

06/01/2012 Message

Staff Positions

Recreation Director, Scott Segal, has offered Recreation Department positions to the following individuals: Teen Adventure Coordinator – **Eddie Burgess** from Lewiston and Beach Attendant – **Alvin Orne** from South Paris. Mr. Burgess has a variety of experiences leading groups with YMCA, YWCA, Youth Conservation, and substitute teaching. He will be working up to three days per week for the Teen Program and two days per week with Summer Recreation. He is in the process of finishing course work for an Associate degree and is certified to teach AMR CPR/First Aid. Mr. Orne worked for FedEx for more than 27 years and is now semi-retired living in Maine.

The Androscoggin County Sheriff is recommending to the County Commissioners that **Tim Gamache** be appointed as a deputy law enforcement officer for the Town of Poland. The Commissioners are scheduled to confirm this appointment at a meeting next Wednesday. Mr. Gamache was recommended by the oral board that both Chairperson Wendy Sanborn and I served on a couple of weeks ago. The Commissioners' appointment will be presented to the Poland Board of Selectmen at the June 19th meeting.

Code Enforcement Officer, Nick Adams, reports that alternate commercial electrical inspector, **Scott Cloutier**, wants to terminate his working relationship with the Town of Poland due to a lack of available time. As a result, we may need to seek another alternate commercial electrical inspector.

Water & Sewer Project

Dan Flaig of Wright-Pierce Engineers reports that all of the punch list items discussed in the field recently with MDOT personnel have been addressed except for a small amount of trench paving. The remaining paving was to be completed on a good weather day. K & K is repaving about 250 feet of an additional section of damaged shoulder on Rte. 122 near the convenience store, but beyond the limits of the Rte. 122 intersection area that was recently paved. A culvert was installed across the pump station driveway on Rte. 26, and rip-rap was placed around the 24" concrete culvert near that driveway. MDOT will be contacted to schedule a final inspection as soon as the remaining work is complete.

Health Insurance

In regard to the question of whether appointed Town board and committee members may receive the health insurance benefit offered to Town employees, I received the following information from the Maine Municipal Employees Health Trust which appears in the Eligibility section of their Billing and Enrollment guide. Currently the Town of Poland does not offer health benefits (or any of the other benefits) to elected and/or appointed officials.

Definition of Eligibility

An individual must meet certain requirements in order to be eligible for coverage under the Health Trust plans. The Maine Municipal Employees Health Trust eligibility requirements are as stated below:

1. Employees who are hired on a full or part time basis and work an average of 20 hours per week on a year round basis are eligible for coverage. (The employer may impose a higher minimum if so desired.)
2. Elected officials, whose term is of at least one year's duration, regardless of the work schedule, may be eligible for coverage. (This is at the employer's discretion.)
3. Appointed officials, whose term is of at least one year's duration, provided they work an average of at least 20 hours per week, are eligible for coverage. (The employer may impose a higher minimum if so desired.)