINANCIAL OUTLAY / CAPITAL IMPROVEMENT  
Expense 150-08**

	2025 Budget	2024 Budget	2023 Budget	2022 Budget	2021 Budget	2020 Budget	2019 Budget	2018 Budget	2017 Budget	2016 Budget	2015 Budget
9100 MUNICIPAL FACILITIES RESERVE	50,000.00	5,000.00	5,000.00	5,000.00	5,000.00	-	-	-	28,000.00	26,000.00	47,700.00
9110 TECHNOLOGY RESERVE	16,000.00	16,000.00	16,000.00	16,000.00	-	16,000.00	10,000.00	12,000.00	8,000.00	20,000.00	16,600.00
9120 PAVING TOWN ROADS RESERVE	778,035.00	610,713.00	484,075.00	484,075.00	243,825.00	442,000.00	430,000.00	430,000.00	430,000.00	262,000.00	253,950.00
9130 PW VEHICLE RESERVE	150,000.00	150,000.00	150,000.00	150,000.00	-	150,000.00	130,000.00	180,000.00	195,000.00	213,580.00	207,690.00
9140 FIRE RESCUE VEHICLE RESERVE	240,000.00	240,000.00	240,000.00	140,000.00	-	140,000.00	140,000.00	140,000.00	145,000.00	292,830.00	326,000.00
9150 SW EQUIPMENT RESERVE	-	-	-	26,506.00	-	2,000.00	9,500.00	9,500.00	6,000.00	4,000.00	7,500.00
9160 CONTINGENCY	50,000.00	20,000.00	20,000.00	-	-	-	-	310.00	1,000.00	1,000.00	681.00
9170 REVALUATION RESERVE	70,000.00	15,000.00	15,000.00	15,000.00	-	-	15,000.00	-	25,000.00	25,000.00	-
9190 CODE ENFORCEMENT	3,000.00	-	-	-	-	10,000.00	9,500.00	12,500.00	5,000.00	2,500.00	2,500.00
9200 CONSERVATION	1,000.00	1,000.00	1,000.00	1,000.00	-	1,000.00	1,000.00	1,000.00	7,500.00	-	-
<b>TOTAL</b>	<b>1,358,035.00</b>	<b>1,057,713.00</b>	<b>931,075.00</b>	<b>837,581.00</b>	<b>248,825.00</b>	<b>761,000.00</b>	<b>745,000.00</b>	<b>785,310.00</b>	<b>850,500.00</b>	<b>846,910.00</b>	<b>862,621.00</b>
	28.39%	13.60%	11.16%	236.61%	-67.30%	2.15%	-5.13%	-7.66%	0.42%	-1.82%	

Account Number	Account Name	Details	Rates		Subtotal	FY 25 Budget	FY 24 Budget	Decrease (-) Increase +	Percent Change
			Units	\$ / %					
<b>150-08</b>	<b>Financial Services / GF Transfer to CIP</b>								
	<b>Total Municipal Facilities CIP</b>					<b>\$ 50,000.00</b>	<b>\$ 5,000.00</b>	<b>\$ 45,000.00</b>	<b>900.00%</b>
9100-01	Facilities Maint & Repair				\$ 50,000.00 <b>\$ 50,000.00</b>		\$ 5,000.00 <b>\$ 5,000.00</b>	\$ 45,000.00 <b>\$ 45,000.00</b>	900.00% <b>900.00%</b>
	<b>Total Technology CIP</b>					<b>\$ 16,000.00</b>	<b>\$ 16,000.00</b>	<b>\$ -</b>	<b>0.00%</b>
9110-01	Technology				\$ 15,000.00 <b>\$ 15,000.00</b>		\$ 15,000.00 <b>\$ 15,000.00</b>	\$ - <b>\$ -</b>	0.00% <b>0.00%</b>
9110-02	Cable Access Equipment				\$ 1,000.00 <b>\$ 1,000.00</b>		\$ 1,000.00 <b>\$ 1,000.00</b>	\$ - <b>\$ -</b>	0.00% <b>0.00%</b>
	<b>Total Road CIP</b>					<b>\$ 778,035.00</b>	<b>\$ 610,713.00</b>	<b>\$ 167,322.00</b>	<b>27.40%</b>
9120-01	Crack Sealing				\$ 7,825.00 <b>\$ 7,825.00</b>		\$ 7,825.00 <b>\$ 7,825.00</b>	\$ - <b>\$ -</b>	0.00% <b>0.00%</b>
9120-02	Traffic Lights				\$ 2,000.00 <b>\$ 2,000.00</b>		\$ 2,000.00 <b>\$ 2,000.00</b>	\$ - <b>\$ -</b>	0.00% <b>0.00%</b>
9120-03	Infrastructure - Paving				\$ 768,210.00 <b>\$ 768,210.00</b>		\$ 600,888.00 <b>\$ 600,888.00</b>	\$ 167,322.00 <b>\$ 167,322.00</b>	27.85% <b>27.85%</b>
	<b>Total Public Works CIP</b>					<b>\$ 150,000.00</b>	<b>\$ 150,000.00</b>	<b>\$ -</b>	<b>0.00%</b>
9130-01	Pick up w/plow				\$ 2,100.00 <b>\$ 2,100.00</b>		\$ 2,100.00 <b>\$ 2,100.00</b>	\$ - <b>\$ -</b>	0.00% <b>0.00%</b>
9130-02	Truck International				\$ 10,290.00 <b>\$ 10,290.00</b>		\$ 10,290.00 <b>\$ 10,290.00</b>	\$ - <b>\$ -</b>	0.00% <b>0.00%</b>
9130-03	Dump Truck Sterling				\$ 12,585.00 <b>\$ 12,585.00</b>		\$ 12,585.00 <b>\$ 12,585.00</b>	\$ - <b>\$ -</b>	0.00% <b>0.00%</b>
9130-04	Dump Truck International				\$ 11,130.00 <b>\$ 11,130.00</b>		\$ 11,130.00 <b>\$ 11,130.00</b>	\$ - <b>\$ -</b>	0.00% <b>0.00%</b>
9130-05	Backhoe CAT				\$ 12,375.00 <b>\$ 12,375.00</b>		\$ 12,375.00 <b>\$ 12,375.00</b>	\$ - <b>\$ -</b>	0.00% <b>0.00%</b>
9130-06	Loader CAT				\$ 27,345.00 <b>\$ 27,345.00</b>		\$ 27,345.00 <b>\$ 27,345.00</b>	\$ - <b>\$ -</b>	0.00% <b>0.00%</b>
9130-07	10W Dump Truck International				\$ 37,980.00 <b>\$ 37,980.00</b>		\$ 37,980.00 <b>\$ 37,980.00</b>	\$ - <b>\$ -</b>	0.00% <b>0.00%</b>

9130-08	10W Dump Truck International	\$ 21,045.00		\$ 21,045.00	\$ -	0.00%
		<b>\$ 21,045.00</b>		<b>\$ 21,045.00</b>	<b>\$ -</b>	<b>0.00%</b>
9130-09	One Ton Truck GMC 1.5	\$ 8,910.00		\$ 8,910.00	\$ -	0.00%
		<b>\$ 8,910.00</b>		<b>\$ 8,910.00</b>	<b>\$ -</b>	<b>0.00%</b>
9130-10	One Ton Truck Chevy	\$ 3,960.00		\$ 3,960.00	\$ -	0.00%
		<b>\$ 3,960.00</b>		<b>\$ 3,960.00</b>	<b>\$ -</b>	<b>0.00%</b>
9130-12	Multi Use Mini Tractor	\$ 2,280.00		\$ 2,280.00	\$ -	0.00%
		<b>\$ 2,280.00</b>		<b>\$ 2,280.00</b>	<b>\$ -</b>	<b>0.00%</b>
	<b>Total Fire Rescue CIP</b>		<b>\$ 240,000.00</b>	<b>\$ 240,000.00</b>	<b>\$ -</b>	<b>0.00%</b>
9140-01	Engine #2	\$ 42,432.00		\$ 42,432.00	\$ -	0.00%
		<b>\$ 42,432.00</b>		<b>\$ 42,432.00</b>	<b>\$ -</b>	<b>0.00%</b>
9140-02	Engine #3	\$ 49,368.00		\$ 49,368.00	\$ -	0.00%
		<b>\$ 49,368.00</b>		<b>\$ 49,368.00</b>	<b>\$ -</b>	<b>0.00%</b>
9140-03	Tank 6	\$ 45,807.00		\$ 45,807.00	\$ -	0.00%
		<b>\$ 45,807.00</b>		<b>\$ 45,807.00</b>	<b>\$ -</b>	<b>0.00%</b>
9140-04	Utility #1	\$ 675.00		\$ 675.00	\$ -	0.00%
		<b>\$ 675.00</b>		<b>\$ 675.00</b>	<b>\$ -</b>	<b>0.00%</b>
9140-05	Squad #1	\$ 43,037.00		\$ 43,037.00	\$ -	0.00%
		<b>\$ 43,037.00</b>		<b>\$ 43,037.00</b>	<b>\$ -</b>	<b>0.00%</b>
9140-06	Squad #2	\$ 31,003.00		\$ 31,003.00	\$ -	0.00%
		<b>\$ 31,003.00</b>		<b>\$ 31,003.00</b>	<b>\$ -</b>	<b>0.00%</b>
9140-07	Chief's Vehicle	\$ 3,817.00		\$ 3,817.00	\$ -	0.00%
		<b>\$ 3,817.00</b>		<b>\$ 3,817.00</b>	<b>\$ -</b>	<b>0.00%</b>
9140-08	Scott Air Bottles	\$ 9,822.00		\$ 9,822.00	\$ -	0.00%
		<b>\$ 9,822.00</b>		<b>\$ 9,822.00</b>	<b>\$ -</b>	<b>0.00%</b>
9140-09	Life Pack 12 Monitors	\$ 6,331.00		\$ 6,331.00	\$ -	0.00%
		<b>\$ 6,331.00</b>		<b>\$ 6,331.00</b>	<b>\$ -</b>	<b>0.00%</b>
9140-10	Radio, Thermo Image, Defibs	\$ 233.00		\$ 233.00	\$ -	0.00%
		<b>\$ 233.00</b>		<b>\$ 233.00</b>	<b>\$ -</b>	<b>0.00%</b>
9140-11	Turn Out Gear	\$ 7,242.00		\$ 7,242.00	\$ -	0.00%
		<b>\$ 7,242.00</b>		<b>\$ 7,242.00</b>	<b>\$ -</b>	<b>0.00%</b>
9140-12	Dry Hydrants	\$ 233.00		\$ 233.00	\$ -	0.00%
		<b>\$ 233.00</b>		<b>\$ 233.00</b>	<b>\$ -</b>	<b>0.00%</b>

	<b>Total Contingency CIP</b>			<b>\$ 50,000.00</b>	<b>\$ 20,000.00</b>	<b>\$ 30,000.00</b>	<b>150.00%</b>
9160-01	Unforeseen/Emergency	\$	50,000.00		\$	20,000.00	\$ 30,000.00 150.00%
		\$	<b>50,000.00</b>		\$	<b>20,000.00</b>	<b>\$ 30,000.00 150.00%</b>
	<b>Total Revaluation CIP</b>			<b>\$ 70,000.00</b>	<b>\$ 15,000.00</b>	<b>\$ 55,000.00</b>	<b>366.67%</b>
9170-01	Real Estate Revaluation	\$	70,000.00		\$	15,000.00	\$ 55,000.00 366.67%
		\$	<b>70,000.00</b>		\$	<b>15,000.00</b>	<b>\$ 55,000.00 366.67%</b>
	<b>Total Code Enforcement CIP</b>			<b>\$ 3,000.00</b>	<b>\$ -</b>	<b>\$ 3,000.00</b>	<b>0.00%</b>
9190-02	Code Enforcement Vehicle	\$	3,000.00		\$	-	\$ 3,000.00 0.00%
		\$	<b>3,000.00</b>		\$	<b>-</b>	<b>\$ 3,000.00 0.00%</b>
	<b>Total Conservation CIP</b>			<b>\$ 1,000.00</b>	<b>\$ 1,000.00</b>	<b>\$ -</b>	<b>0.00%</b>
9200-02	Dam Reserves	\$	1,000.00		\$	1,000.00	\$ - 0.00%
		\$	<b>1,000.00</b>		\$	<b>1,000.00</b>	<b>\$ - 0.00%</b>
	<b>TOTAL</b>			<b>\$ 1,358,035.00</b>	<b>\$ 1,057,713.00</b>	<b>\$ 300,322.00</b>	<b>28.39%</b>

**LIBRARY TOTALS  
EXPENSES**

	2021 Actual	2022 Actual	2023 Actual	2024 Budget	2025 Initial	Change from FY 24
<b>LIBRARY TOTALS</b>	169,684.22	196,899.05	237,142.69	<b>265,400.00</b>	<b>272,799.00</b>	<b>7,399.00</b> 2.79%

**REVENUES**

	2021 Actual	2022 Actual	2023 Actual	2024 Budget	2025 Initial	Change from FY 24
<b>LIBRARY TOTALS</b>	168,755.53	194,193.03	244,151.92	<b>265,400.00</b>	<b>272,799.00</b>	<b>7,399.00</b> 2.79%

**LIBRARY / RICKER LIBRARY  
Expense 700-10**

	2021 <u>Actual</u>	2022 <u>Actual</u>	2023 <u>Actual</u>	2024 <u>Budget</u>	2025 <u>Initial</u>	2025 <u>Committee</u>
1000-03 OFFICE SUPPLIES	6,757.29	8,244.43	6,323.59	7,406.00	7,885.00	
1000-07 DUES & SUBSCRIPTIONS	1,866.16	1,866.16	1,866.16	2,095.00	2,095.00	
1000-08 BANK FEES	0.00	0.00	0.00	35.00	35.00	
1000-11 POSTAGE	1,127.20	1,023.03	1,326.73	1,325.00	1,475.00	
1000-17 SPECIAL EVENTS	153.40	164.78	93.76	250.00	250.00	
1300-10 MISC. LIBRARY EXPENSES	367.25	523.52	607.33	750.00	750.00	
1300-15 BOOKS	11,203.48	10,106.83	10,852.36	12,000.00	12,012.00	
1300-20 NEWSPAPERS	440.44	757.41	747.92	980.00	1,010.00	
1300-21 MAGAZINES	1,452.14	1,407.84	1,486.12	1,575.00	1,622.00	
1300-25 AUDIO BOOKS	3,250.68	2,220.49	3,455.89	3,225.00	3,322.00	
1300-26 EBOOKS	650.00	700.00	700.00	700.00	721.00	
1300-30 CHILDREN'S PROGRAMS	1,326.41	2,139.53	1,721.36	2,000.00	2,000.00	
1300-35 TEEN PROGRAMS	897.82	1,497.71	2,258.84	2,000.00	2,000.00	
1300-40 ADULT PROGRAMS	1,323.98	1,627.66	1,704.38	2,000.00	2,000.00	



1500-10	ELECTRICITY	3,367.78	4,150.00	6,437.62	8,300.00	8,000.00	
1500-15	PHONE	1,592.74	1,600.76	1,690.55	1,852.00	1,967.00	
1500-30	HEAT	3,413.22	9,262.02	9,014.20	9,675.00	8,600.00	
1500-60	INTERNET	174.58	101.50	72.55	183.00	0.00	
1500-65	WATER	1,448.18	180.48	180.48	252.00	200.00	
1500-66	SPRINKLER WATER	0.00	1,244.16	1,244.16	1,284.00	1,310.00	
2000-10	FULL TIME WAGES	61,904.66	65,302.45	88,352.40	94,781.00	97,821.00	
2000-30	PART TIME & OTHER WAGES	31,065.14	35,105.55	40,783.78	46,268.00	48,241.00	
2000-40	ALLOWANCES	40.48	0.00	24.10	226.00	231.00	
2000-41	CELL PHONE REIMBURSEMENT	480.00	480.00	480.00	480.00	480.00	
2000-50	TRAINING	0.00	96.76	0.00	414.00	417.00	
2000-70	HEALTH INSURANCE	19,394.90	28,509.18	30,226.74	38,602.00	41,497.00	
2000-75	ICMA/MPERS RETIREMENT	2,812.65	5,825.57	9,011.93	9,952.00	9,684.00	
2000-76	SOCIAL SECURITY/FICA	7,828.39	7,681.23	9,880.54	10,790.00	11,174.00	
3500-15	MAINTENANCE & REPAIRS	5,345.25	5,080.00	6,599.20	6,000.00	6,000.00	
<b>LIBRARY TOTALS</b>		<b>169,684.22</b>	<b>196,899.05</b>	<b>237,142.69</b>	<b>265,400.00</b>	<b>272,799.00</b>	<b>2.79%</b>

### LIBRARY REVENUE

#### Revenue 700

	2021	2022	2023	2024	2025	2025	
	<u>Actual</u>	<u>Actual</u>	<u>Actual</u>	<u>Budget</u>	<u>Initial</u>	<u>Committee</u>	
4500	MISCELLEANEOUS REVENUES	116.95	188.00	98.75	150.00	125.00	
4515	INV INTEREST AB RICKER	15,604.28	16,704.00	18,438.00	20,076.00	22,045.00	
4516	INV INTEREST JANE RICKER	55,096.76	59,351.60	65,435.00	71,765.00	74,676.00	
4530	DONATIONS	-	-	354.32	-	500.00	
4550	TRANSFER IN	94,855.90	114,535.00	156,600.00	170,809.00	172,928.00	
5005	NON RESIDENT REGISTRATION	255.00	300.00	345.00	250.00	175.00	
5015	OVERDUES	1,117.74	1,055.51	822.50	700.00	700.00	
5020	PHOTOCOPIES	204.90	369.80	375.70	350.00	350.00	
5025	BOOK SALES	420.50	457.50	459.75	350.00	350.00	
5030	PRINTER	410.50	462.62	477.90	350.00	350.00	
5035	FAX	324.00	353.00	308.00	300.00	300.00	
5040	INTER LIBRARY LOAN	349.00	416.00	437.00	300.00	300.00	
<b>LIBRARY TOTALS</b>		<b>168,755.53</b>	<b>194,193.03</b>	<b>244,151.92</b>	<b>265,400.00</b>	<b>272,799.00</b>	<b>2.79%</b>

Account Number	Account Name	Details	Rates		Subtotal	FY 25 Budget	FY 24 Budget	Decrease (-) Increase +	Percent Change
			Hours	\$					
<b>700-10</b>	<b>LIBRARY</b>								
	<b>Total General Government</b>					<b>\$ 11,740.00</b>	<b>\$ 11,111.00</b>	<b>\$ 629.00</b>	<b>5.66%</b>
1000-03	Office Supplies	Office supplies and small equipment			\$ 4,635.00		\$ 4,500.00	\$ 135.00	3.00%
		Monthly monitoring - ION Networking	12	\$ 225.00	\$ 2,700.00		\$ 2,356.00	\$ 344.00	14.60%
		Other network services			\$ 550.00		\$ 550.00	\$ -	0.00%
		<b>Total Office Supplies</b>			<b>\$ 7,885.00</b>		<b>\$ 7,406.00</b>	<b>\$ 479.00</b>	<b>6.47%</b>
1000-07	Dues & Subscriptions	Domain name registration (rickerlibrary.org)			\$ 160.00		\$ 160.00	\$ -	0.00%
		Maine Infonet Collaborative			\$ 1,500.00		\$ 1,500.00	\$ -	0.00%
		American Library Association			\$ 300.00		\$ 300.00	\$ -	0.00%
		Maine Library Association			\$ 35.00		\$ 35.00	\$ -	0.00%
		Website registration - Go Daddy			\$ 35.00		\$ 35.00	\$ -	0.00%
		Miscellaneous			\$ 65.00		\$ 65.00	\$ -	0.00%
		<b>Total Dues &amp; Subscriptions</b>			<b>\$ 2,095.00</b>		<b>\$ 2,095.00</b>	<b>\$ -</b>	<b>0.00%</b>
1000-08	Bank Fees				\$ 35.00		\$ 35.00	\$ -	0.00%
					<b>\$ 35.00</b>		<b>\$ 35.00</b>	<b>\$ -</b>	<b>0.00%</b>
1000-11	Postage	Maine State Library Service Fee			\$ 1,348.00		\$ 1,200.00	\$ 148.00	12.33%
		Stamps			\$ 127.00		\$ 125.00	\$ 2.00	1.60%
					<b>\$ 1,475.00</b>		<b>\$ 1,325.00</b>	<b>\$ 150.00</b>	<b>11.32%</b>
1000-17	Special Events	Library events			\$ 250.00		\$ 250.00	\$ -	0.00%
					<b>\$ 250.00</b>		<b>\$ 250.00</b>	<b>\$ -</b>	<b>0.00%</b>
	<b>Total Library</b>					<b>\$ 25,437.00</b>	<b>\$ 25,230.00</b>	<b>\$ 207.00</b>	<b>0.82%</b>
1300-10	Miscellaneous Expense				\$ 750.00		\$ 750.00	\$ -	0.00%
					<b>\$ 750.00</b>		<b>\$ 750.00</b>	<b>\$ -</b>	<b>0.00%</b>
1300-15	Books	Allagash Tails, LLC			\$ 50.00		\$ 50.00	\$ -	0.00%
		Penworthy Company, LLC			\$ 635.00		\$ 635.00	\$ -	0.00%
		The Penworthy Company			\$ 100.00		\$ 100.00	\$ -	0.00%
		V F Thomas Company			\$ 50.00		\$ 50.00	\$ -	0.00%
		Baker & Taylor Books			\$ 8,000.00		\$ 8,000.00	\$ -	0.00%
		Maine Humanities Council			\$ 25.00		\$ 25.00	\$ -	0.00%
		Gale/Cengage Learning			\$ 1,000.00		\$ 1,000.00	\$ -	0.00%
		Micromarketing, LLC			\$ 1,350.00		\$ 1,350.00	\$ -	0.00%
		Center Point Large Print	12	\$ 49.14	\$ 590.00		\$ 578.00	\$ 12.00	2.08%
		Misc. books			\$ 212.00		\$ 212.00	\$ -	0.00%
					<b>\$ 12,012.00</b>		<b>\$ 12,000.00</b>	<b>\$ 12.00</b>	<b>0.10%</b>
1300-20	Newspapers	Portland Press Herald subscription			\$ 263.00		\$ 255.00	\$ 8.00	3.14%
		Sun Journal subscription			\$ 510.00		\$ 495.00	\$ 15.00	3.03%
		Other news media			\$ 237.00		\$ 230.00	\$ 7.00	3.04%
					<b>\$ 1,010.00</b>		<b>\$ 980.00</b>	<b>\$ 30.00</b>	<b>3.06%</b>
1300-21	Magazines	EBSCO Information Services - annual subscriptions			\$ 1,416.00		\$ 1,375.00	\$ 41.00	2.98%
		Misc. annual subscriptions			\$ 206.00		\$ 200.00	\$ 6.00	3.00%
					<b>\$ 1,622.00</b>		<b>\$ 1,575.00</b>	<b>\$ 47.00</b>	<b>2.98%</b>

1300-25	Audio Books	Micromarketing, LLC - CD's			\$ 3,322.00		\$ 3,225.00	\$ 97.00	3.01%
					<b>\$ 3,322.00</b>		<b>\$ 3,225.00</b>	<b>\$ 97.00</b>	<b>3.01%</b>
1300-26	eBooks	Maine Infonet Collaborative-Annual Download			\$ 721.00		\$ 700.00	\$ 21.00	3.00%
					<b>\$ 721.00</b>		<b>\$ 700.00</b>	<b>\$ 21.00</b>	<b>3.00%</b>
1300-30	Children's Programs	Presentations			\$ 1,600.00		\$ 1,600.00	\$ -	0.00%
		Program supplies			\$ 400.00		\$ 400.00	\$ -	0.00%
					<b>\$ 2,000.00</b>		<b>\$ 2,000.00</b>	<b>\$ -</b>	<b>0.00%</b>
1300-35	Teen Programs	Presentations			\$ 400.00		\$ 400.00	\$ -	0.00%
		Program supplies			\$ 1,600.00		\$ 1,600.00	\$ -	0.00%
					<b>\$ 2,000.00</b>		<b>\$ 2,000.00</b>	<b>\$ -</b>	<b>0.00%</b>
1300-40	Adult Programs	Program instructors			\$ 1,100.00		\$ 1,100.00	\$ -	0.00%
		Program supplies			\$ 900.00		\$ 900.00	\$ -	0.00%
					<b>\$ 2,000.00</b>		<b>\$ 2,000.00</b>	<b>\$ -</b>	<b>0.00%</b>
	<b>Total Utilities</b>					<b>\$ 20,077.00</b>	<b>\$ 21,546.00</b>	<b>\$ (1,469.00)</b>	<b>-6.82%</b>
1500-10	Electricity				\$ 8,000.00		\$ 8,300.00	\$ (300.00)	-3.61%
					<b>\$ 8,000.00</b>		<b>\$ 8,300.00</b>	<b>\$ (300.00)</b>	<b>-3.61%</b>
1500-15	Phone	Phones			\$ 1,457.00		\$ 1,457.00	\$ -	0.00%
		Long distance carrier			\$ 510.00		\$ 395.00	\$ 115.00	29.11%
					<b>\$ 1,967.00</b>		<b>\$ 1,852.00</b>	<b>\$ 115.00</b>	<b>6.21%</b>
1500-30	Heat	#2 Fuel Oil (Gallons per year)	2,150	\$ 4.00	\$ 8,600.00		\$ 9,675.00	\$ (1,075.00)	-11.11%
					<b>\$ 8,600.00</b>		<b>\$ 9,675.00</b>	<b>\$ (1,075.00)</b>	<b>-11.11%</b>
1500-60	Interet	<b>Internet provided though Network Maine</b>			\$ -		\$ 183.00	\$ (183.00)	-100.00%
					<b>\$ -</b>		<b>\$ 183.00</b>	<b>\$ (183.00)</b>	<b>-100.00%</b>
1500-65	Water				\$ 200.00		\$ 252.00	\$ (52.00)	-20.63%
					<b>\$ 200.00</b>		<b>\$ 252.00</b>	<b>\$ (52.00)</b>	<b>-20.63%</b>
1500-66	Sprinkler Water				\$ 1,310.00		\$ 1,284.00	\$ 26.00	2.02%
					<b>\$ 1,310.00</b>		<b>\$ 1,284.00</b>	<b>\$ 26.00</b>	<b>2.02%</b>
	<b>Total Financial Services</b>					<b>\$ 209,545.00</b>	<b>\$ 201,513.00</b>	<b>\$ 8,032.00</b>	<b>3.99%</b>
2000-10	Full Time Wages	Library Associate (T. Laclaire)	36	\$ 19.01	\$ 35,587.00		\$ 34,482.00	\$ 1,105.00	3.20%
		Library Director (J Messer)	40	\$ 29.92	\$ 62,234.00		\$ 60,299.00	\$ 1,935.00	3.21%
					<b>\$ 97,821.00</b>		<b>\$ 94,781.00</b>	<b>\$ 3,040.00</b>	<b>3.21%</b>
2000-30	Part Time & Other Wages	Library Associate (E Brewer)	204	\$ 19.01	\$ 3,878.00		\$ 3,758.00	\$ 120.00	3.19%
		Library Associate (T Christopher)	1,026	\$ 17.91	\$ 18,376.00		\$ 17,463.00	\$ 913.00	5.23%
		Library Associate (D Anderson)	416	\$ 17.22	\$ 7,164.00		\$ 6,806.00	\$ 358.00	5.26%
		Library Assistant (C Vincent)	1,021	\$ 17.91	\$ 18,286.00		\$ 17,725.00	\$ 561.00	3.17%
		Earned Paid Leave	<u>30</u>	\$ 17.91	\$ 537.00		\$ 516.00	\$ 21.00	4.07%
					<b>\$ 48,241.00</b>		<b>\$ 46,268.00</b>	<b>\$ 1,973.00</b>	<b>4.26%</b>

2000-40	Allowances	Mileage	345	\$	0.670	\$	231.00	\$	226.00	\$	5.00	2.21%
						<b>\$</b>	<b>231.00</b>	<b>\$</b>	<b>226.00</b>	<b>\$</b>	<b>5.00</b>	<b>2.21%</b>
2000-41	Cell Phone Reimbursement	Cell Phone Stipend	12		40.00	\$	480.00	\$	480.00	\$	-	0.00%
						<b>\$</b>	<b>480.00</b>	<b>\$</b>	<b>480.00</b>	<b>\$</b>	<b>-</b>	<b>0.00%</b>
2000-50	Training	Training				\$	290.00	\$	290.00	\$	-	0.00%
		Training - mileage	190	\$	0.670	\$	127.00	\$	124.00	\$	3.00	2.42%
						<b>\$</b>	<b>417.00</b>	<b>\$</b>	<b>414.00</b>	<b>\$</b>	<b>3.00</b>	<b>0.72%</b>
2000-70	Health Insurance					\$	41,497.00	\$	38,602.00	\$	2,895.00	7.50%
						<b>\$</b>	<b>41,497.00</b>	<b>\$</b>	<b>38,602.00</b>	<b>\$</b>	<b>2,895.00</b>	<b>7.50%</b>
2000-75	ICMA/MPRS Retirement					\$	9,684.00	\$	9,952.00	\$	(268.00)	-2.69%
						<b>\$</b>	<b>9,684.00</b>	<b>\$</b>	<b>9,952.00</b>	<b>\$</b>	<b>(268.00)</b>	<b>-2.69%</b>
2000-76	Social Security & FICA					\$	11,174.00	\$	10,790.00	\$	384.00	3.56%
						<b>\$</b>	<b>11,174.00</b>	<b>\$</b>	<b>10,790.00</b>	<b>\$</b>	<b>384.00</b>	<b>3.56%</b>
	<b>Total Maintenance &amp; Repairs</b>						<b>\$ 6,000.00</b>	<b>\$ 6,000.00</b>	<b>\$ -</b>		<b>0.00%</b>	
3500-15	Maintenance & Repairs	Security system monitoring & maint.				\$	1,003.00	\$	1,003.00	\$	-	0.00%
		Sprinkler system inspection				\$	413.00	\$	413.00	\$	-	0.00%
		HVAC maintenance				\$	620.00	\$	620.00	\$	-	0.00%
		Lift inspection & maintenance				\$	1,331.00	\$	1,331.00	\$	-	0.00%
		State lift inspection				\$	91.00	\$	91.00	\$	-	0.00%
		Fire extinguisher inspection				\$	325.00	\$	325.00	\$	-	0.00%
		Misc. bldg. maintenance & supplies				\$	2,217.00	\$	2,217.00	\$	-	0.00%
						<b>\$</b>	<b>6,000.00</b>	<b>\$</b>	<b>6,000.00</b>	<b>\$</b>	<b>-</b>	<b>0.00%</b>
	<b>TOTAL</b>						<b>\$ 272,799.00</b>	<b>\$ 265,400.00</b>	<b>\$ 7,399.00</b>		<b>2.79%</b>	

## LIBRARY REVENUES

		Fiscal Year 2024	Fiscal Year 2025
		Revenues	Revenues
700-4500	Miscellaneous Revenues	\$ 150.00	\$ 125.00
700-4515	AB Ricker Trust Distribution	\$ 20,076.00	\$ 22,045.00
700-4616	Jane Ricker Trust Distribution	\$ 71,765.00	\$ 74,676.00
700-4530	Donations	\$ -	\$ 500.00
700-4550	From GF	\$ 170,809.00	\$ 172,928.00
700-5005	Non Resident Registrations	\$ 250.00	\$ 175.00
700-5015	Overdues	\$ 700.00	\$ 700.00
700-5020	Photocopies	\$ 350.00	\$ 350.00
700-5025	Book Sales	\$ 350.00	\$ 350.00
700-5030	Printer	\$ 350.00	\$ 350.00
700-5035	Fax	\$ 300.00	\$ 300.00
700-5040	Inter Library Loan	\$ 300.00	\$ 300.00
		<b>\$ 265,400.00</b>	<b>\$ 272,799.00</b>

**TIF 1 TOTALS**

	2021 Actual	2022 Actual	2023 Actual	2024 Budget	2025 Initial	Change from FY 24
<b>TIF 1 TOTALS</b>	<b>408,980.35</b>	<b>476,731.00</b>	<b>565,799.15</b>	<b>428,292.00</b>	<b>401,391.00</b>	<b>(26,901.00)</b> <b>-6.28%</b>

**TIF 1  
Expense 400-01**

	2021 <u>Actual</u>	2022 <u>Actual</u>	2023 <u>Actual</u>	2024 <u>Budget</u>	2025 <u>Initial</u>	2025 <u>Committee</u>
1000-02 DEBT SERVICE	324,629.07	367,061.00	475,531.88	313,969.00	282,385.00	
1000-05 EQUIPMENT SUPPLIES	13,791.59	28,000.00	12,987.55	25,400.00	28,000.00	
1500-75 HYDRANT EXPENSE	36,578.08	39,397.00	43,772.93	39,397.00	44,169.00	
2000-10 FULL TIME WAGES	22,107.00	22,686.00	25,448.00	29,939.00	26,395.00	
3000-50 PROFESSIONAL SERVICES	-	2,500.00	-	2,500.00	2,500.00	
6000-20 BLEEDERS EXPENSE	11,874.61	17,087.00	8,058.79	17,087.00	17,942.00	
<b>TOTAL</b>	<b>408,980.35</b>	<b>476,731.00</b>	<b>565,799.15</b>	<b>428,292.00</b>	<b>401,391.00</b>	<b>-</b>

**TIF 2 TOTALS  
EXPENSES**

	2021 Actual	2022 Actual	2023 Actual	2024 Budget	2025 Initial	Change from FY 24
<b>TIF 2 TOTALS</b>	<b>593,596.08</b>	<b>444,885.00</b>	<b>584,091.66</b>	<b>610,227.00</b>	<b>613,950.00</b>	<b>3,723.00 0.61%</b>

**TIF 2  
Expense 400-07**

	2021 Actual	2022 Actual	2023 Actual	2024 Budget	2025 Initial	2025 Committee
1000-02 DEBT SERVICE	274,993.41	325,089.00	526,353.98	522,562.00	521,217.00	
2000-10 FULL TIME WAGES	20,264.00	20,796.00	23,328.00	28,665.00	33,653.00	
3000-50 PROFESSIONAL SERVICES	234,000.00	2,500.00	78.96	2,500.00	2,580.00	
5640 RECREATIONAL TRAILS	36,572.00	40,000.00	-	-	-	
6000-60 CEDC	27,766.67	56,500.00	34,330.72	56,500.00	56,500.00	
<b>TOTAL</b>	<b>593,596.08</b>	<b>444,885.00</b>	<b>584,091.66</b>	<b>610,227.00</b>	<b>613,950.00</b>	<b>-</b>

**DTV TIF TOTALS  
EXPENSES**

	2021 Actual	2022 Actual	2023 Actual	2024 Budget	2025 Initial	Change from FY 24
<b>DTV TOTALS</b>	70,752.09	74,843.00	107,560.15	<b>105,652.00</b>	<b>105,787.00</b>	<b>135.00</b> <b>0.13%</b>

**DTV TIF  
Expense 400-03**

	2021 <u>Actual</u>	2022 <u>Actual</u>	2023 <u>Actual</u>	2024 <u>Budget</u>	2025 <u>Initial</u>	2025 <u>Committee</u>
1000-02 DEBT SERVICE	51,590.75	51,462.00	96,364.93	96,056.00	95,284.00	
2000-10 FULL TIME WAGES	3,684.00	3,781.00	4,241.00	5,096.00	5,939.00	
3000-50 PROFESSIONAL SERVICES	-	2,000.00	-	2,000.00	2,064.00	
3500-10 VEHICLE MAINT. & REPAIRS	-	2,500.00	6,954.22	2,500.00	2,500.00	
5630 JTK 50% PAYBACK	<u>15,477.34</u>	<u>15,100.00</u>	<u>-</u>	<u>-</u>	<u>-</u>	
<b>TOTAL</b>	70,752.09	74,843.00	107,560.15	<b>105,652.00</b>	<b>105,787.00</b>	-



Account Number	Account Name	Details	Rates		Subtotal	FY 25 Budget	FY 24 Budget	Decrease (-) Increase +	Percent Change
			Units	\$ / %					
<b>400-01</b>	<b>TIFS / TIF 1</b>								
	<b>Total General Government</b>					<b>\$ 310,385.00</b>	<b>\$ 339,369.28</b>	<b>\$ (28,984.28)</b>	<b>-8.54%</b>
1000-02	Debt Service	2012 E (Last Payment 11/1/2032)			\$ 282,385.00		\$ 313,969.28	\$ (31,584.28)	-10.06%
		2021 A (Last Payment 11/1/2029)			\$ 282,385.00		\$ 313,969.28	\$ (31,584.28)	-10.06%
1000-05	Equipment Supplies				\$ 28,000.00		\$ 25,400.00	\$ 2,600.00	10.24%
					\$ 28,000.00		\$ 25,400.00	\$ 2,600.00	10.24%
	<b>Total Utilities</b>					<b>\$ 44,169.00</b>	<b>\$ 39,397.00</b>	<b>\$ 4,772.00</b>	<b>12.11%</b>
1500-75	Hydrant Expenses				\$ 44,169.00		\$ 39,397.00	\$ 4,772.00	12.11%
					\$ 44,169.00		\$ 39,397.00	\$ 4,772.00	12.11%
	<b>Total Finacial Services</b>					<b>\$ 26,395.00</b>	<b>\$ 29,939.00</b>	<b>\$ (3,544.00)</b>	<b>-11.84%</b>
2000-10	Full Time Wages				\$ 26,395.00		\$ 29,939.00	\$ (3,544.00)	-11.84%
					\$ 26,395.00		\$ 29,939.00	\$ (3,544.00)	-11.84%
	<b>Total Professional Services</b>					<b>\$ 2,500.00</b>	<b>\$ 2,500.00</b>	<b>\$ -</b>	<b>0.00%</b>
3000-50	Professional Services				\$ 2,500.00		\$ 2,500.00	\$ -	0.00%
					\$ 2,500.00		\$ 2,500.00	\$ -	0.00%
	<b>Total TIFS</b>					<b>\$ 17,942.00</b>	<b>\$ 17,087.00</b>	<b>\$ 855.00</b>	<b>5.00%</b>
6000-20	Bleeders				\$ 17,942.00		\$ 17,087.00	\$ 855.00	5.00%
					\$ 17,942.00		\$ 17,087.00	\$ 855.00	5.00%
	<b>TOTAL</b>					<b>\$ 401,391.00</b>	<b>\$ 428,292.28</b>	<b>\$ (26,901.28)</b>	<b>-6.28%</b>

Account Number	Account Name	Details	Rates		Subtotal	FY 25 Budget	FY 24 Budget	Decrease (-) Increase +	Percent Change
			Units	\$ / %					
<b>400-03</b>	<b>TIFS / DTV TIF</b>								
	<b>Total General Government</b>					\$ 95,284.00	\$ 96,056.49	\$ (772.49)	-0.80%
1000-02	Debt Service	2021 A (Last Payment 11/1/2029)			\$ 95,284.00		\$ 96,056.49	\$ (772.49)	-0.80%
		2010 F (Last Payment 11/1/2030)			\$ 95,284.00		\$ 96,056.49	\$ (772.49)	-0.80%
		2010 S (Last Payment 10/1/2030)							
	<b>Total Finacial Services</b>					\$ 5,939.00	\$ 5,096.00	\$ 843.00	16.54%
2000-10	Full Time Wages				\$ 5,939.00		\$ 5,096.00	\$ 843.00	16.54%
					\$ 5,939.00		\$ 5,096.00	\$ 843.00	16.54%
	<b>Total Professional Services</b>					\$ 2,064.00	\$ 2,000.00	\$ 64.00	3.20%
3000-50	Professional Services				\$ 2,064.00		\$ 2,000.00	\$ 64.00	3.20%
					\$ 2,064.00		\$ 2,000.00	\$ 64.00	3.20%
	<b>Total Maintenance &amp; Repairs</b>					\$ 2,500.00	\$ 2,500.00	\$ -	0.00%
3500-10	Vehicle Maintenance & Repairs				\$ 2,500.00		\$ 2,500.00	\$ -	0.00%
					\$ 2,500.00		\$ 2,500.00	\$ -	0.00%
	<b>TOTAL</b>					\$ 105,787.00	\$ 105,652.49	\$ 134.51	0.13%

Account Number	Account Name	Details	Rates		Subtotal	FY 25 Budget	FY 24 Budget	Decrease (-) Increase +	Percent Change
			Units	\$ / %					
<b>400-07</b>	<b>TIFS / TIF 2</b>								
	<b>Total General Government</b>					<b>\$ 521,217.00</b>	<b>\$ 528,894.00</b>	<b>\$ (7,677.00)</b>	<b>-1.45%</b>
1000-02	Debt Service	2021 A (Last Payment 11/1/2029)			\$ 521,217.00		\$ 528,894.00	\$ (7,677.00)	-1.45%
		2010 F (Last Payment 11/1/2030)			\$ 521,217.00		\$ 528,894.00	\$ (7,677.00)	-1.45%
	<b>Total Finacial Services</b>					<b>\$ 33,653.00</b>	<b>\$ 23,328.00</b>	<b>\$ 10,325.00</b>	<b>44.26%</b>
2000-10	Full Time Wages				\$ 33,653.00		\$ 23,328.00	\$ 10,325.00	44.26%
					\$ 33,653.00		\$ 23,328.00	\$ 10,325.00	44.26%
	<b>Total Professional Services</b>					<b>\$ 2,580.00</b>	<b>\$ 2,500.00</b>	<b>\$ 80.00</b>	<b>3.20%</b>
3000-50	Professional Services				\$ 2,580.00		\$ 2,500.00	\$ 80.00	3.20%
					\$ 2,580.00		\$ 2,500.00	\$ 80.00	3.20%
	<b>Total TIFS</b>					<b>\$ 56,500.00</b>	<b>\$ 56,500.00</b>	<b>\$ -</b>	<b>0.00%</b>
6000-60	CEDC				\$ 56,500.00		\$ 56,500.00	\$ -	0.00%
					\$ 56,500.00		\$ 56,500.00	\$ -	0.00%
	<b>TOTAL</b>					<b>\$ 613,950.00</b>	<b>\$ 611,222.00</b>	<b>\$ 2,728.00</b>	<b>0.45%</b>

## RECREATION DEPARTMENT

		Fiscal Year 2025		
		Revenues	Expenses	
500-4505	Operating	\$ 18,000.00	\$ 16,000.00	E 500-01-1200-02
500-6000	Art Class	\$ 6,000.00	\$ 5,700.00	E 500-01-1200-19
500-6010	Baseball	\$ 18,000.00	\$ 17,000.00	E 500-01-1200-04
500-6020	Basketball	\$ 8,000.00	\$ 6,000.00	E 500-01-1200-05
500-6020	Before/After Care	\$ 106,000.00	\$ 95,000.00	E 500-01-1200-03
500-6080	Football	\$ 14,000.00	\$ 13,500.00	E 500-01-1200-06
500-4531	Campership	\$ 10,000.00	\$ 10,000.00	E 500-01-1200-21
500-6025	Camp Connor Donations	\$ 1,000.00	\$ 1,000.00	
500-6030	Cheering	\$ 20,000.00	\$ 16,000.00	E 500-01-1200-13
500-6119	Scholarship	\$ 1,000.00	\$ 600.00	E 500-01-1200-22
500-6048	Cross Country	\$ 2,000.00	\$ 1,200.00	E 500-01-1200-11
500-6060	Discount Tickets	\$ 15,000.00	\$ 14,675.00	E 500-01-1200-24
500-6075	Field Hockey	\$ 1,300.00	\$ 800.00	E 500-01-1200-10
500-6115	Pickleball	\$ 600.00	\$ 200.00	E 500-01-1200-08
500-6120	Senior Club	\$ 900.00	\$ 900.00	E 500-01-1200-33
500-6130	Soccer	\$ 12,000.00	\$ 9,500.00	E 500-01-1200-07
500-6140	Summer Recreation	\$ 205,000.00	\$ 190,000.00	E 500-01-1200-27
500-6150	Table/Chair Rentals	\$ 600.00	\$ 500.00	E 500-01-1200-32
500-6170	Trails	\$ 100.00	\$ 100.00	E 500-01-1200-31
500-6180	Tumbling	\$ 2,200.00	\$ 1,800.00	E 500-01-1200-15
500-6195	Winter Rental	\$ 500.00	\$ 500.00	E 500-01-1200-29
500-6205	Christmas in Poland	\$ 15,000.00	\$ 10,000.00	E 500-01-1200-52
500-6253	Community Park	\$ 75,000.00	\$ 75,000.00	E 500-01-1200-53
500-6254	Winter Festival	\$ 5,000.00	\$ 3,500.00	E 500-01-1200-54
		<b>\$ 537,200.00</b>	<b>\$ 489,475.00</b>	

**2024 ENHANCED BETE MUNICIPAL TAX RATE CALCULATION FORM**  
*Municipality:* Poland

**BE SURE TO COMPLETE THIS FORM BEFORE FILLING IN THE TAX ASSESSMENT WARRANT**

1. Total taxable valuation of real estate	1	827,320,150	
		(must match MVR Page 1, line 6)	
2. Total taxable valuation of personal property	2	60,026,500	
		(must match MVR Page 1, line10)	
3. Total taxable valuation of real estate and personal property (Line 1 plus line 2)	3	887,346,650	
		(must match MVR Page 1, line 11)	
4. (a) Total exempt value for all homestead exemptions granted	4(a)	33,041,900	
		(must match MVR Page 1, line 14f)	
(b) Homestead exemption reimbursement value	4(b)	25,111,844	
		<b>(Line 4(a) multiplied by 0.76 )</b>	
5. (a) Total exempt value of all BETE qualified property	5(a)	14,950,600	
		(must match MVR Page 2, line 15c)	
Enhanced Total of all reimbursable BETE Exempt Valuation	5(b)	8,096,466	
6. Total valuation base (Line 3 plus line 4(b) plus line 5(b))	6	920,554,960	

**ASSESSMENTS**

7. County tax	7	1,376,023.00	
8. Municipal appropriation	8	7,102,365.00	
9. TIF Financing plan amount	9	991,306.00	
		(must match MVR Page 2, line 16c + 16d)	
10. Local education appropriation (local share/contribution) (Adjusted to municipal fiscal year)	10	7,867,330.00	
11. Total assessments (Add lines 7 through 10)	11	17,337,024.00	

**ALLOWABLE DEDUCTIONS**

12. Anticipated state municipal revenue sharing	12	611,733.00	
13. Other revenues: (All other revenues that have been formally appropriated to reduce the commitment such as excise tax revenue, T.G. reimbursement, renewable energy reimbursement, trust fund or bank interest income, appropriated surplus revenue, etc. (Do not include any homestead or BETE reimbursement)	13	2,359,316.00	
14. Total deductions (Line 12 plus line 13)	14	2,971,049.00	
15. Net to be raised by local property tax rate (Line 11 minus line 14)	15	14,365,975.00	

16.	14,365,975.00	<b>X</b>	1.05	=	15,084,273.75	Maximum Allowable Tax
	(Amount from line 15)					
17.	14,365,975.00	/	920,554,960	=	0.015606	Minimum Tax Rate
	(Amount from line 15)		(Amount from line 6)			
18.	15,084,273.75	/	920,554,960	=	0.016386	Maximum Tax Rate
	(Amount from line 16)		(Amount from line 6)			
19.	887,346,650	<b>X</b>	0.015630	=	13,869,228.14	Tax for Commitment
	(Amount from line 3)		(Selected Rate)		(Enter on MVR Page 1, line 13)	
20.	14,365,975.00	<b>X</b>	0.05	=	718,298.75	Maximum Overlay
	(Amount from line 15)					
21.	25,111,844	<b>X</b>	0.015630	=	392,498.12	Homestead Reimbursement
	(Amount from line 4b)		(Selected Rate)		(Enter on line 8, Assessment Warrant)	
22.	8,096,466	<b>X</b>	0.015630	=	126,547.76	BETE Reimbursement
	(Amount from line 5b)		(Selected Rate)		(Enter on line 9, Assessment Warrant)	
23.	14,388,274.02	-	14,365,975.00	=	22,299.02	Overlay
	(Line 19 plus lines 21 and 22)		(Amount from line 15)		(Enter on line 5, Assessment Warrant)	

**(If Line 23 exceeds Line 20 select a lower tax rate.)**

Results from this completed form should be used to prepare the Municipal Tax Assessment Warrant,  
 Certificate of Assessment to Municipal Treasurer and Municipal Valuation Return.

**2024 ENHANCED BETE MUNICIPAL TAX RATE CALCULATION FORM**  
*Municipality:* Poland

**BE SURE TO COMPLETE THIS FORM BEFORE FILLING IN THE TAX ASSESSMENT WARRANT**

1. Total taxable valuation of real estate	1	827,320,150	
		(must match MVR Page 1, line 6)	
2. Total taxable valuation of personal property	2	60,026,500	
		(must match MVR Page 1, line10)	
3. Total taxable valuation of real estate and personal property (Line 1 plus line 2)	3	887,346,650	
		(must match MVR Page 1, line 11)	
4. (a) Total exempt value for all homestead exemptions granted	4(a)	33,041,900	
		(must match MVR Page 1, line 14f)	
(b) Homestead exemption reimbursement value	4(b)	25,111,844	
		<b>(Line 4(a) multiplied by 0.76 )</b>	
5. (a) Total exempt value of all BETE qualified property	5(a)	14,950,600	
		(must match MVR Page 2, line 15c)	
Enhanced Total of all reimbursable BETE Exempt Valuation	5(b)	8,096,466	
6. Total valuation base (Line 3 plus line 4(b) plus line 5(b))	6	920,554,960	

**ASSESSMENTS**

7. County tax	7	1,376,023.00	
8. Municipal appropriation	8	7,102,365.00	
9. TIF Financing plan amount	9	991,306.00	
		(must match MVR Page 2, line 16c + 16d)	
10. Local education appropriation (local share/contribution) (Adjusted to municipal fiscal year)	10	7,867,330.00	
11. Total assessments (Add lines 7 through 10)	11	17,337,024.00	

**ALLOWABLE DEDUCTIONS**

12. Anticipated state municipal revenue sharing	12	611,733.00	
13. Other revenues: (All other revenues that have been formally appropriated to reduce the commitment such as excise tax revenue, T.G. reimbursement, renewable energy reimbursement, trust fund or bank interest income, appropriated surplus revenue, etc. (Do not include any homestead or BETE reimbursement)	13	2,859,316.00	
14. Total deductions (Line 12 plus line 13)	14	3,471,049.00	
15. Net to be raised by local property tax rate (Line 11 minus line 14)	15	13,865,975.00	

16.	13,865,975.00	<b>X</b>	1.05	=	14,559,273.75	Maximum Allowable Tax
	(Amount from line 15)					
17.	13,865,975.00	/	920,554,960	=	0.015063	Minimum Tax Rate
	(Amount from line 15)		(Amount from line 6)			
18.	14,559,273.75	/	920,554,960	=	0.015815	Maximum Tax Rate
	(Amount from line 16)		(Amount from line 6)			
19.	887,346,650	<b>X</b>	0.015080	=	13,381,187.48	Tax for Commitment
	(Amount from line 3)		(Selected Rate)		(Enter on MVR Page 1, line 13)	
20.	13,865,975.00	<b>X</b>	0.05	=	693,298.75	Maximum Overlay
	(Amount from line 15)					
21.	25,111,844	<b>X</b>	0.015080	=	378,686.61	Homestead Reimbursement
	(Amount from line 4b)		(Selected Rate)		(Enter on line 8, Assessment Warrant)	
22.	8,096,466	<b>X</b>	0.015080	=	122,094.71	BETE Reimbursement
	(Amount from line 5b)		(Selected Rate)		(Enter on line 9, Assessment Warrant)	
23.	13,881,968.80	-	13,865,975.00	=	15,993.80	Overlay
	(Line 19 plus lines 21 and 22)		(Amount from line 15)		(Enter on line 5, Assessment Warrant)	

**(If Line 23 exceeds Line 20 select a lower tax rate.)**

Results from this completed form should be used to prepare the Municipal Tax Assessment Warrant,  
 Certificate of Assessment to Municipal Treasurer and Municipal Valuation Return.

**TOWN OF POLAND WAGE SCALE - ADOPTED 2022**

\* Years of service is calculated as the years you have in the *position listed* and based on July 1 of any given year and raises will not be applied until the following July 1 no matter what your anniversary date may be.

	FY 2023	FY 2024	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029
<b>COLA</b>	<b>5.40%</b>	<b>6.90%</b>	<b>3.20%</b>				

<b>Group 1 - Library Associates, Transfer Station Associates, Maintenance Associate, Customer Service Clerk</b>			
Start	\$15.00	\$16.04	<b>\$16.55</b>
Begin 2nd Year	\$15.30	\$16.36	<b>\$16.88</b>
Begin 3rd Year	\$15.61	\$16.68	<b>\$17.22</b>
Begin 5th Year	\$15.92	\$17.02	<b>\$17.56</b>
Begin 9th Year	\$16.24	\$17.36	<b>\$17.91</b>
Begin 13th Year	\$16.56	\$17.70	<b>\$18.27</b>
Begin 17th Year	\$16.89	\$18.06	<b>\$18.64</b>
Begin 21st Year	\$17.23	\$18.42	<b>\$19.01</b>

<b>Group 2 - Truck Driver/Operator; Admin. Asst.; Deputy Clerk; Finance Clerk; Recreation Coordinator, add Maintenance Director FY24</b>			
Start	\$19.75	\$21.11	<b>\$21.79</b>
Begin 2nd Year	\$20.15	\$21.54	<b>\$22.22</b>
Begin 3rd Year	\$20.55	\$21.97	<b>\$22.67</b>
Begin 5th Year	\$20.96	\$22.41	<b>\$23.12</b>
Begin 9th Year	\$21.38	\$22.85	<b>\$23.58</b>
Begin 13th Year	\$21.81	\$23.31	<b>\$24.06</b>
Begin 17th Year	\$22.24	\$23.78	<b>\$24.54</b>
Begin 21st Year	\$22.69	\$24.25	<b>\$25.03</b>

<b>Group 3 - Library Director; Solid Waste Director</b>			
Start	\$23.61	\$25.24	<b>\$26.05</b>
Begin 2nd Year	\$24.08	\$25.74	<b>\$26.57</b>
Begin 3rd Year	\$24.56	\$26.26	<b>\$27.10</b>
Begin 5th Year	\$25.06	\$26.78	<b>\$27.64</b>
Begin 9th Year	\$25.56	\$27.32	<b>\$28.19</b>
Begin 13th Year	\$26.07	\$27.87	<b>\$28.76</b>
Begin 17th Year	\$26.59	\$28.42	<b>\$29.33</b>
Begin 21st Year	\$27.12	\$28.99	<b>\$29.92</b>

<b>Group 4 - Mechanic</b>			
Start	\$28.19	\$30.14	<b>\$31.10</b>
Begin 2nd Year	\$28.75	\$30.74	<b>\$31.72</b>
Begin 3rd Year	\$29.33	\$31.35	<b>\$32.36</b>
Begin 5th Year	\$29.92	\$31.98	<b>\$33.00</b>
Begin 9th Year	\$30.51	\$32.62	<b>\$33.66</b>
Begin 13th Year	\$31.12	\$33.27	<b>\$34.34</b>
Begin 17th Year	\$31.75	\$33.94	<b>\$35.02</b>
Begin 21st Year	\$32.38	\$34.62	<b>\$35.72</b>

<b>Group 5 - Public Works Director, Code Enforcement Officer, Parks &amp; Rec. Director; Town Clerk</b>			
Start	\$34.66	\$37.05	<b>\$38.24</b>
Begin 2nd Year	\$35.35	\$37.79	<b>\$39.00</b>
Begin 3rd Year	\$36.06	\$38.55	<b>\$39.78</b>
Begin 5th Year	\$36.78	\$39.32	<b>\$40.58</b>
Begin 9th Year	\$37.52	\$40.11	<b>\$41.39</b>
Begin 13th Year	\$38.27	\$40.91	<b>\$42.22</b>
Begin 17th Year	\$39.03	\$41.73	<b>\$43.06</b>
Begin 21st Year	\$39.81	\$42.56	<b>\$43.92</b>

<b>Group 6 - Finance Director; Deputy Town Manager; Fire Rescue Chief</b>			
Start	\$35.92	\$38.40	<b>\$39.63</b>
Begin 2nd Year	\$36.64	\$39.17	<b>\$40.42</b>
Begin 3rd Year	\$37.37	\$39.95	<b>\$41.23</b>
Begin 5th Year	\$38.12	\$40.75	<b>\$42.05</b>
Begin 9th Year	\$38.88	\$41.56	<b>\$42.89</b>
Begin 13th Year	\$39.66	\$42.40	<b>\$43.75</b>
Begin 17th Year	\$40.45	\$43.24	<b>\$44.63</b>
Begin 21st Year	\$41.26	\$44.11	<b>\$45.52</b>

TOWN OF POLAND								
Debt Payments - FY 2025								
Bond Issue	Original Bond Principal			11/1/2024 Principal	Interest	5/1/2025 Interest	Last Payment	Comments
2010 F	4,498,200			236,752.00	24,471.52	21,649.02	11/1/2030	Water & Sewer Lines
2010 S	629,835			35,810.47	3,146.70	1,168.18	10/1/2030	Water - <b>Mechanic Falls Bond</b>
2012 E	2,300,000			115,633.39	19,520.98	17,812.50	11/1/2032	Fire Station
2021 A	4,220,000			527,500.00	14,427.13	12,871.00	11/1/2029	Sewer - Route 26 (Top Gun to Cyndi's Dockside)
<b>General Fund</b>		%	100-10-1000-02					
2012 E	2,300,000	85.86%		99,282.83	16,760.71	15,293.81		Fire Station
					<b>Total</b>	<b>131,337.35</b>		
<b>TIF 1</b>			400-01-1000-02					
2012 E	2,300,000	14.14%		16,350.56	2,760.27	2,518.69		Fire Station
2021 A	1,983,400	47.00%		247,925.00	6,780.75	6,049.37		Sewer - Route 26 (Top Gun to Cyndi's Dockside)
					<b>Total</b>	<b>282,384.64</b>		
<b>TIF 2</b>			400-07-1000-02					
2010 F	4,498,200	96.00%		227,281.92	23,492.66	20,783.06		Water & Sewer Lines
2021 A	1,899,000	45.00%		237,375.00	6,492.21	5,791.95		Sewer - Route 26 (Top Gun to Cyndi's Dockside)
					<b>Total</b>	<b>521,216.80</b>		
<b>DTV</b>			400-03-1000-02					
2010 F	4,498,200	4.00%		9,470.08	978.86	865.96		Water & Sewer Lines
2010 S	629,835	100.00%		35,810.47	3,146.70	1,168.18		Water - <b>Mechanic Falls Bond</b>
2021 A	337,600	8.00%		42,200.00	1,154.17	1,029.68		Sewer - Route 26 (Top Gun to Cyndi's Dockside)
					<b>Total</b>	<b>95,824.10</b>		



2025 Paving Plan and estimate

<b>Heath Road</b> finish pave 21'x 3510'x1.25 inches 576 tons @ \$80.00	\$46,080.00
Milled joints 40 Sq. yards @ \$15.00	\$600.00
Hand place 20 tons @ \$150.00	\$3,000.00
<b>Road total</b>	<b>\$49,680.00</b>
<b>Everett Road</b> finish pave 20'x6375'x1.24" 997 tons @\$80.00	\$79,760.00
Milled joints 80 Sq. yards @ \$15.00	\$1,200.00
Hand place 60 tons @ \$150.00	\$9,000.00
<b>Road total</b>	<b>\$89,960.00</b>
<b>Belanger Road</b> shim and pave 21'x525'x2" (From Everette to Cedar Mills)	
138 tons @ \$80.00	\$11,040.00
Finish pave 20'x1175'x1.25" 184 tons @ \$80.00	\$14,720.00
Milled joints 40 Sq. yards @ \$15.00	\$600.00
Hand place 20 tons @ \$150.00	\$3,000.00
<b>Road total</b>	<b>\$29,360.00</b>
<b>Hideaway Road</b> Shim and pave 21'x1000'x1.75" 230 tons @ \$80.00	\$18,400.00
<b>Road total</b>	<b>\$18,400.00</b>
<b>Johnson Hill Road</b> N.R. Ext. to Potash brook 21'x4600'	
finish pave 21'x4600x1.25" 755 tons @ \$80.00	\$60,400.00
Milled joints 80 Sq. yards @ \$15.00	\$1200.00
Hand place 60 tons @ \$150.00	\$9,000.00
<b>Road total</b>	<b>\$70,600.00</b>
<b>Russel Road</b> 20'x1200'	
finish pave 20'x1200'x1.25" 187.5 tons @ \$80.00	\$15,000.00
Milled joints 40 Sq. yards @ \$15.00	\$600.00
Hand place 20 ton @ \$150.00	\$3,000.00

<b>Road total</b>	<b>\$18,600.00</b>
<b>Dunn Road</b> 21'x6600'	
Finish pave 21'x6600'x1.25" 1084 tons @\$80.00	\$86,720.00
Milled joints 240 Sq. yards @ \$15.00	\$3600.00
Hand place 60 tons @ \$150.00	\$9,000.00
<b>Road total</b>	<b>\$99,320.00</b>
<b>Torrey Road</b> 21'x5442'	
finish pave 21'x5442'x1.25" 894 tons @\$80.00	\$71,520.00
Milled joints 240 Sq. yards @ \$15.00	\$3600.00
Hand place 40 tons @ \$150.00	\$6,000.00
<b>Road total</b>	<b>\$81,120.00</b>
<b>Lewiston Junction road</b> (Empire to Torrey) 25'X5600'x1.75" Shim and Pave 1532 tons @ \$80.00	\$122,560.00
Milled joints 40 Sq. yards @ \$15.00	\$600.00
Hand place 20 tons @ \$150.00	\$3,000.00
<b>Road total</b>	<b>\$126,160.00</b>
<b>Range hill Road</b> Maine Street to bridge grind 7450'x21' 17334 Sq. yards @\$1.25	\$21,667.50
grade 7450'x21' 17334 Sq. yards @\$1.25	\$21,667.50
Gravel 7450'x25x3" 1725 cubic yards @ \$13.00	\$22,425.00
Base pave 7450'x21'x2" 1956 tons @ \$78.00	\$152,568.00
Hand place 20 tons @ \$150.00	\$3,000.00
<b>Road total</b>	<b>\$221,328.00</b>
<b>Total for above roads</b>	<b>\$804,528.00</b>
<b>Paving contractor suggested adding 4 percent for increasing cost</b>	<b>\$32,182.00</b>
<b>Road Infrastructure CIP Balance</b>	<b>68,500.00</b>
<b>Amount needed</b>	<b>768,210.00</b>